



Cardinia Shire Council

## Creating the future

How we will implement the Council Plan 2013–17

## Council Plan Actions 2013-14 to 2016-17

## **OUR PEOPLE**

**We support a variety of needs and lifestyles through programs and activities that promote and develop the wellbeing of Cardinia Shire's people.**

We want **access to a variety of services for all.**

We will do this by **continually reviewing services to ensure those offered meet community needs.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Review early years service provision to inform development and implementation of early years plan	Implement specific actions in accordance with 2013–16 early years plan	Implement specific actions in accordance with 2013–16 early years plan	Review early years plan
	Conduct early years Conference		Conduct early years conference
Conduct bi-annual youth survey		Conduct bi-annual youth survey	
Develop and introduce a central enrolment process for Cardinia Shire kindergartens			
Provide data that identifies local vulnerability around financial stresses and at risk communities	Provide outcome evaluation evidence from community service provision and use of community facilities	Review early years kindergarten and childcare strategy in relation to growth need	Provide outcome evaluation evidence from community service provision and use of community facilities

We want **access to a variety of services for all.**

We will do this by **routinely reviewing community needs for services and deliver or advocate for adequate service delivery.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Assess the before- and after-school and vacation care needs of new and existing communities to identify new service needs and partnerships required to meet needs.	Assess the before- and after-school and vacation care needs of new and existing communities to identify new service needs and partnerships required to meet needs.	Assess the before- and after-school and vacation care needs of new and existing communities to identify new service needs and partnerships required to meet needs.	Assess the before- and after-school and vacation care needs of new and existing communities to identify new service needs and partnerships required to meet needs.

2013–14	2014–15	2015–16	2016–17
	Design and commence construction of new growth corridor children’s centre for Officer precinct.	Complete construction of new growth corridor children’s centre for Officer precinct, fit-out and commence operations.	
Children’s Services – Henry Road East (Pakenham) Children’s Centre – complete construction, fit out, open and commence operations.			
Advocate local needs to political parties in lead up to federal elections.			
Advocate for the establishment of locally based health services, specifically general practitioner (GP) and dental services.			

We want **access to a variety of services for all.**

We will do this by **delivering positive ageing initiatives that support older adults to live longer in their own homes.**

We plan to

2013–14	2014–15	2015–16	2016–17
Support and promote seniors festival.	Support and promote seniors festival.	Support and promote seniors festival.	Support and promote seniors festival.
Implement the ‘live well for life’ program.	Implement the ‘live well for life’ program.	Implement the ‘live well for life’ program.	Implement the ‘live well for life’ program.
Review and revise Positive Ageing Strategy.	Implement Positive Ageing Strategy action plan.	Adopt revised Positive Ageing Strategy and implement action plan.	Implement Positive Ageing Strategy action plan.

We want - **Access to support and programs for young people.**

We will do this by **ensuring Council facilitates employment, recreation and leisure opportunities for young people.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Maximise the engagement of young people, community, business and service providers through the development and implementation of a comprehensive communications strategy; and utilise technology and social media opportunities.	Encourage and support young people to become actively engaged as young citizens.	Explore partnership with government and non-government agencies, where there is an identified gap in service delivery; and develop services that meet the needs of young people and their families.	Work with local business and educate providers to promote, develop and facilitate pathways to work, training and education for young people.
Develop youth specific facilities that provide information, advice and pathways to accessible support for young people and their families.			

We want **access to support and programs for young people.**

We will do this by **advocating for increased locally based health services to support young people.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Undertake playground upgrades at O'Riodans Park (Koo Wee Rup); Atkins Road Reserve (Pakenham); Tom Griffin Reserve (Beaconsfield).	Undertake playground upgrades at Gardenia Street (Pakenham); Sutherland Park Reserve (Upper Beaconsfield) and Cora Lyn Reserve.	Undertake playground upgrades at Garfield Recreation Reserve, Rotary Park on the corner of 14 Mile Road and Berwick Street (Garfield), Hosking Park (Pakenham), Redwood Road Reserve (Gembrook).	Undertake playground upgrades at Emerald Lake Park; Philip Court Reserve (Pakenham) Robin Court Reserve (Pakenham) Rotary Park, Barker Road Reserve (Garfield).

2013–14	2014–15	2015–16	2016–17
Advocate internally and externally for adequate local resources including a skilled youth sector workforce that reflects the needs and diversity of young people in the Shire.	Advocate internally and externally for adequate local resources including a skilled youth sector workforce that reflects the needs and diversity of young people in the Shire.	Advocate internally and externally for adequate local resources including a skilled youth sector workforce that reflects the needs and diversity of young people in the Shire.	Advocate internally and externally for adequate local resources including a skilled youth sector workforce that reflects the needs and diversity of young people in the Shire.

We want **access to support and programs for young people.**

We will do this by **investigating opportunities for services to be co-located with Council facilities.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Undertake review of Services Central and produce a business case around the potential of the centre as a community resource	Maximise potential of My Place to offer increased opportunities for young people through development of partnerships.	Develop a range of prevention and early intervention approaches.	

We want **learning opportunities for all ages and abilities.**

We will do this by **supporting and advocating to State Government for the development of new and upgraded primary and secondary schools.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with Department of Education and Early Childhood Development to facilitate the acquisition of school sites shown in Officer precinct structure plan.	Work with Department of Education and Early Childhood Development to facilitate the acquisition of school sites shown in Officer precinct structure plan.	Work with Department of Education and Early Childhood Development to facilitate the acquisition of school sites shown in Officer precinct structure plan.	Work with Department of Education and Early Childhood Development to facilitate the acquisition of school sites shown in Officer precinct structure plan.

We want **learning opportunities for all ages and abilities.**

We will do this by **advocating to State and Federal governments for post-compulsory and vocational training that meets the needs of local employers.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Undertake a focused advocacy campaign on post compulsory and vocation training with major political parties as a lead up to the Federal election 2013	Undertake a focused advocacy campaign on post compulsory and vocation training with major political parties as a lead-up to the Victorian state election in November 2014.	Undertake a focused advocacy campaign on post compulsory and vocation training with major political parties as a lead up to the Federal election 2016.	

We want **learning opportunities for all ages and abilities.**

We will do this by **supporting learning opportunities for all ages and abilities.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Open the Toomah community centre at Cardinia Road, Pakenham, with governance model developed.			
	Review and update the Lifelong Learning policy and action plan	Implement the Lifelong Learning action plan.	Implement the Lifelong Learning action plan.

We want **improved health and wellbeing for all.**

We will do this by **sourcing funding and delivering a range of health promotion initiatives.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Deliver key actions in Healthy Together Cardinia initiative.	Complete Healthy Together Cardinia initiative.		
Introduce two new physical activity initiatives for vulnerable groups/residents in three townships across the Shire.			
Introduce a healthy eating program for community garden participants in community garden established in 2012–13.			
Deliver education and information sessions to four schools in relation to active transport.			

