

6.3 Policy Reports

6.3.1 Change of Membership - CEO Performance Matters Committee

Responsible GM: Jenny Scicluna
Author: Doug Evans

Recommendation(s)

That Council amend the Chief Executive Officer Employment Matters Policy to change the membership of the Chief Executive Officer Employment Matters Committee to be:

- Independent Chair
- Mayor
- Deputy Mayor
- Previous Mayor

Attachments

Nil

Executive Summary

The Chief Executive Officer Employment Matters Committee (the Committee) at its meeting held on 23 February 2022 recommended a change to the membership of the Committee to be as follows:

- Independent Chair
- Mayor
- Deputy Mayor
- Previous Mayor

Background

The Council adopted a Chief Executive Officer Employment Matters Policy in 2019, this Policy established the Committee and set the membership to be:

- Independent Chair
- Mayor
- Previous two Mayors

This Committee is now a legislative requirement of the Local Government Act 2020.

The Committee at its last meeting on 23 February 2022 reviewed the membership of the committee established under clause 3 of the CEO Employment and Remuneration Policy and believes there is merit in changing the membership to include:

- Independent Chair
- Mayor
- Deputy Mayor
- Previous Mayor

This change would mean that the current Mayor and Deputy Mayor would always be represented on the Committee in addition to the previous Mayor. The Committee considered this change would ensure membership continued to have high visibility of the CEOs role, some continuity of membership and provided an additional pathway to membership.

Policy Implications

Adopting this recommendation from the Committee will result in an amendment to the Policy

Relevance to Council Plan

5.1 We practise responsible leadership

5.1.3 Strive to be a customer focused organisation and be a great place to work.

5.1.4 Maximise value for our community through efficient service delivery, innovation, strategic partnerships and advocacy.

5.1.5 Champion the collective values of the community through the Councillors' governance of the shire.

Climate Emergency Consideration

There are no climate emergency considerations associated with this matter

Consultation/Communication

No community consultation has been undertaken regarding this matter

Financial and Resource Implications

There are no financial considerations associated with this matter

Conclusion

It is considered appropriate for the recommendation from the Committee to be adopted and the Policy amended to set the membership of the Committee to be

- Independent Chair
- Mayor
- Deputy Mayor
- Previous Mayor