Cardinia Shire Council

Budget 2021-25

June 2021

Cardinia Shire Council Budget 2021-25

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Mayor and CEO introduction

On behalf of Cardinia Shire Council, we are pleased to present the Cardinia Shire Council Budget for 2021-25, the first budget of this Council's four year term. Based on community feedback received during the Imagine Cardinia engagement process, this budget focuses on operating efficiently and effectively in a financially responsible way to meet community needs and to deliver on the commitments in the new Council Plan 2021-25.

Council engaged with the community through various channels, such as online surveys, Connect surveys, postcards and took a deliberative engagement approach. Council called upon community members to participate in the very first People's Panel, a panel that represented the diversity of Cardinia's residents, age groups and different townships. The Panel worked collaboratively with officers and deliberated on the wider community feedback to help us form Cardinia Shire's first ever Community Vision. This is a proud achievement for the organisation to help build a community, which will have intergenerational benefit through a long term vision.

Value for money remains a guiding principle in this budget and to keep rates as affordable as possible while delivering a wide range of valued services to our community within the state government's rate cap. Our focus remains the delivery of essential services our community has told us it needs and expects. These include roads, rubbish and recycling, maternal and children's services, library services, sporting ovals, street-sweeping, and community supports from school crossings to senior citizens centres. The budget details the financial and non-financial resources required to continue to deliver these services over the next four years within the rate cap.

The budget also includes details of the proposed capital expenditure allocations to provide new, improved and renewed infrastructure, buildings, reserves, leisure spaces, footpaths, roads and drains. With our growth we continue to rely heavily on grant opportunities to support the community's needs, as well as advocacy to attract more services, infrastructure and investment into our community. Importantly, Council's commitment to sealing of unsealed roads and improved maintenance of unsealed roads will continue throughout this budget period.

Council has taken a balanced approach in this budget to provide quality, cost-effective services to our community while delivering an important and significant forward-thinking capital works program to support jobs and economy and the needs of our fast-growing shire now and into the future. Council plans to commit over \$319 million in capital infrastructure over the next four years, with a \$98 million capital program (including \$13.5 million carry-over from 2020–21) in the 2021–22 financial year. Of the total capital works program for 2021–22, \$45 million is dedicated for renewal and upgrade of our \$2 billion worth of community assets.

Rate revenue is Council's largest source of funding, which is used to maintain and upgrade local roads, buildings, footpaths, cycle trails, parks, playgrounds, libraries and sporting facilities. This revenue also provides a broad range of Council services including waste management, maternal and child health and youth services. Rate increases have been capped at 1.5% in line with the Victorian Government's Fair Go Rates System.

Mayor and CEO introduction

The budget includes a number of key initiatives and projects, for example:

- Commence delivery of the federal funded 'Sealing the Dandenong Ranges and surrounds' road construction program.
- Long-term strategic management of our water sensitive urban design assets in accordance with Council's strategic vision to cater for the community's desired levels of service.
- Coordinate health and wellbeing initiatives across the Shire in line with the priorities set in Cardinia Shire's Liveability Plan 2017-29.
- Implement the Road Development Program to seal strategic collector roads.
- Implement the Aspirational Energy Transition Plan including energy saving retrofits and solar power for Council buildings.
- Implement the Bio link Plan for future investment in conservation management works that protect threatened species (both flora and fauna) in a changing climate.
- Assist businesses and investors to create jobs by activating employment land, advocate for an airport in the South East region, and assist existing businesses to grow.

Council has worked hard with the community to develop a budget that provides value and affordability in meeting the community's service priorities and expectations, delivering innovative projects, and investing in the community and local economy for the future, while working within the constraints of limited revenue sources and the rate cap. We look forward to partnering with our community to realise the benefits the budget provides for over the next four years.

Cr. Brett Owen Mayor Carol Jeffs Chief Executive Officer

Executive Summary

Council has prepared a Budget for 2021-25 which is aligned to the vision in the Council Plan. It seeks to maintain and improve services and infrastructure as well as deliver projects and services that are valued by our community, and do this within the rate increase mandated by the State Government.

I. Rate rise

General rates are to increase by the Fair Go Rates System (FRGS) cap of 1.5% for the 2021-22 year and is projected to increase by 0.25% per annum to 2.25% by 2024-25. This raises total general rates revenue in 2021-22 of \$86.19m (2021-25, \$368.81m), supplementary rates revenue of \$1.1m (2021-25, \$4.40m), and cultural and recreational rates revenue of \$0.085m (2021-25, \$0.36m). The rate cap increase for the 2020-21 year was 2.00%.

This increase will fund continued delivery of ongoing services to the community, including essential services such as roads, rubbish and recycling, maternal and children's services, library services, economic development, local artists, sporting ovals, parks management, infrastructure asset management, street-sweeping and community supports from school crossings to senior citizens centres.

Refer to Section 4.1.1 for further Rates and Charges details.

2. Result

The budgeted adjusted underlying result for the 2021-22 year is a deficit of \$0.26m (2021-25, \$3.55m), which is \$2.41m lower than the 2020-21 forecast. The deficit is mainly a result of Council's response to the growing community needs, supporting council infrastructure, supporting local communities. Council's contractual obligations continue to increase at a higher pace than the rate increase, but Council continues to absorb the impact of cost shifting. Some of the contracts like building maintenance, garbage contracts, increase landfill levy imposed by State government from July 2021, and additional assets maintenance costs, continue to drive Council's expenditure, which as a result impacts the bottom line and has resulted in a temporary deficit position.

Refer to Sections 3 and 4 for further information on the operating budget.

3. Capital Works

The budgeted capital works program for 2021-22 totals \$98.49m (2021-25, \$319.40m), including \$13.53m carryover from 2020-21, compared to \$73.31m forecast for 2020-21. The program is funded by Council cash of \$47.30m (2021-25, \$159.95m), grants and contributions of \$26.92m (2021-25, \$99.58m) and \$12.16m (2021-25, \$47.76m) respectively, and \$12.11m of borrowings.

Included in the budget for 2021-22 is \$56.73m (2021-25, \$211.23m) for infrastructure works (recreation, leisure and community facilities, roads, drains, footpaths and parks, open space and streetscapes), \$36.30m (2021-25, \$91.49m) for property (land and buildings) and \$5.46m (2021-25, \$16.68m) for plant and equipment.

The budget supports Council's ongoing commitment to provide the community with key infrastructure and facilities, with some of the key projects for 2021-25 as follows:

- My Place Youth Facility Building \$4.2m
- Integrated Centre (Rix Rd Facility) \$4.1m
- Integrated Centre (Timbertop Facility) \$4.3m
- Officer District Masterplan Civil Works \$4.3m
- Comely Banks Sports field Works \$6.1m (Works brought forward in current year)
- Sealing the Hills \$70.5m
- Roads Sealing Program Connect Cardinia Stage 2 works \$17.4m
- Intersection Upgrade Works \$30.6m.

As Council continues to increase asset delivery across the shire, it is also increasing its focus to renew and upgrade existing assets, with some of the main programs for 2021-25 as follows:

- Increased focus on Building assets across the municipality, Buildings Renewal program \$7.8m
- Water Sensitive Urban Design assets Renewal Program \$2.1m
- Footpaths and cycleways New and Renewal Program \$6.1m
- Sports & Recreation Courts and Skate Parks upgrade \$5.4m
- Recreation Reserve resurfacing and lighting upgrades \$4.1m
- Roads Resurfacing, Resheeting and Pavement Renewals: \$27.7m

The Statement of Capital Works can be found in Section 3, with further details on the 2021-22 capital works program in Section 4.5 and the 2021-25 program in Section 4.6. A detailed listing of the budgeted projects for 2021-22 onwards is in Appendix A, which also includes the funding sources for each project.

Executive Summary

4. Budget Influences

External Influences

In preparing the 2021-25 budget, the following external influences have been considered for their likely impact on the services delivered by Council in the budget period.

- Lower rate environment: The overall financial impact of the lower rate environment has lead Council to review it services and capital works program and to source alternative funding.

- **COVID-19 impact:** As the economy recovers from this pandemic, our community will continue to recover from these challenges. Council will continue to support the community and businesses where possible and provide assistance. We are learning different ways of working and making council facilities more akin to provide hybrid work environment and more services to move electronically. Our innovative ways of working and advance IT infrastructure supported us to work through the pandemic and we will need to continue to build our IT infrastructure to grow the organisation.

- **Natural Disasters:** These are occurrences of which the timing is unknown. Whilst Council does significant work on prevention and recovery, these events do have a significant impact on Council's resources. The most recent of these has been the bushfire in March 2019 at Bunyip State Park. Council continues to invest money in Climate strategy projects and increased focus for generations to come.

- **Cost Shifting:** This occurs where Local Government provides a service to the community on behalf of the State or Federal Government. Over time the funds received by Local Governments do not increase in line with real Cost increases. An example of This is Maternal & Child Health, where the level of payment received by Council from the State Government does not reflect the real Cost of providing the service to the community. Council still plays a role in maintaining crown land reserves and has some exposure to infrastructure owned by other State authorities.

- **Public infrastructure maintenance:** Councils across Australia raise approximately 3% of the total taxation collected by all levels of Government in Australia. In addition Councils are entrusted with the maintenance of more than 30% of all Australian public assets including roads, bridges, parks, footpaths and public buildings. This means that a large proportion of Council's income must be allocated to the maintenance and replacement of these valuable public assets in order to ensure the quality of public infrastructure is maintained at satisfactory levels.

- Population growth will continue to place significant stress on Council's resources.

- **New Superannuation Guarantee**: The compulsory Superannuation Guarantee increases to 10% from 1 July 2021, further increasing to 12% by 1 July 2025.