We want **improved health and wellbeing for all.**

We will do this by **reviewing existing, and developing a new municipal public health and wellbeing plan.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Continue to support committees to protect and maintain existing reserves of high environment significance for 2013–14 ie: friends groups, grants etc.	Continue to support committees to protect and maintain existing reserves of high environment significance for 2014-15 ie: friends groups, grants etc.	Continue to support committees to protect and maintain existing reserves of high environment significance for 2015-16 ie: friends groups, grants etc.	Continue to support committees to protect and maintain existing reserves of high environment significance for 2016-17 ie: friends groups, grants etc.



2013–14	2014–15	2015–16	2016–17
Develop the 2013–17 municipal public health and wellbeing plan.	Implement actions identified in the 2013–17 municipal public health and wellbeing Plan.	Implement actions identified in the 2013–17 municipal public health and wellbeing Plan.	Implement actions identified in the 2013–17 municipal public health and wellbeing Plan.
Evaluate the municipal public health and wellbeing plan's impact on the health and wellbeing of Cardinia Shire residents.			

We want **improved health and wellbeing for all**.

We will do this by **routinely reviewing community health and wellbeing issues**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Annual health and wellbeing review completed.	Annual health and wellbeing review completed.	Annual health and wellbeing review completed.	Annual health and wellbeing review completed.

We want **improved health and wellbeing for all**.

We will do this by **supporting children, young people, families, older adults and people with disabilities by providing a range of accessible services and facilities**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Develop consistent and coordinated approaches to the development of new children's centres and in meeting budget and timeline requirements. Develop integrated practices and procedures for services operating from the centres.	Develop consistent and coordinated approaches to the development of new children's centres and in meeting budget and timeline requirements. Develop integrated practices and procedures for services operating from the centres.	Evaluate use of children's centres and outcomes for families and utilise learning to inform planning and improvement.	Develop consistent and coordinated approaches to the development of new children's centres and in meeting budget and timeline requirements. Develop integrated practices and procedures for services operating from the centres.

We want **variety of recreation and leisure opportunities.**

We will do this by **providing active and passive recreational facilities to meet the needs of our residents.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement Pepis Land (Emerald) masterplan works including landscaping, pathways car parking and recreation facilities.	Implement Pepis Land (Emerald) masterplan works including landscaping, pathways, car parking and recreation facilities.	Implement Pepis Land (Emerald) Masterplan works including landscaping, pathways, car parking and recreation facilities.	Implement Pepis Land (Emerald) Masterplan works including landscaping, pathways, car parking and recreation facilities.
Henry Road (Pakenham) – construct Stage 1 Regional Soccer Facility - construct two turf pitches and civil components for soccer as identified in the masterplan.	Henry Road (Pakenham) – finalise Stage 1 Regional Soccer Facility - construct two turf pitches and civil components for soccer as identified in the master plan and commence synthetic surface construction.	Henry Road (Pakenham) – construct Stage 2 - including synthetic playing surface and pavilion construction.	Henry Road (Pakenham) – construct Stage 2 - including synthetic playing surface and pavilion construction.
Holm Park Recreation Reserve (Beaconsfield) – finalise landscaping pathways and playground construction.			
Deep Creek Reserve (Pakenham) masterplan - implement master plan including pathways, landscaping, car parking and community facilities.	Deep Creek Reserve (Pakenham) masterplan - implement master plan including pathways, landscaping, car parking and community facilities.	Deep Creek Reserve (Pakenham) masterplan - implement master plan including pathways, landscaping, car parking and community facilities.	Deep Creek Reserve (Pakenham) masterplan - implement master plan including pathways, landscaping, car parking and community facilities.
		PB Ronald Reserve (Pakenham) - Demolish depot buildings and construct car park	

2013–14	2014–15	2015–16	2016–17
Heatherbrae Recreation Reserve (Officer) - construct two main ovals, road construction and services, netball courts and landscaping.			
Finalise the route of Emerald to Gembrook Regional Trail and prepare plans for funding considerations.			
	McMullen Road Recreation Reserve (Officer) - develop McMullen Rd Recreation Reserve masterplan.	McMullen Road Recreation Reserve (Officer)-undertake detailed design (based on masterplan)	McMullen Road Recreation Reserve (Officer) - construct civil works in accordance with Development Contributions Plan.
Seek funds to upgrade playing surface to synthetic - Lang Lang Bowls Club. Application submitted to Sport & Recreation Victoria.	Seek funds to upgrade playing surface to synthetic - Garfield Bowls Club.	Seek funds to upgrade playing surface to synthetic - Cockatoo Bowls Club.	
Masterplan proposed sporting facilities for Lang Lang.	Commence design for proposed sporting facilities for Lang Lang.		

We want **variety of recreation and leisure opportunities.**

We will do this by **increasing opportunities for participation in a range of sport, recreation and leisure activities.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement the priority program for upgrade of netball facilities within the Shire - Koo Wee Rup/Cockatoo.	Implement the priority program for upgrade of netball facilities within the Shire - Nar Nar Goon.	Implement the priority program for upgrade of netball facilities within the Shire – Gembrook.	Implement the priority program for upgrade of netball facilities within the Shire - Lang Lang.
	In conjunction with developer design James Bathe Recreation Reserve (Pakenham).	In conjunction with developer construct James Bathe Recreation Reserve (Pakenham).	In conjunction with developer construct James Bathe Recreation Reserve (Pakenham).
Implement actions in Emerald Lake Park Strategic Plan 2012–17.	Implement actions in Emerald Lake Park Strategic Plan 2012– 17.	Implement actions in Emerald Lake Park Strategic Plan 2012–17.	Review and revise Emerald Lake Park Strategic Plan.

We want **increased awareness of safety.**

We will do this by **working with the Police, State Government and the community to improve safety in homes, businesses, public places and on roads.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Support implementation of joint challenge family violence project to develop a Cardinia Shire men’s action group and train local leaders and mentors.	Support implementation of joint challenge family violence project to deliver challenge events and evaluate projects.	Support implementation of joint challenge family violence project to produce final report.	
Ongoing advocacy on behalf of Cardinia Shire communities at regional and state level on relevant emergency management issues and community safety initiatives	Ongoing advocacy on behalf of Cardinia Shire communities at regional and state level on relevant emergency management issues and community safety initiatives.	Ongoing advocacy on behalf of Cardinia Shire communities at regional and state level on relevant emergency management issues and community safety initiatives.	Ongoing advocacy on behalf of Cardinia Shire communities at regional and state level on relevant emergency management issues and community safety initiatives.

