

Cardinia Shire Council

Our council plan 2021–25

June 2021

Easy Read version



How to use this plan



The Cardinia Shire Council wrote this plan.
When you see the word 'we', it means the
Cardinia Shire Council.



We wrote this plan in an easy to read way.
We use pictures to explain some ideas.

Not bold
Bold

We have written some words in **bold**.
This means the letters are thicker and darker.



We explain what these words mean.
There is a list of these words on page 32.



This Easy Read plan is a summary of another plan.
This means it only includes the most important ideas.



You can find the other plan on our website at
www.cardinia.vic.gov.au/councilplan.



You can ask for help to read this plan. A friend, family member or support person may be able to help you.



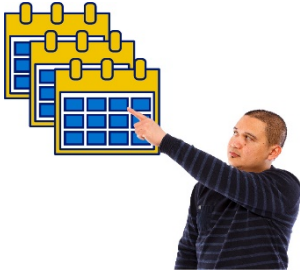
We recognise that we live and work on the land of the:

- Bunurong people
- Boonwurrung people
- Wurundjeri people.

What's in this plan?

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Our vision



Our **vision** is what we want Cardinia Shire to be in the future.



We want everyone in Cardinia Shire to have a say about our community.

We want everyone in Cardinia Shire to:



- be strong and healthy



- connect with others.



We will understand how **climate change** affects our community.



Climate change is when weather patterns change because we don't look after our natural environment well.

We will work to protect our:



- community



- farms



- natural environment.



Our community will have a say about changing things that affect them.

About Cardinia Shire

112,000



112,000 people live in Cardinia Shire.

4.2%



4.2% of people in Cardinia Shire are people with disability.

16.6%



16.6% of people in Cardinia Shire are over 60 years old.



162,000



By 2031, there will be 162,000 people living in Cardinia Shire.

What people told us



We asked people to share ideas about how to make Cardinia Shire better for the community.



1,291

1,291 people told us their ideas.

They told us by:



- writing to us



- visiting our website.

They also talked to us:



- at schools



- in **focus groups**.



A focus group is a group of people who meet to talk about their ideas.

People told us what they liked about living in Cardinia Shire, such as:



- where we are



- the natural environment around us



- places for playing sport



- our shops.

They told us we can make Cardinia Shire better by having more:



- parks



- places for playing sport.

They also told us we could:



- make our roads better



- find better ways to deal with waste, like:
 - rubbish
 - recycling.



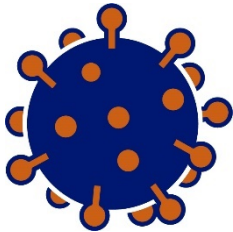
Our ideas are in this plan.

Our Council Plan

We face some challenges, like:



- climate change



- **COVID-19.**



COVID-19 is a virus that has affected many people around the world.

We also face other challenges, such as:



- giving the community what they need



- keeping the community safe and healthy.

Our plan talks about what we will do over the next 4 years to:



- face these challenges



- make Cardinia Shire better.



Our plan has 5 **themes**.



Themes are important ideas that come up in different areas of our work and lives.



1. A strong community



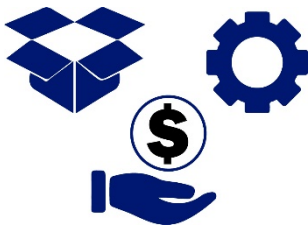
2. Spaces and places to live



3. Looking after the natural environment



4. Supporting our **economy**



Our economy is the total amount of goods, services and money that Cardinia Shire makes and uses.



5. Having good leaders



For each of these themes we talk about how we can reach our goals.

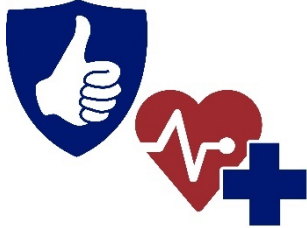


We talk about each theme in more detail on the following pages.



1. A strong community

We work with the community to make sure everyone:



- is safe and healthy



- can connect with other people.



We make sure everyone feels included in the community.



We make sure our services give everyone in our community what they need.

What will we do?



We will make **accessible** services to meet the needs of everyone in the community.



When something is accessible, everyone can use it.

We will give the community more chances to connect with each other through:



- art



- history.



We will make our community more **inclusive**.



When something is inclusive, everyone can take part.



We will make our community safer.



We will work together to create programs to make our community stronger.

How will we know if this part of our plan works well?



We will write a report each year about how well this part of our plan works.

We will know this part of our plan works well if more:



- people tell us they feel safe living in our community



- services give everyone in the community what they need.



2. Spaces and places to live

Cardinia Shire is a great place to:



- live



- work



- play.



How we plan for Cardinia Shire makes our community better.

What will we do?

We will plan and create spaces and places that are:



- safe



- inclusive.

We will plan for homes that:



- have what people in the community need



- are affordable



- support the natural environment



- help people stay safe and healthy.



We will speak up about having more public transport for the community.



We will change our roads so they are safer.

How will we know if this part of our plan works well?