- **Workcover Provider**: Council is currently a member of the MAV Workcover Self Insurance Scheme. WorkSafe has refused to renew MAV's self-insurance licence, with Council to be forced to move to a different scheme provider. This is likely to result in the Scheme's \$5.9m deficit to be borne by members, including Council, as part of the Scheme wind down costs, together with Council incurring additional future ongoing costs of a new provider.

- **Recycling & Land fill levy:** Continued uncertainty within the recycling industry in regards to the processing of recyclables. The new proposed landfill levy introduction by State government from July 2021 and ongoing changes will continue to impact council operations.

Internal Influences

As well as external influences, there are also internal influences which are expected to have an impact on the preparation of the 2021-25 budget. These include:

- Continued demands on Council resources for the renewal of existing assets;

- Council negotiating it's current Enterprise Bargaining Agreement;

- New *Local Government Act 2020* requirement for Asset Management Planning will be better informed by new deliberative community engagement. A possible re-defining of service demand and service levels in respect of community assets and infrastructure may increase asset maintenance and renewal expenditure.

- Increased costs driven by Council's risk associated with Community Asset Committees and the management of the reserve surrounds.

- The value of developer contributed assets and completed capital works, together with an increase in the value of existing assets, are significantly increasing depreciation and maintenance expenditure.

Executive Summary

5. Snapshot of Results

| | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|---------------------------------------|-------------------------------|-----------------------------|
| Total Expenditure | 127,852 | 135,111 |
| Surplus/(deficit) for the year | 95,665 | 89,385 |
| Adjusted underlying surplus/(deficit) | 2,144 | (262) |
| Cash Balance | 64,055 | 66,604 |
| Capital Works Program | 73,309 | 98,487 |
| Funding the Capital Works Programs | | |
| Grants | 33,876 | 26,922 |
| Contributions | 7,186 | 12,158 |
| Council cash | 32,248 | 47,297 |
| Borrowings | 0 | 12,110 |

| Budgeted expenditure by strategic objective | 2021-22 Budget \$'000 | 2021-22 Budget % |
|---------------------------------------------------------------------------------|-----------------------------|------------------------|
| 1. We empower our communities to be healthy, connected and resilient. | 40,139 | 29.71% |
| We support the creation of liveable spaces and places. | 20,363 | 15.07% |
| 3. We value our natural assets and support our biodiversity to thrive. | 20,870 | 15.45% |
| 4. We support our productive land and employment land to grow local industries. | 989 | 0.73% |
| 5. We are responsible leaders. | 52,748 | 39.04% |

6. Rounding

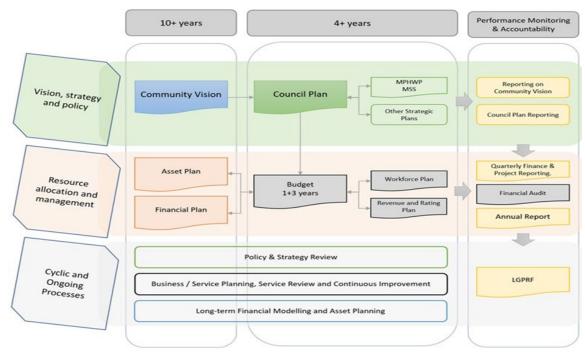
Unless otherwise stated, amounts in the budget have been entered in whole dollars and cents then rounded to the nearest thousand dollars. Total figures in the financial statements and accompanying notes and schedules reflect the true budgeted amount and may differ slightly when rounded figures are manually added due to rounding.

I. Link to the Council Plan

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

I.I.I Legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precinct and Regions

I.I.2 Key planning considerations

Service level planning

Although councils have a legal obligation to provide some services— such as animal management, local roads, food safety and statutory planning—most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works.

Community consultation needs to be in line with a councils adopted Community Engagement Policy.

I. Link to the Council Plan

I.2 Our purpose

Our Vision

The unique identity of our urban, hills and rural areas is strengthened. We meet the challenges we face together as a community. How we respond balances the needs of our people, businesses, our productive land and natural environments.

Our Values

Underpinning Council's Human Resources Strategy, our values framework considers how staff work as individuals, across the organisation, and with the local community.

The framework also supports Council's vision with the five key values:

Teamwork Respect Accountability Communication Customer focus

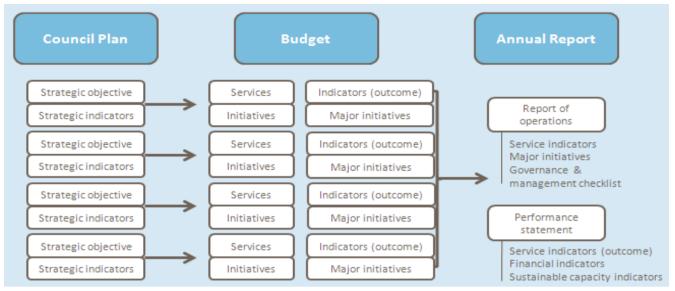
Each of these values includes four key behaviours to demonstrate and call to account the way staff behave each day at work.

I.3 Strategic Objectives

The Council delivers activities and initiatives under 67 major service area categories. Each contributes to the achievement of the Council's Vision as set out in the Council Plan. Council has identified five Strategic Objective Areas for 2021-25, which are an integral part of achieving the Council Plan. The Annual Budget converts these activities and initiatives into financial terms to ensure that there are sufficient resources for their achievement. The following table lists the Strategic Objectives as described in the Council Plan.

| Strategic Objective | Description |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. We empower our communities to be healthy, connected and resilient. | We work together to support everyone to be healthy, active and connected. Individuals feel included, safe and are valued for who they are. We have zero tolerance for all forms of discrimination. Our community services and facilities meet the diverse needs of our communities. |
| 2. We support the creation of liveable spaces and places. | Cardinia Shire is a great place to live, work and play. How we plan and grow creates places that enhance our community's health and wellbeing and protects what we love. |
| 3. We value our natural assets and support our biodiversity to thrive. | We place a high value on our natural assets and biodiversity. We take action to help our natural assets and biodiversity thrive and build their resilience to climate change and natural hazards. We enhance green spaces and habitat links, support our communities to live sustainably, and champion sustainable development and waste management practices. |
| 4. We support our productive land and employment land to grow local industries. | Our rich supply of productive land, employment land, distance to markets, and education opportunities enhance Cardinia Shire as south east Melbourne's jobs capital. We work closely with farmers, businesses and industry to enhance our shire as a place to invest in the long-term, attract new industries, innovations, skill development and local job creation. |
| 5. We are responsible leaders. | We practise good governance, meet recognised standards of excellence and ensure future generations benefit from our decisions. We make informed and responsive decisions that balance our current and future community's needs. |

This section provides a description of the services and initiatives to be funded in the Budget for the 2021-22 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below.



Source: Department of Jobs, Precincts and Regions

Unless otherwise stated, amounts in the budget have been entered in whole dollars and cents then rounded to the nearest thousand dollars. Total figures in the financial statements and accompanying notes and schedules reflect the true budgeted amount and may differ slightly when rounded figures are manually added due to rounding.

2.1 Strategic Objective I: We empower our communities to be healthy, connected and resilient.

We work together to support everyone to be healthy, active and connected. Individuals feel included, safe and are valued for who they are. We have zero tolerance for all forms of discrimination. Our community services and facilities meet the diverse needs of our communities.

Services

| Services | Service Objective | | 2019-20 Actual \$'000 | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|-------------------------------|-----------------------------|
| Arts and Culture | Provide the Cardinia community with a high <i>Ir</i> quality venue for community, civic, cultural, social, business, and entertainment events and services. Attract regional use of the venue and S | Expenses | 472 1,261 | 154 793 | 548 1,327 |
| | its services and experiences. Contribute to the cultural development of the Shire. | Deficit) | (789) | (640) | (779) |
| Child and Family Services | Provide support and resources for children's Inservices in the municipality and advocate on | ncome | 1,088 | 758 | 818 |
| their behalf, support the inclusion of children with additional needs and culturally and Su | • | 1,771 (683) | 1,503 (745) | 1,728 (910) | |
| | mainstream children's services, assist with the future planning of children's services in Cardinia, and advocate for the provision of infrastructure with government departments. To implement externally funded projects, including | | | | |

| Community | Provide opportunities for residents to | Income | 12 | 0 | 17 |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------|---------|---------|
| Development | meaningfully participate in decision making processes that affect their community, support | Expenses | 1,341 | 1,444 | 1,618 |
| | individuals and communities through the provision of resources and fostering of | Surplus / (Deficit) | (1,329) | (1,444) | (1,600) |
| | partnerships between individuals and within communities, and assist with the development of strong and resilient communities that have | | | | |
| | the ability to identify and meet the communities' needs, achieve self-reliance, contribute to | | | | |
| | solutions and support their own advocacy efforts. | | | | |
| Community | To develop and strengthen the capacity of local | Income | 16 | 3 | 2 |
| Strengthening Management | not-for-profit community organisations to meet | Expenses | 381 | 338 | 331 |
| Management | community needs using an integrated community strengthening approach. To plan and advocate for adequate and appropriate | Surplus / (Deficit) | (364) | (335) | (329) |
| | services for the Aged and other socially excluded groups and the wider community | | | | |
| | within the municipality. Support and maintain effective communication channels between | | | | |
| | Cardinia Council and Cardinia's communities. | | | | |
| | Support local community organisations to contribute to the community's benefit. Involve | | | | |
| | the community in improving quality of life in Cardinia. | | | | |
| Compliance | Compliance Services was formed with the | Income | 1,968 | 1,799 | 2,218 |
| Services | bringing together of the following areas: Local Laws, Health, and Planning Enforcement. Services provide to the community include animal management, enforcement of Local | Expenses | 3,299 | 2,856 | 3,514 |
| | | Surplus / (Deficit) | (1,332) | (1,056) | (1,295) |
| | Laws, management of school crossing, immunisation for adults and children through | | | | |
| | public sessions and school programs, investigation of complaints about situations which can affect the health and wellbeing of the | | | | |
| | public and work with food premises business owners providing advice on food safety. | | | | |
| | | | | | |
| Egap | Provide internet services for the public at | | 0 | 0 | 0 |
| | various community centres throughout the Shire. | - | 24 | 29 | 30 |
| | | Surplus / (Deficit) | (24) | (29) | (30) |
| Events | Provide support and resources for key events | Income | 0 | 0 | 0 |
| | | Expenses | 5 | 11 | 10 |
| | | Surplus / (Deficit) | (5) | (11) | (10) |