2013–14	2014–15	2015–16	2016–17
Conduct a review of Council’s safety camera strategy with Victoria Police.			
Continue to liaise with Victoria Police, State Government and the community on issues related to improving public safety.	Continue to liaise with Victoria Police, State Government and the community on issues related to improving public safety.		

We want **increased awareness of safety**.

We will do this by **improving awareness of township safety**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with the Fire Service Commissioner and other agencies and organisations on the development of the Dandenong Ranges Landscape Strategy.	Work with the Fire Service Commissioner and other agencies and organisations on the development of the Dandenong Ranges Landscape Strategy.		
		Conduct a review of relevant municipal emergency management plans – fire, flood, storm etc and ensure currency.	Conduct a review of relevant municipal emergency management plans – fire, flood, storm etc and ensure currency.
		Ensure structural fire considerations are factored into the municipal fire management plan.	

We want **minimised impact of emergencies.**

We will do this by **implementing plans that support people in times of emergency.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with other agencies and organisations on the development of a municipal flood emergency plan and associated resilience building programs.			
Review and update the Council Open Air Burning policy			
	Assess the requirement and, if necessary, work in partnership with Victorian State Emergency Service and other agencies and organisations in the development of a municipal storm emergency plan.		
	Conduct a full review of the Cardinia Shire municipal emergency management plan		
		Work with other agencies and organisations on the development of localised emergency management plans for high risk townships / localities.	

We want **minimised impact of emergencies.**

We will do this by **implementing effective plans and procedures that minimise the impact of emergencies in the Shire.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with other agencies and organisation on the development of a municipal relief and recovery plan and associated resilience building programs.			
	Ensure Municipal emergency management plans are exercised for currency and effectiveness on an ongoing basis.	Ensure Municipal emergency management plans are exercised for currency and effectiveness on an ongoing basis.	Ensure Municipal emergency management plans are exercised for currency and effectiveness on an ongoing basis.

We want **minimised impact of emergencies.**

We will do this by **protecting against risk through effective bushfire and flood preparation.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with other agencies and organisations on the development of a municipal fire management plan and associated resilience building programs.			
	Progress the development of the Cardinia Shire fuel management framework.		

## **OUR COMMUNITY**

**We will foster a strong sense of connection among Cardinia Shire's diverse communities.**



We want **our diverse community requirements met.**

We will do this by **monitoring research and demographic trends to assist in planning for residents' needs.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Communicate census outcomes and emerging issues to Council business units and senior management team. Community profile reviewed. Population projections reviewed.	Population projections reviewed. Emerging issues communicated to senior management team/business units.	Population projections reviewed. Emerging issues communicated to senior management team/business units.	Population projections reviewed. Emerging issues communicated to senior management team/business units.

We want **our diverse community requirements met.**

We will do this by **promoting access to a mix of housing types to cater for the varying needs of people.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Housing strategy completed and adopted.			

We want **our diverse community requirements met.**

We will do this by **facilitating and supporting opportunities for participation in a diverse range of artistic and cultural pursuits.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement actions in the arts and culture and public art strategies adopted in 2012–13.	Implement actions in the arts and culture and public art strategies adopted in 2012–14.	Implement actions in the arts and culture and public art strategies adopted in 2012–15.	Review and revise the 2012–17 arts and culture and public art strategies for adoption.

2013–14	2014–15	2015–16	2016–17
	Deliver public art at prominent sites across Cardinia Shire – Port Ward.	Deliver public art at prominent sites across Cardinia Shire – site to be confirmed.	Deliver public art at prominent sites across Cardinia Shire – site to be confirmed.
Provide support in the delivery of one interfaith network event per year.	Provide support in the delivery of one interfaith network event per year.	Provide support in the delivery of one interfaith network event per year.	Provide support in the delivery of one interfaith network event per year.
Commission and install new public art works in line with Council’s Public Art Strategy.	Commission and install new public art works in line with Council’s Public Art Strategy.	Commission and install new public art works in line with Council’s Public Art Strategy.	Commission and install new public art works in line with Council’s Public Art Strategy.

We want **our diverse community requirements met.**

We will do this by **planning for provision of facilities to service and support our changing communities.**

We plan to

2013–14	2014–15	2015–16	2016–17
Structure plans, precinct structure plans and township strategies provide for facilities and services required to support changing communities.			

We want **engaged communities**.

We will do this by **promoting opportunities for community participation in Council policy and strategy development**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Develop an engagement and communication framework that assists Council staff to promote opportunities for community participation in Council policy and strategy development.			
Undertake bi-annual communications survey (phone and online) to better understand community preferences regarding communication priorities and formats.			

We want **engaged communities**.

We will do this by **communicating the activities and decisions of Council to the residents in a variety of ways**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Review and redevelop Council’s communications strategy to incorporate new technology including online communications.			

We want **engaged communities**.

We will do this by **fostering community leadership**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Identify and implement community leadership initiatives.	Identify and implement community leadership initiatives.	Identify and implement community leadership initiatives.	Identify and implement community leadership initiatives.

We want **increased levels of community participation**

We will do this by **promoting initiatives by the community and Council that connect and strengthen our communities**

We plan to

2013–14	2014–15	2015–16	2016–17
Upgrade pathways and walking tracks across Cardinia Shire to increase accessibility and meet disability discrimination act requirements.	Upgrade pathways and walking tracks across Cardinia Shire to increase accessibility and meet disability discrimination act requirements.	Upgrade pathways and walking tracks across Cardinia Shire to increase accessibility and meet disability discrimination act requirements.	
Implement a disability recreation program for children of school age.	Implement an all ages arts project within Cardinia Shire.	Implement an inclusion event in the Shire.	Implement a disability recreation program for adults.
Deliver a Cultural Diversity Week event.	Deliver a Cultural Diversity Week event.	Deliver a Cultural Diversity Week event.	Deliver a Cultural Diversity Week event.
Deliver a Refugee Week event.	Deliver a Refugee Week event.	Deliver a Refugee Week event.	Deliver a Refugee Week event.
Deliver two neighbourhood development programs to connect new and existing residents in Cardinia Shire.	Deliver two neighbourhood development programs to connect new and existing residents in Cardinia Shire.	Deliver two neighbourhood development programs to connect new and existing residents in Cardinia Shire.	Deliver two neighbourhood development programs to connect new and existing residents in Cardinia Shire.
Implement strategic action plan to address cultural diversity.	Implement strategic action plan to address cultural diversity.	Review and revise the cultural diversity policy and revise the action plan to align with the new policy.	Implement the three-year strategic action plan.