We will know this part of our plan works well if:



- there are more pathways

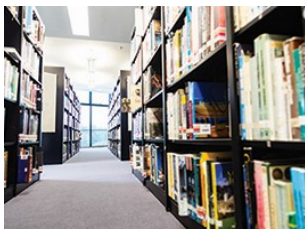


- there are more homes that are right for the community.

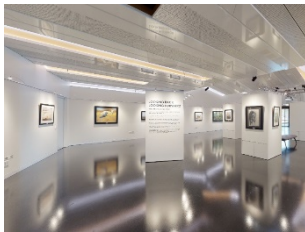
We will also know this part of our plan works well if the community is happy with our:



- dirt roads



- libraries



- art centres



- places where people go to have fun.

3. Looking after the natural environment



We respect our natural environment.

We support our natural environment by:



- making spaces that help the environment



- supporting our community to help the environment



- having good ways to deal with waste, like:
 - rubbish
 - recycling.

What will we do?



We will work with the community to help stop climate change.

We will have more ways to:



- cut down how much waste each person creates



- deal with waste, like recycling



- reuse items, like old furniture.



We will work with the community to make our natural environment better.



We will work with the community to be ready for natural **emergencies**.



An emergency is a dangerous situation that we don't expect to happen.

It can also put your health at risk.

How will we know if this part of our plan works well?

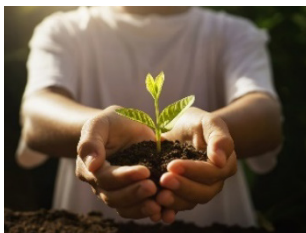
We will know this part of our plan works well if:



- more of our buildings get their energy from the sun or other natural sources



- less waste is sent to landfill



- more people learn about how to care for the natural environment.

We will also know this part of our plan works well if we have more **native** plants in our:



- gardens



- parks.



Native plants:

- come from our part of Australia
- have always grown here.



4. Supporting our economy



We give lots of people from our community chances to work with us.

We support our:



- farmers and their land



- local businesses.

What will we do?



We will make better plans for:

- our farmers
- their land.

This will help us support local:



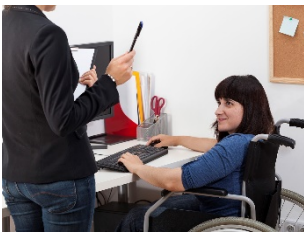
- food making



- jobs.



We will plan for jobs that you can keep doing for a long time.

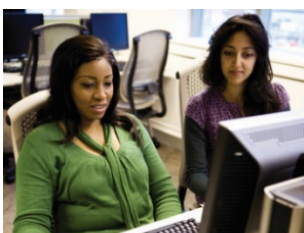


This will help us support new businesses.

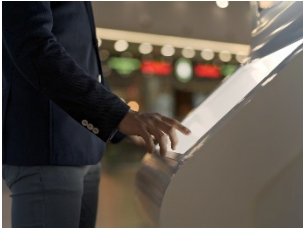
We will work with other businesses to make:



- learning better



- finding and keeping a job better.



We will support local ideas about technology to support businesses.



We will talk more about special places in our community for people to visit.

How will we know if this part of our plan works well?

We will know this part of our plan works well if we have:



- more jobs in our community



- more local businesses



- land and space for farming.

5. Having good leaders



We make sure we lead our community well.



We make sure our decisions are good for the future of our community.

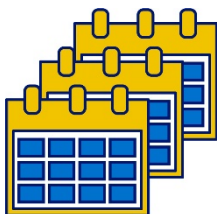


We make decisions based on what information we have.

Our decisions help give our community what they need:



- now



- in the future.

What will we do?

We will:



- talk to the community



- be honest about how we make decisions.



- build the community's trust.



We will look after our money well.



We will use our money fairly.



We will make our Council a great place to work.



We will think about what the community believes in when we run Cardinia Shire.

How will we know if this part of our plan works well?

We will know this part of our plan works well if:



- more people are happy with how we talk to them:
 - about changes to our community
 - before we make decisions that affect them.



- we look after how we use our money.

Word list

This list explains what the **bold** words in this document mean.



Accessible

When something is accessible, everyone can use it.



Climate change

Climate change is when weather patterns change because we don't look after our natural environment well.



COVID-19

COVID-19 is a virus that has affected many people around the world.



Economy

Our economy is the total amount of goods, services and money that Cardinia Shire makes and uses.



Emergencies

An emergency is a dangerous situation that we don't expect to happen.

It can also put your health at risk.



Focus groups

A focus group is a group of people who meet to talk about their ideas.



Inclusive

When something is inclusive, everyone can take part.



Native

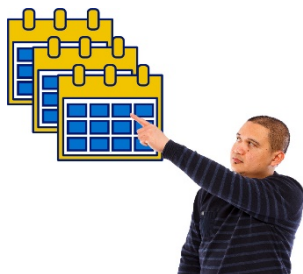
Native plants:

- come from our part of Australia
- have always grown here.



Themes

Themes are important ideas that come up in different areas of our work and lives.



Vision

Our vision is what we want Cardinia Shire to be in the future.

Contact us



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