| Comily and | To provide leadership and community | Incomo | E1 | 64 | 61 |
|-------------------------|----------------------------------------------------------------------------------------------|----------------|-----------|-----------|-----------|
| Family and Community | To provide leadership and community partnerships that create, sustain and enhance | | 51 310 | 64 412 | 61 433 |
| Services | connected, inclusive and engaged communities | Surplus / | | | |
| Management | that value diversity and healthy lifestyles. To | Surpius / | (260) | (348) | (371) |
| | manage and support community services business unit in the effective and efficient | | | _ | |
| | delivery of programs across the municipality. To | | | | |
| | provide evidenced based best practice in | | | | |
| | community services delivery in Cardinia. | | | | |
| | | | | | |
| Health | To minimise environmental problems within the | Income | 395 | 412 | 450 |
| | community and as far as practicable to ensure | Expenses | 1,150 | 1,169 | 1,193 |
| | food safety within the community. | Surplus / | (756) | (758) | (743) |
| | | (Deficit) | (/ | () | (1.10) |
| | | | | | |
| Infectious Diseases | To increase the community's immunity to | Income | 51 | 85 | 87 |
| Control | preventable infectious diseases and to increase | Expenses | 197 | 213 | 217 |
| | the rate of immunisation against vaccine preventable diseases. | Surplus / | (146) | (128) | (130) |
| | | (Deficit) | | _ | |
| | | | | | |
| Library | Council's Library program services the | Income | 0 | 0 | 0 |
| | Pakenham and Emerald Libraries, and provides for a mobile library service to other townships | Expenses | 2,204 | 2,274 | 2,324 |
| | | Surplus / | (2,204) | (2,274) | (2,324) |
| | | (Deficit) | (2,204) | (2,274) | (2,324) |
| | | () | | | |
| Maternal and Child | Promote healthy outcomes for children from | Income | 1,342 | 2,474 | 2,215 |
| Health | birth to school age and their families, by | Expenses | 3,203 | 3,277 | 3,853 |
| | Ibroviding a comprehensive and focused | | (1,861) | (803) | (1,638) |
| | | (Deficit) | | | |
| | community. | | | | |
| Safe and Inclusive | To work in collaboration with relevant agencies | Income | 286 | 226 | 213 |
| Communities | | Expenses | 1,224 | 1,053 | 1,358 |
| | Emergency Management Plan. To facilitate | Surplus / | (938) | (827) | (1,145) |
| | planning to ensure Cardinia Shire Council remains at the forefront of Emergency | (Deficit) | (000) | (021) | (1,140) |
| | Management. Develop Council's capacity and | | | | |
| | capability to undertake its mandated | | | | |
| | Emergency Management roles and | | | | |
| | responsibilities. | | | | |
| Social and | Deliver wellbeing and liveability outcomes for | Income | 10 | 30 | 0 |
| Community | our community through an evidence based, | Expenses | 838 | 1,009 | 1,225 |
| Planning | planned, integrated and preventative approach. | , Surplus / | (828) | (979) | (1,225) |
| | | (Deficit) | | | |
| Vouth Comisso | Drovido quality consistent and and | Income | A A 7 | 457 | 400 |
| Youth Services | Provide quality services, events and programs for young people and their families. Seek the | Exponent | 147 | 157 | 122 |
| | opinions of Cardinia's young people in relation | | 1,200 | 1,133 | 1,203 |
| | to personal and community issues and | Surplus / | (1,053) | (976) | (1,082) |
| | aspirations. Encourage community leadership | (Deficit) | . , | . / | |
| | and volunteer initiatives that strengthen youth support networks and individuals. | | | | |
| | | | | | |

Initiatives

| Ι | Develop the next phase of the Together We Can initiative, with an increased focus on gender equality and financial literacy. |
|---|-------------------------------------------------------------------------------------------------------------------------------|
| 2 | Review and update the Safer Communities Strategy to incorporate Crime Prevention Through Environmental Design (CPTED). |
| 3 | Implement and monitor the Safer Communities Strategy. |
| 4 | Support the delivery of an annual calendar of events and programs that celebrate our diverse community, its arts and culture. |
| 5 | Implement the endorsed Liveability Plan Action Agenda 2021-25. |
| 6 | Continue to drive the Services for Success initiative to attract health and social services including mental health services. |
| 7 | Advocate for funding to construct a multicultural centre in Cardinia Shire. |

Service Performance Outcome Indicators

| Libraries Maternal and Child Health | Participation Participation | Active library borrowers. (Percentage of the population that are active library borrowers) Participation in the MCH service. (Percentage of children enrolled who participate in the MCH | [The sum of the number of active library borrowers in the last 3 financial years / The sum of the population in the last 3 financial years] x100 [Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100 |
|-------------------------------------------|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maternal and Child Health | Participation | service) Participation in the MCH service by Aboriginal children. (Percentage of Aboriginal children enrolled who participate in the MCH service) | [Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100 |
| Animal Management | Health and safety | Animal management prosecutions. (Percentage of animal management prosecutions which are successful) | Number of successful animal management prosecutions / Total number of animal management prosecutions |
| Food safety | Health and safety | Critical and major non- compliance outcome notifications. (Percentage of critical and major non- compliance outcome notifications that are followed up by Council) | [Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises] x100 |

2.2 Strategic Objective 2: We support the creation of liveable spaces and places.

Cardinia Shire is a great place to live, work and play. How we plan and grow creates places that enhance our community's health and wellbeing and protects what we love.

Services

| Service area | Service Objective | | 2019-20 Actual \$'000 | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|-----------------------------|-------------------------------|-----------------------------|
| | Provide co-ordinated and strategic leadership to | Income | 0 | 0 | 0 |
| Management | the Active Communities business unit, including | Expenses | 275 | 393 | 331 |
| | co-ordination of strategy development in each area of operation, and ensure effective management and operation of the business unit. | (Defieit) | (275) | (393) | (331) |
| | | | | | |
| Aquatic and | Develop and maintain high quality aquatic and | Income | 668 | 539 | 567 |
| Recreation Facilities | dry recreation venues to encourage high level of participation at all facilities, and work in | Expenses | 2,035 | 2,481 | 1,607 |
| | partnership with service providers to ensure the provision of high quality, well managed facilities | Surplus / | (1,367) | (1,943) | (1,040) |
| | and services. | | | | |
| Asset Management | To ensure that council's strategic and corporate | Income | 0 | 0 | 0 |
| C C | objectives in relation to assets and | Expenses | 793 | 909 | 1,067 |
| | infrastructure are effectively implemented. | Surplus / (Deficit) | (793) | (909) | (1,067) |
| | | | | | |
| Bridges | To maintain the bridge network in order to provide the safe travel of vehicles and pedestrians. To enable the preservation of the network at an acceptable standard. | Income | 3 | 0 | 0 |
| | | Expenses | 267 | 278 | 268 |
| | | Surplus / (Deficit) | (264) | (278) | (268) |
| Building | To administer and enforce building legislation | Income | 454 | 19 | 172 |
| Management | within the Shire. | Expenses | 5,086 | 4,783 | 5,060 |
| | | Surplus / (Deficit) | (4,632) | (4,765) | (4,888) |
| Capital Works, | Expanditure on projects which is recorded as | Incomo | 1,027 | 0 | 0 |
| Community Capital | Expenditure on projects which is recorded as an expense in Council's financial statements, | Exponence | 9,549 | | |
| Works Grants and | and not recorded as an asset. | | | 0 | 215 |
| Priority Works | | Surplus / (Deficit) | (8,522) | 0 | (215) |
| Community | To effectively manage council's community | Income | 417 | 550 | 544 |
| Infrastructure | infrastructure, as well as open space and traffic | Expenses | 1,667 | 1,105 | 1,196 |
| | related technical services. | Surplus / (Deficit) | (1,250) | (555) | (651) |
| Community | To effectively manage the areas of major roads | Incomo | 0 | 0 | 0 |
| Community Infrastructure | projects and community infrastructure. | Expenses | 0 | 0 | 0 245 |
| Delivery Management | | Surplus / (Deficit) | 0 | 0 | (245) |