2013–14	2014–15	2015–16	2016–17
Review the Cardinia Shire Council Disability, Access and Inclusion policy and action plan	Implement the revised disability, access and inclusion policy and action plan adopted in 2013–14.	Implement the revised disability, access and inclusion policy and action plan adopted in 2013–14.	Implement the revised disability, access and inclusion policy and action plan adopted in 2013–14.
Work jointly with partners to provide Children’s Day Expo and Road Safety Expo	Work jointly with partners to provide Children’s Day Expo and Road Safety Expo	Work jointly with partners to provide Children’s Day Expo and Road Safety Expo	Work jointly with partners to provide Children’s Day Expo and Road Safety Expo
Promote a positive image of young people to the community through their participation in planning and decision making, celebrating their achievements and publicising their contribution to their communities.	Promote a positive image of young people to the community through their participation in planning and decision making, celebrating their achievements and publicising their contribution to their communities.	Promote a positive image of young people to the community through their participation in planning and decision making, celebrating their achievements and publicising their contribution to their communities.	Promote a positive image of young people to the community through their participation in planning and decision making, celebrating their achievements and publicising their contribution to their communities.

We want **increased levels of community participation.**

We will do this by **recognising, supporting and valuing volunteerism.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Deliver annual volunteer reception.	Deliver annual volunteer reception.	Deliver annual volunteer reception.	Deliver annual volunteer reception.

We want **increased levels of community participation.**

We will do this by **strengthening Council’s community engagement through the development, implementation and promotion of an effective community engagement policy.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Develop and implement Council’s community engagement policy.	Implement and promote community engagement strategies.	Implement and promote community engagement strategies.	Review community engagement policy.

We want **improved health and wellbeing of our residents.**

We will do this by **increasing the level of health literacy within the community.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement health literacy initiative developed in partnership with key stakeholders.	Implement health literacy initiative developed in partnership with key stakeholders.		

We want **improved health and wellbeing of our residents.**

We will do this by **integrating healthy lifestyle programs into Council’s role in strengthening communities.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement healthy living program with targeted communities.	Implement healthy living program with targeted communities.		

We want **improved health and wellbeing of our residents.**

We will do this by **supporting the provision of services for people with disabilities.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Deliver enhanced vacation care program for children with a disability.	Deliver enhanced vacation care program for children with a disability.		

We want **improved health and wellbeing of our residents.**

We will do this by **assisting with establishing partnerships and social infrastructure opportunities that improve health and wellbeing outcomes for residents.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Establish relationships with local community service providers to identify and deliver health and wellbeing outcomes.	Establish relationships with local community service providers to identify and deliver health and wellbeing outcomes.		

## **OUR ENVIRONMENT**

**We will continue to plan and manage the natural and built environment for present and future generations.**



We want **provision and maintenance of assets on a lifecycle basis.**

We will do this by **maintaining all Council roads and supporting infrastructure in accordance with the Road Management Act (2004).**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement the annual resealing and rehabilitation program resulting from the asset management plan for 2013–14.	Implement the annual resealing and rehabilitation program resulting from the asset management plan for 2014–15.	Implement the annual resealing and rehabilitation program resulting from the asset management plan for 2015–16.	Implement the annual resealing and rehabilitation program resulting from the asset management plan for 2016–17.

We want **provision and maintenance of assets on a lifecycle basis.**

We will do this by **developing new and maintain existing parks, gardens and reserves in a sustainable manner.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement Emerald Lake Park Vegetation Management Plan using grant funding – Stage 2.	Implement Emerald Lake Park Vegetation Management Plan using grant funding – Stage 3.	Implement Emerald Lake Park Vegetation Management Plan using grant funding – Stage 4.	
Bunyip Strategic Plan – advocate to VicTrack to improve the appearance of the railway corridor, in particular the park-like setting below the main street linking the railway station. Funded through township funding sources.	Bunyip Strategic Plan – advocate to VicTrack to improve the appearance of their railway property in line with Council strategies and projects, whilst preserving the flora and fauna significance.		
Cochrane Park (Koo Wee Rup) Masterplan Stage 2 – complete roadways and avenue of honour.	Cochrane Park (Koo Wee Rup) Masterplan Stage 3— construct an access for all abilities playground, labyrinth, wetland and landscaping works.		

We want **provision and maintenance of assets on a lifecycle basis.**

We will do this by **providing accessible facilities to meet identified community needs.**

**We plan to**

2013–14	2014–15	2015–16	2016–17
Design and construct the Toomah community centre at Cardinia Road (Pakenham)			
Operations centre masterplan and feasibility study of site rationalisation/establishment - implementation of upgrade works as detailed in 2013–14.	Operations centre masterplan and feasibility study of site rationalisation/establishment – implementation of upgrade works as detailed in 2014–15.	Operations centre masterplan and feasibility study of site rationalisation/establishment – implementation of upgrade works as detailed in 2015–16.	Operations centre masterplan and feasibility study of site rationalisation/establishment – implementation of upgrade works as detailed in 2016–17.
Engage with community stakeholders regarding long term planning for Salisbury Road (Upper Beaconsfield) land.			
As part of the Council buildings plan, improve accessibility and meet enhanced disability discrimination act requirements for 2013–14.	As part of the Council buildings plan, improve accessibility and meet enhanced disability discrimination act requirements for 2014–15.	As part of the Council buildings plan, improve accessibility and meet enhanced disability discrimination act requirements for 2015–16.	As part of the Council buildings plan, improve accessibility and meet enhanced disability discrimination act requirements for 2016–17.

We want **provision and maintenance of assets on a lifecycle basis**

We will do this by **managing Council's assets using a lifecycle approach that ensures adequate maintenance over the life of the assets.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Advocate with developers to ensure compliance with new guidelines as developed in 2012–13. Implement new guidelines on Council projects this year and in subsequent years.			
Lang Lang Township Strategy – identify sources of funding for streetscape works to strengthen the town centre in collaboration with the Lang Lang Traders Association and the Lang Lang Township Committee.	Lang Lang Township Strategy - allocate the funding to undertake the works on the township streetscape as identified in 2012–13. Fund through township funding sources.	Lang Lang Township Strategy - finalise streetscape works as identified in 2012–13. Fund through township funding sources.	-
Implement new detailed design guidelines for streetscape improvement on Council projects this year and subsequent years.			
Implement a program of resurfacing of playing surfaces at recreation reserves at Nar Nar Goon and Chandler Reserve (Avonsleigh)	Implement a program of resurfacing of playing surfaces at recreation reserve at Koo Wee Rup.	Implement a program of resurfacing of playing surfaces at recreation reserve at Mountain Road (Cockatoo).	Implement a program of resurfacing of playing surfaces at recreation reserve at Lang Lang.
Run builders forum about waste minimisation each year.	Run builders forum about waste minimisation each year.	Run builders forum about waste minimisation each year.	Run builders forum about waste minimisation each year.
Pakenham town centre – improvements identified in structure plan to be designed	Pakenham town centre – upgrades as recommended in the structure plan to be constructed –subject to funding.		