| Community | Maximise opportunities for local residents to | Income | 603 | 108 | 108 |
|-------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|--------------|--------------|--------------|
| Recreation | participate in recreation by ensuring people with | Expenses | 1,605 | 1,343 | 1,170 |
| | special needs are included in the planning and delivery of community recreation facilities and services, supporting reserve committees of | Surplus / | (1,002) | (1,236) | (1,062) |
| | management in managing and improving facilities, supporting sport-recreation clubs to provide-improve recreational opportunities, and | | | | |
| | promote healthy lifestyles and participation in sport and recreation activities. | | | | |
| Development | To ensure that council's strategic and corporate | | 1,064 | 1,577 | 2,381 |
| | objectives in relation to assets and infrastructure are effectively implemented. | Expenses | 1,503 | 1,530 | 1,867 |
| | | Surplus / (Deficit) | (439) | 48 | 514 |
| Development | To administer and enforce the aims and | Income | 1,820 | 2,088 | 2,138 |
| Services | objectives of the Cardinia Planning Scheme. | Expenses | 2,415 | 2,480 | 2,713 |
| | | Surplus / (Deficit) | (594) | (393) | (575) |
| <u> </u> | | | | | |
| Developer Contribution Plans | expenditure of Developer Contribution Plans (DCPs), which is primarily interest earned on- investments | Income _ | 578 | 100 | 175 |
| Contribution Flans | | | 0 | 0 | 0 |
| | | Surplus / (Deficit) | 578 | 100 | 175 |
| Drainage | To maintain the drainage infrastructure in order | Income | 0 | 0 | 0 |
| Maintenance | to protect both the road asset and private property and ensure a safe road network in all weather conditions. | | 2,049 | 2,061 | 2,304 |
| | | Surplus / (Deficit) | (2,049) | (2,061) | (2,304) |
| Emerald Lake Park | Support the value of the park to the community | Income | 103 | 184 | 238 |
| | of Cardinia and Victoria by effectively managing | Expenses | 119 | 84 | 128 |
| | the park's commercial and recreational visitor services, coordinating the park's marketing and | Surplus / | (16) | 100 | 110 |
| | promotion, increasing park usage, optimising | (Deficit) | | | |
| | park revenues, and attracting funding for park improvements. | | | | |
| Emerald Lake Park - | To provide a safe, enjoyable environment for | Income | 0 | 0 | 0 |
| Maintenance and | users of the park, while improving facilities and | Expenses | 147 | 126 | 159 |
| Operations | Iservice levels and reducing ratenaver subsidy | Surplus / (Deficit) | (147) | (126) | (159) |
| - | | | | | |
| Fleet and Workshop | Maintain a plant fleet in an efficient manner, whilst minimising Council's costs, to deliver the | Income | 131 | 133 | 135 |
| | standards agreed to by Council. NB - this is an | Expenses Surplus / | (1,273) | (1,445) | (1,286) |
| | internally generated revenue. Throughout each program's expenses, is the offsetting fleet expenditure. | (Deficit) | 1,404 | 1,577 | 1,422 |
| | | | | | |
| Footpaths and Street Furniture - | To maintain the street furniture, footpaths and shared path network while ensuring safety and | Income | 125 | 34 | 1 |
| Operations | accessibility to residents and visitors. | Expenses Surplus / | 543 (418) | 614 (580) | 571 (570) |
| | | (Deficit) | (+10) | (000) | (370) |
| | | | | | |

| Growth Area Planning | Prepare and implement Precinct Structure Plans, Infrastructure Contributions Plans and | Income | 40 | 13 | 13 |
|-------------------------|-------------------------------------------------------------------------------------------------------------------|------------------------------------|----------------|------------------|------------------|
| i lanning | II Irban Design Frameworks | | 377 | 324 | 636 |
| | | Surplus / (Deficit) | (337) | (311) | (623) |
| Infrastructure | To ensure that council's strategic and corporate | Income | 0 | 0 | (|
| Services | objectives in relation to assets and | Expenses | 1,534 | 1,685 | 1,526 |
| Management | infrastructure are effectively implemented. | Surplus / (Deficit) | (1,534) | (1,685) | (1,526) |
| Major Roads | Deliver major roads capital projects, including | Income | 0 | 0 | (|
| Projects | Sealing the Hills project. | Expenses | 35 | 45 | 66 |
| | | Surplus / (Deficit) | (35) | (45) | (66) |
| Operations | To efficiently and effectively manage Cardinia | Income | 4 | 0 | C |
| Management | Council's operational activities whilst ensuring | Expenses | 994 | 1,288 | 1,411 |
| | compliance with the road management act and other relevant legislation. | Surplus / (Deficit) | (990) | (1,288) | (1,411) |
| Parks and Gardens | Maintain Council's parks, wet lands, garden | Income | 81 | 0 | 0 |
| Operations | beds, street and road-side trees and | Expenses | 8,472 | 8,577 | 9,839 |
| | playgrounds to an aesthetically pleasing and safe standard to enable maximum utilisation by | Surplus / | (8,391) | (8,577) | (9,839) |
| | the community. | (Deficit) | | | |
| Passive Reserves | | Income | 10 | 10 | 10 |
| | activation of Council's passive reserves and | | 444 | 474 | 469 |
| | | Surplus / | (434) | (464) | (459) |
| | | (Deficit) | | (-) | (100) |
| Priority Precincts | Plan for (and provide advice) to Council on long | Income | 0 | 0 | 132 |
| , , | term community outcomes and the various land use planning, policy, advocacy, funding and | Expenses | 0 | 110 | 325 |
| | | Surplus / | 0 | (110) | (193) |
| | partnerships that may be required to deliver those outcomes as they relate to Council's priority precincts. | (D . C . : () | | . , | () |
| Recreation Planning | Provide assets and infrastructure that improve | Income | 0 | 0 | 0 |
| | the quality of life and are sustainable, and | Expenses | 411 | 373 | 407 |
| | ensure young people of the Shire are provided | Surplus / | (411) | (373) | (407) |
| | with access to a range of support services, and social, cultural, and recreational opportunities. | (Deficit) | . , | | |
| Rental Properties | Provide access to affordable housing for the | Income | 292 | 256 | 261 |
| | aged and disabled. | Expenses | 115 | 64 | 162 |
| | | Surplus / (Deficit) | 177 | 192 | 99 |
| Sealed Roads | To maintain the sealed road network in order to | Income | 0 | 2 | 2 |
| | provide safe travel for vehicles and pedestrians | Expenses | 1,105 | 1,083 | 1,081 |
| | and to enable the preservation of the network at an acceptable standard. | Surplus / (Deficit) | (1,105) | (1,080) | (1,079) |
| Strategic Planning | Develop and maintain a sound planning policy | | 68 | 23 | 23 |
| | framework to provide for the sustainable | Expenses | 1,961 | 2,006 | 2,155 |
| | development of the natural and built environment in the Shire. | Surplus / (Deficit) | (1,893) | (1,983) | (2,132) |
| Unsealed Roads | To maintain the unsealed road network in order | | 1 7/5 | 1 670 | 1.664 |
| Unsealed Roads | to provide safe travel of vehicles - pedestrians | | 1,745 4,606 | 1,673 | 1,664 |
| | and to enable the preservation of the network at an acceptable standard | Expenses Surplus / (Deficit) | 4,606 (2,861) | 4,228 (2,555) | 4,448 (2,784) |

Initiatives

| 8 | Develop a municipal-wide community infrastructure plan, and include relevant projects in the 10-year capital program. |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------|
| 9 | Advocate for increased public transport services, frequency and multi-modal connectivity within the shire and greater south east region. |
| 10 | Plan and deliver infrastructure upgrades to our road network to meet the needs of the current and future population. |
| 11 | Develop and upgrade shared pathways and walking tracks across the shire. |
| 12 | Plan and deliver accessible and inclusive recreation and community facilities. |
| 13 | Work with the Victorian Government and relevant stakeholders to encourage sustainable supply of social and affordable housing across the shire. |
| 14 | Develop an Open Space Strategy and Recreation/Sports Plan for Cardinia. |
| 15 | Develop a feasibility plan for the Cardinia Life facility with a range of future options for aquatics and indoor sports. |
| 16 | Advocate to the State and Federal Governments for increased investment for all transport modes, including road safety treatments. |
| 17 | Review and update Council's Road Safety Plan. |
| 18 | Design Pakenham town centre streetscape upgrades. |
| 19 | Commence Pakenham town centre streetscape upgrades. |
| 20 | Progress Pakenham town centre streetscape upgrades. |
| 21 | Complete Pakenham town centre streetscape upgrades. |
| | |

Service Performance Outcome Indicators

| Service | Indicator | Performance | Computation |
|--------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Aquatic Facilities | Utilisation | Utilisation of aquatic facilities. (Number of visits to aquatic facilities per head of population) | Number of visits to aquatic facilities / Population |
| Statutory planning | Decision making | Council planning decisions upheld at VCAT. (Percentage of planning application decisions subject to review by VCAT and that were not set aside) | [Number of VCAT decisions that did not set aside Council's decision in relation to a planning application / Number of VCAT decisions in relation to planning applications] x100 |
| Roads | Satisfaction | Satisfaction with sealed local roads. (Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads) | Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads. |

2.3 Strategic Objective 3: We value our natural assets and support our biodiversity to thrive.

We place a high value on our natural assets and biodiversity. We take action to help our natural assets and biodiversity thrive and build their resilience to climate change and natural hazards. We enhance green spaces and habitat links, support our communities to live sustainably, and champion sustainable development and waste management practices.

Services

| Services | Service Objective | | 2019-20 Actual \$'000 | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------|-------------------------------|-----------------------------|
| Cleansing | To ensure that parks, reserves and roads are maintained free of litter and to maintain public conveniences in a hygienic condition. | Income Expenses Surplus / | 0 342 (342) | 0 363 (363) | 0 413 (413) |
| | | (Deficit) | () | () | (|
| Domestic Waste | To ensure that domestic water is disposed of in | Income | 42 | 40 | 40 |
| Water | accordance with the State Environment Protection Policy, Environment Protection Act | | 301 | 297 | 323 |
| | and Cardinia Council policy. | Surplus / (Deficit) | (258) | (258) | (283) |
| Environment | Facilitate the on-going maintenance of natural | Income | 249 | 301 | 6 |
| Maintenance and | and cultural resources in the Shire. | Expenses | 678 | 650 | 654 |
| Programs | | Surplus / (Deficit) | (428) | (349) | (648) |
| Environment | To facilitate sound environmental management | Income | 158 | 0 | 0 |
| Management | of natural and cultural resources within the Cardinia shire. To lead Council and the community towards an environmentally sustainable future. | Expenses | 923 | 836 | 1,117 |
| | | Surplus / (Deficit) | (766) | (836) | (1,117) |
| | | , | 10 700 | 40.000 | 11.100 |
| General Garbage Charge | To deliver efficient and cost effective waste disposal to the community. | Income Expenses | 12,706 12,454 | 13,232 13,549 | 14,439 14,897 |
| | | Surplus / (Deficit) | 253 | (317) | (458) |
| | | | | | |
| Green Waste | To ensure the efficient and effective collection, removal and disposal of waste within the | | 2,833 | 3,091 | 3,464 |
| | | | 2,723 110 | 2,676 415 | 3,156 308 |
| | resource recovery. | (Deficit) | | | |
| Weed Management | To manage current weed populations in an | Income | 166 | 138 | 30 |
| | effective manner across the Shire's open space and road reserve network, with a long term aim to reach eradication | Expenses | 456 | 383 | 310 |
| | | Surplus / (Deficit) | (290) | (245) | (281) |

Initiatives

| 22 | Develop the next five-year action plan for the Waste and Resource Recovery Strategy. |
|----|--------------------------------------------------------------------------------------------------|
| 23 | Implement the five-year action plan for the Waste and Resource Recovery Strategy. |
| 24 | Implement initiatives in the Aspirational Energy Strategy. |
| 25 | Implement initiatives in the Integrated Water Management Plan. |
| 26 | Implement initiatives in the Biodiversity Conservation Strategy. |
| 27 | Develop an Environmentally Sustainable Design Policy. |
| 28 | Incorporate the Environmentally Sustainable Design Policy into the planning scheme. |
| 29 | Provide the community with tools to assist in the management of natural threats and emergencies. |

Service Performance Outcome Indicators

| Service | Indicator | Performance Measure | Computation |
|------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Waste collection | Waste diversion | Kerbside collection waste diverted from landfill. (Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill) | [Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100 |

2.4 Strategic Objective 4: We support our productive land and employment land to grow local industries.

Our rich supply of productive land, employment land, distance to markets, and education opportunities enhance Cardinia Shire as south east Melbourne's jobs capital. We work closely with farmers, businesses and industry to enhance our shire as a place to invest in the long-term, attract new industries, innovations, skill development and local job creation.

Services

| Services | Service Objective | 2019-20 Actual \$'000 | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------|-----------------------------|
| Economic Development | Increase local employment opportunity, <i>Income</i> economic prosperity, and community amenity <i>Expenses</i> | 12 494 | 0 810 | 0 989 |
| | through encouragement and support for sustainable business development and sustainable new investment. | (483) | (810) | (989) |

Initiatives

| 30 | Advocate for the development of green wedge management plans. |
|----|----------------------------------------------------------------------------------------------------------------------|
| 31 | Advocate for a South East Melbourne Airport. |
| 32 | Develop an Investment Attraction Plan for Cardinia Shire employment precincts. |
| 33 | Develop and deliver initiatives within the Economic Development Strategy, including the visitor economy and tourism. |
| 34 | Facilitate investment in our townships to support businesses and vibrant communities. |
| 35 | Advocate for the growth of local education opportunities that improve skills and employment pathways. |
| 36 | Implement the Cardinia Community Food Strategy and Action Plan. |
| 37 | Develop a Business Innovation Strategy. |
| 38 | Implement the Business Innovation Strategy. |
| 39 | Actively protect key heritage sites within the shire. |

2.5 Strategic Objective 5: We are responsible leaders.

We practise good governance, meet recognised standards of excellence and ensure future generations benefit from our decisions. We are accountable and make informed and responsive decisions that balance our current and future community's needs.

Services

| Services | Service Objective | | 2019-20 Actual \$'000 | 2020-21 Forecast \$'000 | 2021-22 Budget \$'000 |
|-----------------|---------------------------------------------------------|------------------------|-----------------------------|-------------------------------|-----------------------------|
| Chief Executive | Capture all income and expenditure specifically | | 0 | 0 | 0 |
| Officer | | Expenses | 487 | 523 | 497 |
| | | Surplus / (Deficit) | (487) | (523) | (497) |
| Communications | Facilitate effective communication between | | 0 | 0 | 0 |
| | Cardinia Council, the community and other stakeholders. | Expenses | 920 | 1,149 | 1,258 |
| | | Surplus / (Deficit) | (920) | (1,149) | (1,258) |

| Corporato | Manage the financial concete of eccet color | Incomo | 01 <i>115</i> | 95.004 | 00 610 |
|-----------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------------|------------------|------------------|------------------|
| Corporate Financials and | Manage the financial aspects of asset sales and also depreciation, being the value of wear | Exponsos | 81,445 26,855 | 85,004 28,533 | 88,619 30,299 |
| Rates & Revenue Services | and tear of Council's non-currents assets over | Surplus / | 54,590 | 56,472 | |
| | their useful life. Manage Cardinia's rateable | | 54,590 | 50,472 | 58,320 |
| | properties and provide a responsive, solution focused service to rate queries. | 1_ 0.1010/ | | | |
| | · | , | | - | |
| Corporate Management | Provide leadership and direction to Council staff to ensure Council's vision and Council plans | Income _ | 1 | 0 | 0 |
| Management | and decisions are achieved. | | 2,165 | 2,433 | 2,261 |
| | | Surplus / (Deficit) | (2,164) | (2,433) | (2,261) |
| Customer Service | Provide customer service that is responsive to | Incomo | 0 | 0 | 0 |
| Customer Service | residents and is solution focused. | Expenses | 1,461 | 1,359 | 1,199 |
| | | Surplus / | (1,461) | (1,359) | (1,199) |
| | | (Deficit) | (1,401) | (1,000) | (1,133) |
| Emergency Events | Capture all income and expenditure relating to | Income | 2,581 | 2,174 | 30 |
| and Pandemic | Emergency Events (floods, bushfires) and the | Expenses | 1,510 | 4,270 | 157 |
| Response and Emergency | COVID-19 pandemic. | , Surplus / (Deficit) | 1,072 | (2,096) | (127) |
| Response | | | | | |
| Finance | Ensure balanced budget outcomes and prudent | Income | 10,599 | 10,384 | 10,713 |
| Management and | | Expenses | 4,565 | 4,766 | 5,013 |
| Purchasing | | Surplus / (Deficit) | 6,034 | 5,618 | 5,700 |
| | sustainable manner to achieve the best outcome for Cardinia Shire. | | | | |
| Governance & | Promote Council activities in a positive way, | | 18 | 1 | 1 |
| Property and | develop policy as required, and monitor | Expenses | 491 | 630 | 695 |
| Property & Valuation | compliance with legislative requirements. Manage the Council's property portfolio and to | Surplus / | (473) | (630) | (694) |
| | ensure that the revaluation processes are conducted efficiently. | (Deficit) | | _ | |
| HR & Payroll and | Provide services that are responsive to | Income | 4 | 0 | 0 |
| Learning & | organisational needs, ensure legislative | Expenses | 1,369 | 1,759 | 2,289 |
| Organisation | compliance, and support the development of a | Surnlus / | (1,365) | (1,759) | (2,289) |
| Development | competent, flexible, and focused workforce committed to our shared values. | (Deficit) | ()) | (,,,, | ()) |
| Information | Provide the technological support to Council | Income | 54 | 0 | 0 |
| Services | business units to improve their efficiency in | — | 4,574 | 5,163 | 5,522 |
| | delivery of Council services. Ensure Council's | Surplus / | (4,520) | (5,163) | (5,522) |
| | information is properly classified and stored to | (Deficit) | (1,020) | (0,100) | (0,011) |
| | enable ease of access by staff, and to minimise Council's risk in the event of any litigation or fire. | | | | |
| Mayor and | Effectively resource the operations of the | Income | 1 | 0 | 10 |
| Councillors | elected Council, including an allocation for the | Expenses | 903 | 1,087 | 992 |
| | cost of Council elections every four years. | Surplus / (Deficit) | (902) | (1,087) | (982) |

| Risk, Health and | Minimise Council's exposure to risk and ensure | | 1 | 2 | 2 |
|--------------------|----------------------------------------------------------------------------------------------|-----------|---------|---------|---------|
| Safety | Council staff have received the appropriate | Expenses | 1,333 | 1,400 | 1,821 |
| | training and are operating in a safe workplace. | Surplus / | (1,331) | (1,398) | (1,819) |
| | | (Deficit) | | | |
| | | | | | |
| Performance & | Provide consistent integrated business planning | | 0 | 0 | 0 |
| Improvement and | processes ensuring actions align to the key | Expenses | 528 | 702 | 743 |
| Customer & Service | directions of Council, monitor the effectiveness | Surplus / | (528) | (702) | (743) |
| Improvement | of these plans and associated service delivery through corporate performance and business | (Deficit) | | | |
| | activity monitoring, and build a culture of | | | | |
| | innovation through a continued focus on | | | | |
| | analysis, improvement and change | | | | |
| | implementation. | | | | |
| | | | | | |

Initiatives

| 40 | Implement the Community Engagement Policy, exceeding legislative requirements for community engagement. |
|----|----------------------------------------------------------------------------------------------------------------|
| 41 | Publicly report on Council decisions made and their implementation to demonstrate transparent decision making. |
| 42 | Develop a long-term financial plan that ensures financial sustainability. |
| 43 | Develop a strategy aimed at alternative revenue streams. |
| 44 | Implement the strategy aimed at alternative revenue streams. |
| 45 | Publicly report the organisation's performance on a quarterly basis, including customer service outcomes. |
| 46 | Implement the Cardinia Shire Advocacy Plan and work with strategic partners on shared advocacy initiatives. |
| 47 | Review the 10-year Financial Plan to further drive efficiency and cost control. |

Service Performance Outcome Indicators

| Service | Indicator | Performance Measure | Computation |
|------------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Governance | Satisfaction | Satisfaction with Council decisions. (Community satisfaction rating out of 100 with how Council has performed in making decisions in the interest of the community) | Community satisfaction rating out of 100 with the performance of Council in making decisions in the interest of the community |

2.6 Reconciliation with adjusted underlying result

| | Net (Cost) Revenue | Expenditure | Revenue |
|------------------------------------------------------------------------------------------------------|-----------------------|-------------|---------|
| | \$'000 | \$'000 | \$'000 |
| 1. We empower our communities to be healthy, connected and resilient. | (31,573) | 40,139 | 8,567 |
| 2. We support the creation of liveable spaces and places. | (13,612) | 20,363 | 6,752 |
| 3. We value our natural assets and support our biodiversity to thrive. | (2,892) | 20,870 | 17,978 |
| We support our productive land and employment land to grow local industries. | (989) | 989 | 0 |
| 5. We are responsible leaders. | 46,627 | 52,748 | 99,375 |
| Surplus/(deficit) for the year (excluding capital income and other abnormals) | (2,440) | 135,111 | 132,671 |
| add back: Recurrent capital grants | 2,178 | | |
| Adjusted underlying surplus/(deficit) | (262) | | |

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2021-22 has been supplemented with projections to 2024-25.