We want **transport linkages connecting towns.**

We will do this by **upgrading local roads to improve safety while considering the traffic demand.**

We plan to:

2013–14	2014–15	2015–16	2016–17
	Construct east/west road from corner Mulcahy Road/Thewlis Road to Gum Scrub Creek (Pakenham) - new Arena Estate – developer to construct.	Construct east/west road from corner Mulcahy Road/Thewlis Road to Gum Scrub Creek (Pakenham) - new Arena Estate – developer to construct.	
		Construct Thewlis Road from Princes Highway to Mulcahy Road (Pakenham) - developer to construct.	
Complete the design and commence construction of the Lang Lang Bypass from Westernport Road to McDonalds Track, including Milners Road.	Complete the construction of the Lang Lang Bypass from Westernport Road to McDonalds Track, including Milners Road.		
McGregor Road duplication (Pakenham) – duplication north of railway line.	McGregor Road duplication (Pakenham) – duplication north of railway line.	Advocate for funding for McGregor Road (Pakenham) rail crossing upgrade and intersection works.	Undertake McGregor Road (Pakenham) rail crossing upgrade with external funding.
Following detailed assessment of options in 2012–13 complete a detailed design for Madigan Way (Emerald).	Implement a special charge scheme involving properties abutting Madigan Way (Emerald).	Following the adoption of the special charge scheme by Council undertake the construction of Madigan Way (Emerald).	
Construction of Rix Road Brunt Road to Stevens Road (Officer) - by developer.			
Cardinia Road duplication from Princes Highway to south of Shearwater Road (Pakenham) - constructed by VicRoads			

2013–14	2014–15	2015–16	2016–17
Implement actions from Council's Road Safety Strategy 2011–14	Undertake a review of Council's Road Safety Strategy 2011–14. Revised strategy to be presented to Council for adoption.	Implement actions from the Cardinia Shire Council Road Safety Strategy 2015–18.	Implement actions from the Cardinia Shire Council Road Safety Strategy 2015–18.

We want **transport linkages connecting towns**.

We will do this by **continuing the use of special charge schemes to finance road, drainage and footpath improvement programs**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Cockatoo Strategy Plan – undertake design works for the Cockatoo town centre improvements, including landscaping. Funding from township sources.	Cockatoo Strategy Plan – advocate for funding to undertake the landscape improvements in the Cockatoo town centre	Cockatoo Strategy Plan - implement landscape improvement works in the Cockatoo town centre as identified in 2013–14 subject to the provision of external funding sources.	Cockatoo Strategy Plan - implement landscape improvement works in the Cockatoo town centre as identified in 2013–14 subject to the provision of external funding sources.
		Boronia Cr, Caroline Ave, Rouen Rd, and Bell St (Cockatoo) - road and drainage special charge scheme - Stage 2 – 2015–16 design phase.	Boronia Cr, Caroline Ave, Rouen Rd, and Bell St (Cockatoo) - road and drainage special charge scheme - Stage 3 – 2016–17 construction phase.
Consult and undertake the statutory process and construct a special charge scheme for Wadsley Avenue (Pakenham)	Consult and undertake the statutory process and construct a special charge scheme for Wadsley Avenue (Pakenham)		
Nar Nar Goon - road and drainage special charge scheme - public consultation, road and drainage design including Council declaration.	Nar Nar Goon - road and drainage special charge scheme - continuation of 2013–14 Council declaration process involving any further public consultation and construction phase.	Construct Nar Nar Goon special charge scheme subject to State Government grant for drainage.	Construct Nar Nar Goon special charge scheme subject to State Government grant for drainage.

2013–14	2014–15	2015–16	2016–17
Consult, undertake the statutory process and construct a special charge scheme for Fairbridge Lane (Cockatoo)			
Consult, undertake the statutory process for the design of a special charge scheme for O’Sullivan’s Road, Hill Street and Peet Street (Pakenham).	Consult, undertake the statutory process and construct a special charge scheme for O’Sullivan’s Road, Hill Street and Peet Street (Pakenham)	Consult, undertake the statutory process and construct a special charge scheme for O’Sullivan’s Road, Hill Street and Peet Street (Pakenham).	
Moody Street special charge scheme - road and drainage scheme - Stage 1 - Public consultation, road and drainage design including Council declaration.	Moody Street special charge scheme - road and drainage scheme - Stage 2 - Continuation of 2013–14 Council declaration process involving any further public consultation and road and drainage construction.	Moody Street special charge scheme - road and drainage scheme - Stage 2 - Continuation of 2013/14 Council declaration process involving any further public consultation and road and drainage construction.	
	McBride Road, Upper Beaconsfield - Road and Drainage special charge scheme - Stage 1 - Public consultation, road and drainage design including Council declaration.	McBride Road, Upper Beaconsfield - Road and Drainage special charge scheme - Stage 2 - Continuation of 2013/14 Council declaration process involving any further public consultation and construction phase.	

We want **transport linkages connecting towns.**

We will do this by **developing transport networks that incorporate effective public transport.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Contribute to the development of the Pakenham East and Pakenham South precinct structure plans for public transport.			Contribute to the development of the Officer South precinct structure plan for public transport.

We want **transport linkages connecting towns.**

We will do this by **prioritising multi-use pathways, where practicable, to create networks that connect destinations.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Emerald-Gembrook Trail – determine the alignment and oversee the design of the trail.	Emerald-Gembrook Trail – Construction of the designed trail subject to government grants.	Investigate possible links for multi-use trails between Garfield and Bunyip.	

We want **transport linkages connecting towns.**

We will do this by **advocating for and facilitate improved public transport options to help link employment, educational, recreational and retail activities between rural and growth areas of the Shire.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Provide information when required to the interface councils group and South Eastern Metro Integrated Transport Group as part of aim to both enhance the frequency and coverage of public transport within both Cardinia Shire and south east region.	Provide information when required to the interface councils group and South Eastern Metro Integrated Transport Group as part of aim to both enhance the frequency and coverage of public transport within both Cardinia Shire and south east region.	Provide information when required to the interface councils group and South Eastern Metro Integrated Transport Group as part of aim to both enhance the frequency and coverage of public transport within both Cardinia Shire and south east region.	Provide information when required to the interface councils group and South Eastern Metro Integrated Transport Group as part of aim to both enhance the frequency and coverage of public transport within both Cardinia Shire and south east region.