This section includes the following financial statements prepared in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

Comprehensive Income Statement Balance Sheet Statement of Changes in Equity Statement of Cash Flows Statement of Capital Works Statement of Human Resources

Unless otherwise stated, amounts in the budget have been entered in whole dollars and cents then rounded to the nearest thousand dollars. Total figures in the financial statements and accompanying notes and schedules reflect the true budgeted amount and may differ slightly when rounded figures are manually added due to rounding.

3.1 Comprehensive Income Statement

For the four years ending 30 June 2025

| | | Forecast | Budget | P | rojections | |
|---------------------------------------------------------------------|--------|----------|----------|----------|------------|----------|
| | | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| | Notes | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Income | | | | | | |
| Rates and charges | 4.1.1 | 100,404 | 105,915 | 109,977 | 114,386 | 119,170 |
| Statutory fees and fines | 4.1.2 | 4,270 | 5,847 | 5,174 | 5,277 | 5,389 |
| User fees | 4.1.3 | 1,969 | 2,797 | 2,834 | 2,876 | 2,925 |
| Grants - Operating | 4.1.4 | 18,813 | 14,890 | 14,924 | 15,223 | 15,565 |
| Grants - Capital | 4.1.4 | 34,616 | 29,140 | 19,194 | 29,211 | 26,380 |
| Contributions - monetary | 4.1.5 | 550 | 345 | 350 | 350 | 350 |
| Capital contributions - monetary | 4.1.5 | 3 | 3 | 3 | 3 | 3 |
| Development levies - monetary | 4.1.5 | 16,063 | 17,681 | 20,465 | 24,681 | 24,191 |
| Contributions - non-monetary | 4.1.5 | 45,000 | 45,000 | 45,000 | 45,000 | 45,000 |
| Other income | 4.1.7 | 1,829 | 2,876 | 2,925 | 2,981 | 3,044 |
| Total income | _ | 223,517 | 224,496 | 220,847 | 239,989 | 242,019 |
| Expenses | | | | | | |
| Employee costs | 4.1.8 | 42,087 | 45,359 | 46,541 | 48,101 | 50,020 |
| Materials and services | 4.1.9 | 53,692 | 57,211 | 58,034 | 59,538 | 61,268 |
| Bad & doubtful debts | 4.1.10 | 125 | 210 | 182 | 182 | 182 |
| Depreciation | 4.1.11 | 27,616 | 28,246 | 29,241 | 30,273 | 31,328 |
| Amortisation - intangible assets | 4.1.11 | 244 | 255 | 265 | 275 | 285 |
| Amortisation - right of use assets | 4.1.11 | 180 | 179 | 171 | 171 | 171 |
| Borrowing costs | 4.1.12 | 1,560 | 1,604 | 1,394 | 1,315 | 1,228 |
| Finance costs - leases | 4.1.12 | 58 | 53 | 49 | 44 | 39 |
| Net loss on disposal of property, infrastructure, plant & equipment | 4.1.6 | 156 | 0 | 0 | 0 | 0 |
| Other expenses | 4.1.13 | 2,134 | 1,995 | 1,970 | 2,001 | 2,436 |
| Total expenses | _ | 127,852 | 135,111 | 137,846 | 141,900 | 146,958 |
| Total comprehensive result | | 95,665 | 89,385 | 83,000 | 98,088 | 95,061 |
| less: Capital income & other abnormals | = | (95,682) | (91,824) | (84,662) | (98,895) | (95,575) |
| add back: Recurrent capital grants | | 2,161 | 2,178 | 2,221 | 2,266 | 2,311 |
| Adjusted underlying result * | _ | 2,144 | (262) | 559 | 1,459 | 1,797 |

*As per VAGO adjusted underlying result calculation definition.

3.2 Balance Sheet

| | | Forecast | Budget | Γ | Projections | |
|------------------------------------------------|-------|-----------|-----------|-----------------------------------------|-------------|-----------|
| | | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| | | | | | | |
| | Notes | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Current assets | | | | | | |
| Cash and cash equivalents | | 64,055 | 66,604 | 54,645 | 55,836 | 63,956 |
| Trade and other receivables | | 21,812 | 25,572 | 25,661 | 26,493 | 27,401 |
| Other financial assets | | 37,000 | 37,000 | 37,000 | 37,000 | 37,000 |
| Inventories | | 11 | 11 | 11 | 11 | 11 |
| Non-current assets classified as held for sale | | 3,019 | 3,019 | 3,019 | 3,019 | 3,019 |
| Other assets | - | 2,875 | 2,875 | 2,875 | 2,875 | 2,875 |
| Total current assets | 4.2.1 | 128,772 | 135,081 | 123,211 | 125,234 | 134,262 |
| Non-current assets | | | | | | |
| Trade and other receivables | | 12,658 | 10,091 | 10,091 | 10,091 | 10,091 |
| Investments in associates and joint ventures | | 1,366 | 1,366 | 1,366 | 1,366 | 1,366 |
| Property, infrastructure, plant and equipment | | 1,872,210 | 1,986,296 | 2,071,714 | 2,168,245 | 2,247,798 |
| Right of use assets | 4.2.4 | 1,787 | 1,611 | 1,462 | 1,291 | 1,120 |
| Intangible assets | | 377 | 377 | 377 | 377 | 377 |
| Total non-current assets | 4.2.1 | 1,888,398 | 1,999,741 | 2,085,010 | 2,181,370 | 2,260,752 |
| Total assets | - | 2,017,171 | 2,134,822 | 2,208,221 | 2,306,605 | 2,395,015 |
| Current liabilities | | | | | | |
| Trade and other payables | | 19,050 | 38,446 | 31,818 | 35,191 | 31,700 |
| Trust funds and deposits | | 12,467 | 12,467 | 12,467 | 12,467 | 12,467 |
| Provisions | | 8,426 | 8,477 | 8,528 | 8,579 | 8,630 |
| Interest bearing liabilities | 4.2.3 | 3,678 | 3,161 | 2,933 | 3,012 | 3,100 |
| Lease liabilities | 4.2.4 | 158 | 156 | 161 | 166 | 172 |
| Total current liabilities | 4.2.2 | 43,780 | 62,706 | 55,907 | 59,415 | 56,069 |
| Non-current liabilities | - | | | | | |
| Trade and other payables | | 19,908 | 19,911 | 19,933 | 19,933 | 19,933 |
| Provisions | | 1,186 | 1,213 | 1,255 | 1,299 | 1,354 |
| Interest bearing liabilities | 4.2.3 | 27,286 | 36,752 | 34,047 | 30,955 | 27,767 |
| Lease liabilities | 4.2.4 | 1,666 | 1,510 | 1,350 | 1,183 | 1,012 |
| Total non-current liabilities | 4.2.2 | 50,046 | 59,386 | 56,584 | 53,371 | 50,066 |
| Total liabilities | | 93,826 | 122,092 | 112,491 | 112,786 | 106,135 |
| Net assets | - | 1,923,345 | 2,012,730 | 2,095,730 | 2,193,818 | 2,288,879 |
| Equity | - | | | | | |
| Accumulated Surplus | | 1,177,319 | 1,271,770 | 1,349,303 | 1,438,742 | 1,524,931 |
| Reserves | | 746,026 | 740,960 | 746,427 | 755,076 | 763,948 |
| Total equity | - | 1,923,345 | 2,012,730 | 2,095,730 | 2,193,818 | 2,288,879 |
| · ···· • • • • • • • • • • • • • • • • | = | .,===;==0 | _,, | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _,, | _,,010 |