We want an **enhanced natural environment.**

We will do this by **adapting to the impacts of climate change by working in partnership with South East Council’s Climate Change Alliance and State and Federal governments.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Continue to support the South East Councils Climate Change Alliance (formally Western Port Greenhouse Alliance) through membership and participating in relevant projects in 2013–14.	Continue to support the South East Councils Climate Change Alliance (formally Western Port Greenhouse Alliance) through membership and participating in relevant projects in 2014–15.	Continue to support the South East Councils Climate Change Alliance (formally Western Port Greenhouse Alliance) through membership and participating in relevant projects in 2015–16.	Continue to support the South East Councils Climate Change Alliance (formally Western Port Greenhouse Alliance) through membership and participating in relevant projects in 2016–17.



We want an **enhanced natural environment**.

We will do this by **reviewing and setting new greenhouse gas emissions targets as part of the development of a new greenhouse gas reduction emissions strategy**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Totally offset Council’s passenger fleet vehicle emissions in carbon sink (currently 686 tonnes co2 for 2013–14)	Totally offset Council’s passenger fleet vehicle emissions in carbon sink.	Totally offset Council’s passenger fleet vehicle emissions in carbon sink.	Totally offset Council’s passenger fleet vehicle emissions in carbon sink.

We want an **enhanced natural environment**.

We will do this by **reducing Council’s energy consumption and help the community to do likewise**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Reduce Council greenhouse gas emissions by five per cent per annum through the implementation of such projects as low energy decorative lights, use of alternate energy sources (e.g. Cardinia Life co-generation) and implementing sustainable building practices.	Reduce Council greenhouse gas emissions by five per cent per annum through the implementation of such projects as low energy decorative lights, use of alternate energy sources (e.g. Cardinia Life co-generation) and implementing sustainable building practices.	Reduce Council greenhouse gas emissions by five per cent per annum through the implementation of such projects as low energy decorative lights, use of alternate energy sources (e.g. Cardinia Life co-generation) and implementing sustainable building practices.	Reduce Council greenhouse gas emissions by five per cent per annum through the implementation of such projects as low energy decorative lights, use of alternate energy sources (e.g. Cardinia Life co-generation) and implementing sustainable building practices.

We want an **enhanced natural environment**.

We will do this by **reducing the amount of waste going to landfill to meet the State Government’s waste and resource recovery policy targets**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Liaise with and support schools in the areas of waste minimisation, litter and recycling.	Liaise with and support schools in the areas of waste minimisation, litter and recycling.	Liaise with and support schools in the areas of waste minimisation, litter and recycling.	Liaise with and support schools in the areas of waste minimisation, litter and recycling.
Install public place recycling at additional locations across the Shire for 2013–14.	Install public place recycling at additional locations across the Shire for 2014–15.	Install public place recycling at additional locations across the Shire for 2015–16.	Install public place recycling at additional locations across the Shire for 2016–17.
Reduce landfill volumes by five per cent per annum per household with the use of 80 litre bins, subsidised compost bins, e-waste services and green waste collections.	Reduce landfill volumes by five per cent per annum per household with the use of 80 litre bins, subsidised compost bins, e-waste services and green waste collections.	Reduce landfill volumes by five per cent per annum (as measured by amount of kerbside landfill in kg/week/tenant) by undertaking initiatives including: the provision of 80 litre garbage bins, subsidised compost bins, e-waste service and continuation of green waste collection.	Reduce landfill volumes by five per cent per annum (as measured by amount of kerbside landfill in kg/week/tenant) by undertaking initiatives including: the provision of 80 litre garbage bins, subsidised compost bins, e-waste service and continuation of green waste collection.
Develop an organics receivables contract for Cardinia Shire as part of a regional contract which is being tendered by the waste management group.			
In partnership with waste management group, advocate alternative waste technologies and resource recovery technologies rather than sending waste to landfill.	In partnership with waste management group, advocate alternative waste technologies and resource recovery technologies rather than sending waste to landfill.		
In conjunction with the Metro Waste Group and Outlook, explore the provision of transfer station at Places Victoria development.			

We want an **enhanced natural environment**.

We will do this by **planning to manage water in an integrated manner, including the reduction of potable water consumption by Council and households**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Develop and promote a water conservation program for the community to realise our performance target of reducing water consumption (litres) per person by 10 per cent for 2013–14.	Develop and promote a water conservation program for the community to realise our performance target of reducing water consumption (litres) per person by 10 per cent for 2014–15.	Develop and promote a water conservation program for the community to realise our performance target of reducing water consumption (litres) per person by 10 per cent for 2015–16.	
Work with South East Water to continue to promote the shower head exchange program for households in Cardinia Shire in 2013–14.	Work with South East Water to continue to promote the shower head exchange program for households in Cardinia Shire in 2014–15.	-	
Investigate and establish partnership opportunities to harvest capture and store large volumes of roof water from commercial and industrial businesses for purpose of reuse for Council operations (street tree watering and unsealed roads).			-
Nar Nar Goon Recreation Reserve – drainage, irrigation and appropriate grass species work.	Mountain Road Recreation Reserve – drainage, irrigation and appropriate grass species work.	Koo Wee Rup Recreation Reserve – drainage, irrigation and appropriate grass species work.	Review program and undertake drainage, irrigation and appropriate grass species work.

2013–14	2014–15	2015–16	2016–17
	Develop an integrated water management plan incorporating the sustainable water use plan, domestic waste water and the storm water management plan.		
Educate home owners regarding maintenance requirements for septic systems.	Educate home owners regarding maintenance requirements for septic systems.	Educate home owners regarding maintenance requirements for septic systems.	Educate home owners regarding maintenance requirements for septic systems.

We want an **enhanced natural environment**.

We will do this by **promoting catchment management practices to improve the water quality of natural systems**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Reduce off site septic discharges by advocating to water authorities to complete the backlog sewer program and mandate property connection in 2013/14.	Reduce off site septic discharges by advocating to water authorities to complete the backlog sewer program and mandate property connection in 2014–15.	Reduce off site septic discharges by advocating to water authorities to complete the backlog sewer program and mandate property connection in 2015–16.	Reduce off site septic discharges by advocating to water authorities to complete the backlog sewer program and mandate property connection in 2016–17.

We want an **enhanced natural environment**.

We will do this by **protecting and enhancing biodiversity by increasing the area of natural ecosystems across the Shire**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement actions identified in equestrian strategy adopted in 2012–13.	Implement actions identified in equestrian strategy adopted in 2012–13.	Implement actions identified in equestrian strategy adopted in 2012–13.	Implement actions identified in equestrian strategy adopted in 2012–13.

2013–14	2014–15	2015–16	2016–17
			Review and revise the Equestrian Strategy
Pakenham Lily Pond masterplan - if funding advocacy successful - finalise redevelopment drainage and landscaping works.			
Implement drainage, access improvement and weed management at Pakenham Upper conservation reserve, Bath Road, in 2013–14.	Implement drainage, access improvement and weed management at Pakenham Upper conservation reserve, Bath Road, in 2014–15.	Implement drainage, access improvement and weed management at Pakenham Upper conservation reserve, Bath Road, in 2015–16.	Implement drainage, access improvement and weed management at Pakenham Upper conservation reserve, Bath Road, in 2016–17.