3.3 Statement of Changes in Equity

| | Notes | Total \$'000 | Accumulated Surplus \$'000 | Revaluation Reserve \$'000 | Other Reserves \$'000 |
|--------------------------------------------|-------|-----------------|----------------------------------|----------------------------------|-----------------------------|
| 2020-21 Forecast Actual | | | | | |
| Balance at beginning of the financial year | | 1,827,680 | 1,086,072 | 672,382 | 69,226 |
| Surplus/(deficit) for the year | | 95,665 | 95,665 | - | - |
| Transfer from reserves | | - | 13,391 | - | (13,391) |
| Transfer to reserves | | - | (17,810) | - | 17,810 |
| Balance at end of the financial year | | 1,923,345 | 1,177,319 | 672,382 | 73,644 |
| 2021-22 Budget | | | | | |
| Balance at beginning of the financial year | | 1,923,345 | 1,177,319 | 672,382 | 73,644 |
| Surplus/(deficit) for the year | | 89,385 | 89,385 | - | - |
| Transfer from reserves | 4.3.1 | - | 24,900 | - | (24,900) |
| Transfer to reserves | 4.3.1 | - | (19,834) | - | 19,834 |
| Balance at end of the financial year | 4.3.2 | 2,012,730 | 1,271,770 | 672,382 | 68,578 |
| 2022-23 | | | | | |
| Balance at beginning of the financial year | | 2,012,730 | 1,271,770 | 672,382 | 68,578 |
| Surplus/(deficit) for the year | | 83,000 | 83,000 | - | - |
| Transfer from reserves | | - | 17,110 | - | (17,110) |
| Transfer to reserves | | - | (22,577) | - | 22,577 |
| Balance at end of the financial year | | 2,095,730 | 1,349,303 | 672,382 | 74,045 |
| 2023-24 | | | | | |
| Balance at beginning of the financial year | | 2,095,730 | 1,349,303 | 672,382 | 74,045 |
| Surplus/(deficit) for the year | | 98,088 | 98,088 | - | - |
| Transfer from reserves | | - | 18,130 | - | (18,130) |
| Transfer to reserves | | - | (26,779) | - | 26,779 |
| Balance at end of the financial year | | 2,193,818 | 1,438,742 | 672,382 | 82,694 |
| 2024-25 | | | | | |
| Balance at beginning of the financial year | | 2,193,818 | 1,438,742 | 672,382 | 82,694 |
| Surplus/(deficit) for the year | | 95,061 | 95,061 | - | - |
| Transfer from reserves | | - | 17,470 | - | (17,470) |
| Transfer to reserves | | - | (26,342) | - | 26,342 |
| Balance at end of the financial year | | 2,288,879 | 1,524,931 | 672,382 | 91,566 |

3.4 Statement of Cash Flows

| | | Forecast | Budget | | Projections | |
|---------------------------------------------------------------------|-------|------------|------------|------------|-------------|------------|
| | | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| | | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| | | Inflows | Inflows | Inflows | Inflows | Inflows |
| | Notes | (Outflows) | (Outflows) | (Outflows) | (Outflows) | (Outflows) |
| Cash flows from operating activities | | | | | | |
| Rates and charges | | 99,627 | 105,089 | 109,368 | 113,725 | 118,452 |
| Statutory Fees and fines | | 4,270 | 5,847 | 5,174 | 5,277 | 5,389 |
| User Fees | | 4,885 | 2,431 | 3,354 | 2,705 | 2,735 |
| Grants - operating | | 18,813 | 14,890 | 14,924 | 15,223 | 15,565 |
| Grants - capital | | 34,616 | 29,140 | 19,194 | 29,211 | 26,380 |
| Contributions - monetary | | 550 | 345 | 350 | 350 | 350 |
| Capital Contributions (Cash) | | 3 | 3 | 3 | 3 | 3 |
| Development Levies (Cash) | | 16,063 | 17,681 | 20,465 | 24,681 | 24,191 |
| Interest received | | 350 | 450 | 456 | 463 | 469 |
| Trust funds and deposits taken/repaid | | 1,292 | - | - | - | - |
| Other receipts | | 1,479 | 2,426 | 2,469 | 2,518 | 2,575 |
| Employee costs | | (42,030) | (45,281) | (46,449) | (48,006) | (49,913) |
| Materials and services | | (66,499) | (40,020) | (66,813) | (58,347) | (67,378) |
| Short-term, low value, variable lease payments | _ | (275) | - | - | - | - |
| Net cash provided by operating activities | 4.4.1 | 73,144 | 93,002 | 62,496 | 87,803 | 78,820 |
| Cash flows from investing activities | _ | | | | | |
| Payments for property, infrastructure, plant | | | | | | |
| and equipment | | (73,309) | (98,487) | (70,824) | (82,979) | (67,110) |
| Proceeds from sale of property, infrastructure, plant and equipment | | 900 | 900 | 900 | 900 | 944 |
| Payments for investments | | (25,000) | - | - | - | - |
| Net cash used in investing activities | 4.4.2 | (97,409) | (97,587) | (69,924) | (82,079) | (66,166) |
| Cash flows from financing activities | | | | | | |
| Finance costs | | (1,560) | (1,604) | (1,394) | (1,315) | (1,228) |
| Proceeds from borrowings | | 2,083 | 12,110 | - | - | - |
| Repayment of borrowings | | (3,678) | (3,161) | (2,933) | (3,012) | (3,100) |
| Interest paid - lease liabilities | | (58) | (53) | (49) | (44) | (39) |
| Repayment of lease liabilities | | (214) | (158) | (156) | (161) | (166) |
| Net cash provided by/(used in) financing activities | 4.4.3 | (3,427) | 7,134 | (4,532) | (4,532) | (4,533) |
| Net change in cash & cash equivalents | - | (27,692) | 2,549 | (11,959) | 1,191 | 8,120 |
| Cash & cash equivalents at start of year | - | 91,748 | 64,055 | 66,604 | 54,645 | 55,836 |
| Cash & cash equivalents at end of year | = | 64,055 | 66,604 | 54,645 | 55,836 | 63,956 |

3.5 Statement of Capital Works

| 2020-21 2021-22 2022-23 2023-24 2024-25 Notes \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 \$'000 | | | Forecast | Budget | P | rojections | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------|----------|--------|-------------|------------|---------|
| Notes \$'000 \$'000 \$'000 \$'000 \$'000 Property Land 9,079 9,558 2,735 1,459 1,439 Buildings 18,004 26,738 11,133 25,544 12,809 Plant and equipment 2,7083 36,296 13,868 27,004 14,319 Plant, machinery and equipment 2,251 3,720 2,792 3,045 2,916 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 30,061 5,462 3,942 3,701 3,581 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,664 Drainage 450 952 963 974 985 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 < | | | | | | | 2024-25 |
| Property Land 9,079 9,558 2,735 1,459 1,439 Buildings 18,004 26,738 11,133 25,544 12,880 Total Property 27,083 36,296 13,868 27,004 14,319 Plant, machinery and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and furniture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 3,061 5,462 3,942 3,701 3,581 Infrastructure 3,061 1,470 1,432 1,585 1,644 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 | | Notes | | | | | |
| Land 9,079 9,558 2,735 1,459 1,439 Buildings 18,004 26,738 11,133 25,544 12,880 Total Property 27,083 36,296 13,868 27,004 14,319 Plant and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and furniture 2,554 1,006 516 519 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 3,061 5,462 3,942 3,701 3,581 Infrastructure 3,061 5,462 3,942 3,701 3,581 Parka od cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 | | | | | | | |
| Buildings 18,004 26,738 11,133 25,544 12,880 Total Property 27,083 36,296 13,868 27,004 14,319 Plant and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and fumiture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1, | | | | | | | |
| Total Property 27,083 36,296 13,868 27,004 14,319 Plant and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and furniture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | | | | | | | |
| Plant and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and furniture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,335 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 | - | - | | | | | |
| Plant, machinery and equipment 2,251 3,720 2,792 3,045 2,916 Fixtures, fittings and furniture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 3,061 5,462 3,942 3,701 3,581 Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 9959 125 128 131 Other infrastructure 1,585 56,729 53,014 | | - | 27,083 | 36,296 | 13,868 | 27,004 | 14,319 |
| Fixtures, fittings and furniture 35 132 144 139 145 Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Postanage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure | | | | | 0 =00 | | |
| Computers and telecommunications 775 1,610 1,006 516 519 Total Plant and equipment 3,061 5,462 3,942 3,701 3,581 Infrastructure 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 4,3,165 56,729 53,014 52,275 49,210 Total capital works expenditure 19,959 28,157 9,810 11,522 5,864 Asset enewal expenditure 19,959 28,157 9,810 1 | | | | | | | |
| Total Plant and equipment 3.061 5,462 3,942 3,701 3,581 Infrastructure Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 16,527 22,659 24,925 25,173 23,347 Asset renewal expenditure 13,095 22,134 22,287 26,207 22,073 Asset expansion ex | - | | | | | | |
| Infrastructure 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 <t< td=""><td>-</td><td>-</td><td></td><td></td><td></td><td></td><td></td></t<> | - | - | | | | | |
| Roads 24,279 40,078 39,265 45,590 36,486 Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Asset upgrade expenditure 4.5.1 73 | | - | 3,061 | 5,462 | 3,942 | 3,701 | 3,581 |
| Bridges 609 430 400 406 415 Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total lnfrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4 | | | | | | | |
| Footpaths and cycleways 1,386 1,470 1,432 1,585 1,654 Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 45.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 13,095 22,134 22,287 26,007 23,347 Asset upgrade expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: Grants 4.5.1 73,309 98,487 70 | | | | | | | |
| Drainage 450 952 963 974 985 Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 New asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Tot | - | | | | | | |
| Recreational, leisure and community facilities 13,298 9,889 8,456 1,816 7,385 Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 4.3,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 13,095 22,134 22,287 26,207 22,073 Grants 4.1.4 33,876 26,922 18,931 28, | | | | | | | |
| Parks, open space and streetscapes 859 2,595 1,922 1,440 1,717 Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 13,095 22,134 22,287 26,207 22,073 Asset upgrade expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7, | Drainage | | 450 | 952 | 963 | 974 | 985 |
| Off street car parks 699 959 125 128 131 Other infrastructure 1,585 356 450 335 436 Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 | Recreational, leisure and community facilities | | 13,298 | 9,889 | 8,456 | 1,816 | 7,385 |
| Other infrastructure 1,585 356 450 335 436 Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 13,095 22,134 22,287 26,207 22,073 Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 38,856 36,485 37,311 < | Parks, open space and streetscapes | | 859 | 2,595 | 1,922 | 1,440 | 1,717 |
| Total Infrastructure 43,165 56,729 53,014 52,275 49,210 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 13,095 22,134 22,287 26,207 22,073 Asset upgrade expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 13,095 22,134 22,227 26,207 22,073 Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 38,856 36,485 37,311 | Off street car parks | | 699 | 959 | 125 | 128 | 131 |
| Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Represented by: New asset expenditure 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 23,728 25,537 13,802 20,077 15,825 Asset upgrade expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 38,856 36,485 37,311 | Other infrastructure | | 1,585 | 356 | 450 | 335 | 436 |
| Represented by: 19,959 28,157 9,810 11,522 5,864 Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 23,728 25,537 13,802 20,077 15,825 Asset upgrade expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: | Total Infrastructure | _ | 43,165 | 56,729 | 53,014 | 52,275 | 49,210 |
| New asset expenditure19,95928,1579,81011,5225,864Asset renewal expenditure16,52722,65924,92525,17323,347Asset expansion expenditure23,72825,53713,80220,07715,825Asset upgrade expenditure13,09522,13422,28726,20722,073Total capital works expenditure4.5.173,30998,48770,82482,97967,109Funding sources represented by:Grants4.1.433,87626,92218,93128,41525,309Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | Total capital works expenditure | 4.5.1 | 73,309 | 98,487 | 70,824 | 82,979 | 67,109 |
| New asset expenditure19,95928,1579,81011,5225,864Asset renewal expenditure16,52722,65924,92525,17323,347Asset expansion expenditure23,72825,53713,80220,07715,825Asset upgrade expenditure13,09522,13422,28726,20722,073Total capital works expenditure4.5.173,30998,48770,82482,97967,109Funding sources represented by:Grants4.1.433,87626,92218,93128,41525,309Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | | _ | | | | | |
| Asset renewal expenditure 16,527 22,659 24,925 25,173 23,347 Asset expansion expenditure 23,728 25,537 13,802 20,077 15,825 Asset upgrade expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 38,856 36,485 37,311 | | | | | | | |
| Asset expansion expenditure 23,728 25,537 13,802 20,077 15,825 Asset upgrade expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 4.1.4 33,876 26,922 18,931 28,415 25,309 Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Gouncil cash 32,248 47,297 38,856 36,485 37,311 | · | | | | | | |
| Asset upgrade expenditure 13,095 22,134 22,287 26,207 22,073 Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,109 Funding sources represented by: 4.1.4 33,876 26,922 18,931 28,415 25,309 Grants 4.1.4 33,876 26,922 18,931 28,415 25,309 Contributions 7,186 12,158 13,036 18,079 4,490 Grants 32,248 47,297 38,856 36,485 37,311 | | | | | | | |
| Total capital works expenditure4.5.173,30998,48770,82482,97967,109Funding sources represented by: Grants4.1.433,87626,92218,93128,41525,309Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | | | | | 13,802 | | |
| Funding sources represented by: 4.1.4 33,876 26,922 18,931 28,415 25,309 Grants 7,186 12,158 13,036 18,079 4,490 Council cash 32,248 47,297 38,856 36,485 37,311 | Asset upgrade expenditure | _ | 13,095 | 22,134 | 22,287 | 26,207 | 22,073 |
| Grants4.1.433,87626,92218,93128,41525,309Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | Total capital works expenditure | 4.5.1 | 73,309 | 98,487 | 70,824 | 82,979 | 67,109 |
| Grants4.1.433,87626,92218,93128,41525,309Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | Funding sources represented by | | | | | | |
| Contributions7,18612,15813,03618,0794,490Council cash32,24847,29738,85636,48537,311 | | 414 | 33 876 | 26 922 | 18 931 | 28 4 15 | 25 309 |
| Council cash 32,248 47,297 38,856 36,485 37,311 | | - 7.1.7 | | | | | |
| | | | | | | | |
| | Borrowings | | 02,240 | 12,110 | 00,000 0 | 0,400 | 0 |
| Total capital works expenditure 4.5.1 73,309 98,487 70,824 82,979 67,110 | - | 4.51 | | | | | |