We want an **enhanced natural environment**.

We will do this by **preserving and improving our bushland and natural environment by implementing weed management strategies and programs and continuing activities on high conservation bushland reserves and roadsides**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement major weed reduction programs including the urban fringe initiative.	Implement major weed reduction programs including the urban fringe initiative.	Implement major weed reduction programs including the urban fringe initiative.	Implement major weed reduction programs including the urban fringe initiative.

We want **natural and built environments that support the improved health and wellbeing of our communities**.

We will do this by **planning and developing built environments that support improved health and wellbeing**.

We plan to

2013–14	2014–15	2015–16	2016–17
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2013–14	2014–15	2015–16	2016–17
Lead by example by showcasing ecologically sustainable development principles in Council flagship facilities.	Lead by example by showcasing ecologically sustainable development principles in Council flagship facilities.	Lead by example by showcasing ecologically sustainable development principles in Council flagship facilities.	Lead by example by showcasing ecologically sustainable development principles in Council flagship facilities.

We want **natural and built environments that support the improved health and wellbeing of our communities.**

We will do this by **raising awareness of the impact of our environment on health and wellbeing.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Establish environmental sustainability demonstration projects for 2013–14.	Establish environmental sustainability demonstration projects for 2015–16.	Establish environmental sustainability demonstration projects for 2016–17.	

We want to **balance the needs of development, the community and the environment.**

We will do this by **reviewing the Municipal Strategic Statement and the Cardinia Planning Scheme regularly to ensure it continues to meet Council objectives.**

We plan to:

2013–14	2014–15	2015–16	2016–17
	Undertake the statutory review of the Municipal Strategic Statement.		
Review Cardinia Planning Scheme in light of revised planning zones under the Victorian Planning Provisions.	-		

We want to **balance the needs of development, the community and the environment.**

We will do this by **planning for development of the urban growth area with a mix of residential, commercial, employment, recreational and community activities to meet the needs of our growing community in a sustainable manner.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Undertake review of the Cardinia Road Precinct developer contributions plan.	Incorporate reviewed Cardinia Road Precinct developer contributions plan.		
Complete Pakenham East precinct structure plan /developer contributions plan.	Incorporate Pakenham East precinct structure plan /developer contributions plan into the Cardinia Planning Scheme.		
Complete Glissman Road (Beaconsfield) design and funding plan development.	Finalise planning scheme amendment for Glissman Road (Beaconsfield) development area.		
Advocate for highest quality design outcomes in subdivision and activity centre delivery.	Advocate for highest quality design outcomes in subdivision and activity centre delivery.	Advocate for highest quality design outcomes in subdivision and activity centre delivery.	Advocate for highest quality design outcomes in subdivision and activity centre delivery.

We want to **balance the needs of development, the community and the environment.**

We will do this by **providing for the sustainable development of rural townships while taking into account their existing character and community needs.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Complete designs on options from the car parking review in Upper Beaconsfield conducted in 2012–13.			
Prepare Nar Nar Goon and Tynong township strategy/statement.	Prepare Nar Nar Goon and Tynong township strategy/statement.		

We want to **balance the needs of development, the community and the environment.**

We will do this by **ensuring the planning of rural (green wedge) areas protects and enhances important agricultural, environmental, natural resource, infrastructure and recreational values.**

We plan to

2013–14	2014–15	2015–16	2016–17
	Complete Southern Ranges Green Wedge Action Plan.		



## **OUR ECONOMY**

**We will create and support local employment and business opportunities for our community and the wider region.**

We want **increased business diversity in Cardinia Shire.**

We will do this by **facilitating accessible local employment opportunities.**

We plan to

2013–14	2014–15	2015–16	2016–17
Deliver business networking training and awards programs.	Deliver business networking training and awards programs.	Deliver business networking training and awards programs.	Deliver business networking training and awards programs.

We want **increased business diversity in Cardinia Shire.**

We will do this by **supporting the development of existing and new businesses.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Advocate to government and stakeholders on economic and employment priorities with a specific focus on Cardinia Shire.	Advocate to government and stakeholders on economic and employment priorities with a specific focus on Cardinia Shire.	Advocate to government and stakeholders on economic and employment priorities with a specific focus on Cardinia Shire.	Advocate to government and stakeholders on economic and employment priorities with a specific focus on Cardinia Shire.
Actively support the development of the South East Business Park (Pakenham).	Actively support the development of the South East Business Park (Pakenham).	Actively support the development of the South East Business Park (Pakenham).	Actively support the development of the South East Business Park (Pakenham).

We want **increased business diversity in Cardinia Shire.**

We will do this by **planning for a staged development of the Officer–Pakenham employment precinct.**

We plan to

2013–14	2014–15	2015–16	2016–17
Develop the Pakenham Employment Precinct Structure Plan and Development Contributions Plan.	Incorporate the Pakenham Employment Precinct Structure Plan and Development Contribution Plan into the Cardinia Planning Scheme.		

We want **increased business diversity in Cardinia Shire.**

We will do this by **facilitating the development of Officer and Pakenham town centres.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work with internal operations and the business community to facilitate investment.	Work with internal operations and the business community to facilitate investment.	Work with internal operations and the business community to facilitate investment.	Work with internal operations and the business community to facilitate investment.

We want **increased business diversity in Cardinia Shire.**

We will do this by **advocating to State and Federal governments and industry to develop more local employment opportunities.**

We plan to :

2013–14	2014–15	2015–16	2016–17
Work with Southern Regional Development Australia, Department of State Development, Business and Innovation, Melbourne South East and Casey Cardinia investment strategy to advocate for our region.	Work with Southern Regional Development Australia, Department of State Development, Business and Innovation, Melbourne South East and Casey Cardinia investment strategy to advocate for our region.	Work with Southern Regional Development Australia, Department of State Development, Business and Innovation, Melbourne South East and Casey Cardinia investment strategy to advocate for our region.	Work with Southern Regional Development Australia, Department of State Development, Business and Innovation, Melbourne South East and Casey Cardinia investment strategy to advocate for our region.

We want **maintained strong agricultural activities.**

We will do this by **supporting our farmers and growing agricultural industry in adapting to the changing economy and climate.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement Casey Cardinia employment attraction and investment strategy, advocate for the Bunyip Food Belt and complete and develop action plan for the regional food plan.	Implement Casey Cardinia employment attraction and investment strategy and implement priorities of the regional food plan.	Implement Casey Cardinia employment attraction and investment strategy and implement priorities of the regional food plan.	Review the Casey Cardinia employment attraction and investment strategy.

We want **maintained strong agricultural activities.**

We will do this by **identifying innovative ways to value add to the region's primary production and transportation.**

We plan to:

<b>2013–14</b>	<b>2014–15</b>	<b>2015–16</b>	<b>2016–17</b>
Advocate for easier access to markets via regional food plan and enabling infrastructure i.e. airports, Bunyip food belt and Port of Hastings.	Advocate for easier access to markets via regional food plan and enabling infrastructure i.e. airports, bunyip food belt and port of Hastings	Advocate for easier access to markets via regional food plan and enabling infrastructure i.e. airports, bunyip food belt and port of Hastings	Advocate for easier access to markets via regional food plan and enabling infrastructure i.e. airports, bunyip food belt and port of Hastings

We want **maintained strong agricultural activities**

We will do this by **advocating for the development of roads and infrastructure required for primary production**

We plan to

2013–14	2014–15	2015–16	2016–17
Island Road (Koo Wee Rup) special charge scheme - Road and Drainage Scheme - Seeking State Funding - Stage 1 - Public Consultation, road and drainage design including Council Declaration	Island Road(Koo Wee Rup) special charge scheme - Road and Drainage Scheme - Stage 2 - Continuation of 2013/14 Council Declaration process involving any further public consultation and road and drainage construction		

We want a **diverse and resilient business community**

We will do this by **supporting small business viability in rural townships**

We plan to

2013–14	2014–15	2015–16	2016–17
Work with rural townships and implement actions from the tourism and township strategies i.e. support business in planning for the Koo Wee Rup and Lang Lang bypasses	Work with rural townships and implement actions from the tourism and township strategies	Work with rural townships and implement actions from the tourism and township strategies	Work with rural townships and implement actions from the tourism and township strategies

We want a **diverse and resilient business community**

We will do this by **encouraging the establishment of tourism and hospitality activities and facilities in appropriate areas of the Shire**

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement actions from the tourism strategy.	Implement actions from the tourism strategy.	Implement actions from the tourism strategy.	Implement actions from the tourism strategy.

We want a **diverse and resilient business community.**

We will do this by **advocating for the delivery of small and large scale projects that enhance and drive economic activity.**

We plan to:

2013–14	2014–15	2015–16	2016–17
Work alongside the business community to enable projects to be realised.	Work alongside the business community to enable projects to be realised.	Work alongside the business community to enable projects to be realised.	Work alongside the business community to enable projects to be realised.

We want a **diverse and resilient business community.**

We will do this by **collaborating with other organisations to enhance economic activity and attract new enterprises.**

We plan to:

2013–14	2014–15	2015–16	2016–17
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2013–14	2014–15	2015–16	2016–17
Implement Casey Cardinia employment attraction and investment strategy. Also partner with Melbourne South East, Southern Regional Development Australia and regional bodies.	Implement Casey Cardinia employment attraction and investment strategy. Also partner with Melbourne South East, Southern Regional Development Australia and regional bodies.	Implement Casey Cardinia employment attraction and investment strategy. Also partner with Melbourne South East, Southern Regional Development Australia and regional bodies.	Implement Casey Cardinia employment attraction and investment strategy. Also partner with Melbourne South East, Southern Regional Development Australia and regional bodies.

We want a **diverse and resilient business community**.

We will do this by **supporting businesses and organisations to enhance their skills**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement local training and awards program for local business.	Implement local training and awards program for local business.	Implement local training and awards program for local business.	Implement local training and awards program for local business.

We want a **local economy supporting the improved health and wellbeing of our communities**.

We will do this by **supporting local workplaces and businesses to improve employee health and wellbeing**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Implement the achievement program in workplaces.	Implement the achievement program in workplaces		

We want a **local economy supporting the improved health and wellbeing of our communities**.

We will do this by **supporting tourism and local businesses in delivering health and wellbeing initiatives**.

We plan to:



2013–14	2014–15	2015–16	2016–17
Implement actions from the tourism and regional health strategies.	Implement actions from the tourism and regional health strategies.	Implement actions from the tourism and regional health strategies.	Implement actions from the tourism and regional health strategies.

## **OUR GOVERNANCE**

**We will consult with the community, as appropriate, in an open and accountable manner to assist in determining the key direction of Council.**

We want **an engaged community**.

We will do this by **developing a policy that details how Council will inform and engage with the community on important matters**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Finalise the community engagement policy.			

We want **an engaged community**.

We will do this by **enhancing the community’s confidence in Council through community engagement**.

We plan to:

2013–14	2014–15	2015–16	2016–17
	Implement the Community Engagement Policy and supporting strategy.	Implement the Community Engagement Policy and supporting strategy.	Implement the Community Engagement Policy and supporting strategy.

We want **open governance**.

We will do this by **embracing and demonstrating effective governance and transparency, notwithstanding that on occasions, matters under consideration will be confidential**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Review, update and disseminate Councillor Code of Conduct and Protocols.			

2013–14	2014–15	2015–16	2016–17
Monitor compliance with statutory reporting requirements.	Monitor compliance with statutory reporting requirements.	Monitor compliance with statutory reporting requirements.	Monitor compliance with statutory reporting requirements.
Maintain and update register of information to be available to the public.	Maintain and update register of information to be available to the public.	Maintain and update register of information to be available to the public.	Maintain and update register of information to be available to the public.

We want **open governance**.

We will do this by **governing and making decisions in the best interests of the Cardinia Shire community**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Following adoption of new Councillor Code of Conduct and protocols, monitor adherence to commitments.	Following adoption of new Councillor Code of Conduct and protocols, monitor adherence to commitments.	Following adoption of new Councillor Code of Conduct and protocols, monitor adherence to commitments.	Following adoption of new Councillor Code of Conduct and protocols, monitor adherence to commitments.

We want **long-term financial sustainability**.

We will do this by **making financial decisions that will address long-term financial consequences**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Complete five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.

We want **long-term financial sustainability**.

We will do this by **making financial decisions that are fair and ethical and balance costs and benefits between present and future generations**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Complete five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.

We want **long-term financial sustainability**.

We will do this by **managing the municipality’s finances and assets in a responsible manner**.

We plan to:

2013–14	2014–15	2015–16	2016–17
Complete five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.	Review five-year financial plan and annual budget.

We want **appropriate funding and support from all levels of government.**

We will do this by **advocating on behalf of the community to ensure it receives an equitable share of funding and support from the State and Federal governments for infrastructure, facilities and services.**

We plan to

2013–14	2014–15	2015–16	2016–17
Prepare an advocacy program for the 2013 Federal election; meet with appropriate politicians to seek support for improved employment, transport, education, funds for roads, recreational and community facilities and also allied health services.	Prepare an advocacy program for the 2014 State election; meet with appropriate politicians to seek support for improved employment, transport, education, funds for roads, recreational and community facilities and also allied health services.		