3.6 Statement of Human Resources

For the four years ending 30 June 2025

| | Forecast | Budget | Р | rojections | |
|----------------------------|----------|---------|---------|------------|---------|
| | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Staff expenditure | | | | | |
| Employee costs - operating | 41,082 | 43,410 | 44,563 | 46,088 | 47,967 |
| Employee costs - capital | 1,005 | 1,949 | 1,978 | 2,013 | 2,053 |
| Total staff expenditure | 42,087 | 45,359 | 46,541 | 48,101 | 50,020 |
| | | | | | |
| Staff numbers | EFT | EFT | EFT | EFT | EFT |
| Employees | 407.0 | 427.4 | 431.4 | 435.4 | 439.4 |
| Total staff numbers | 407.0 | 427.4 | 431.4 | 435.4 | 439.4 |

Summaries of human resources expenditure and Equivalent Full Time (EFT) counts, categorised according to the organisational structure of Council, are included below.

| | | Comprises | | | | |
|---------------------------------------------|---------|-----------|-----------|--------|-----------|--|
| | Budget | Perma | anent | | | |
| Division | 2021-22 | Full Time | Part Time | Casual | Temporary | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | |
| Customer, People and Performance | 6,717 | 5,116 | 1,468 | 133 | | |
| Infrastructure and Environment | 20,543 | 17,933 | 1,580 | 1,030 | | |
| Liveable Communities | 13,300 | 8,678 | 3,939 | 683 | | |
| Office of the CEO | 5,435 | 5,217 | 174 | 44 | | |
| Total permanent, casual and temporary staff | 45,994 | 36,944 | 7,161 | 1,889 | - | |
| Other staff | - | | | | | |
| Total expenditure | 45,994 | | | | | |

Reconciliation to 3.1 Comprehensive Income Statement

| uniform and impact from salary capitalisation | (637) |
|-----------------------------------------------|--------|
| Fringe Benefits Tax, overtime, trainees, | |
| Total expenditure as above | 45,994 |

| | Comprises | | | | |
|---------------------------------------------|-----------|-----------|-----------|--------|-----------|
| | Budget | Perma | anent | | |
| Division | 2021-22 | Full Time | Part Time | Casual | Temporary |
| | EFT | EFT | EFT | EFT | EFT |
| Customer, People and Performance | 60.4 | 43.0 | 16.4 | 1.0 | - |
| Infrastructure and Environment | 207.8 | 178.0 | 18.7 | 11.1 | - |
| Liveable Communities | 114.5 | 72.0 | 34.9 | 7.6 | - |
| Office of the CEO | 44.7 | 42.0 | 1.7 | - | 1.0 |
| Total permanent, casual and temporary staff | 427.4 | 335.0 | 71.7 | 19.7 | 1.0 |
| Other staff | - | | | | |
| Total EFT | 427.4 | | | | |

Summary of Planned Human Resources Expenditure

| | 2021/22 \$'000 | 2022/23 \$'000 | 2023/24 \$'000 | 2024/25 \$'000 |
|------------------------------------------|-------------------|-------------------|-------------------|-------------------|
| Customer, People and Performance | | | | |
| Permanent - Full time | 5,116 | 5,250 | 5,511 | 5,741 |
| Female | 3,123 | 3,214 | 3,375 | 3,513 |
| Male | 1,993 | 2,035 | 2,137 | 2,228 |
| Self-described gender | | | | |
| Permanent - Part time | 1,468 | 1,517 | 1,594 | 1,662 |
| Female | 1,442 | 1,490 | 1,565 | 1,632 |
| Male | 26 | 27 | 29 | 30 |
| Self-described gender | | | | |
| Total Customer, People and Performance | 6,584 | 6,767 | 7,105 | 7,403 |
| Infrastructure & Environment | | | | |
| Permanent - Full time | 17,933 | 18,465 | 19,285 | 20,081 |
| Female | 5,094 | 5,243 | 5,507 | 5,748 |
| Male | 12,839 | 13,222 | 13,779 | 14,333 |
| Self-described gender | | | | |
| Permanent - Part time | 1,580 | 1,601 | 1,676 | 1,744 |
| Female | 1,177 | 1,186 | 1,240 | 1,290 |
| Male | 403 | 415 | 436 | 455 |
| Self-described gender | | | | |
| Total Infrastructure & Environment | 19,513 | 20,066 | 20,961 | 21,825 |
| Liveable Communities | | | | |
| Permanent - Full time | 8,678 | 8,886 | 9,149 | 9,545 |
| Female | 5,979 | 6,120 | 6,265 | 6,526 |
| Male | 2,699 | 2,766 | 2,883 | 3,018 |
| Self-described gender | 2,000 | 2,100 | 2,000 | 0,010 |
| Permanent - Part time | 3,939 | 4,054 | 4,244 | 4,416 |
| Female | 3,868 | 3,979 | 4,164 | 4,330 |
| Male | 71 | 75 | 80 | 86 |
| Self-described gender | | | | |
| Total Liveable Communities | 12,617 | 12,940 | 13,393 | 13,961 |
| Office of the CEO | | | | |
| Permanent - Full time | 5,217 | 5,349 | 5,600 | 5,825 |
| Female | 3,152 | 3,233 | 3,386 | 3,524 |
| Male | 2,065 | 2,116 | 2,214 | 2,300 |
| Self-described gender | 2,000 | 2,110 | 2,211 | 2,000 |
| Permanent - Part time | 174 | 177 | 184 | 191 |
| Female | 174 | 177 | 184 | 191 |
| Male | | | 101 | 101 |
| Self-described gender | | | | |
| Total Office of the CEO | 5,391 | 5,526 | 5,784 | 6,016 |
| Coousia temperany and other expanditure | 2 002 | 2 000 | 0.070 | 0.000 |
| Casuals, temporary and other expenditure | 3,203 | 3,220 | 2,870 | 2,868 |
| Capitalised labour costs | (1,949) | (1,978) | (2,013) | (2,053) |
| Total staff expenditure | 45,359 | 46,541 | 48,101 | 50,020 |

Summary of Planned Human Resources Expenditure

| | 2021/22 FTE | 2022/23 FTE | 2023/24 FTE | 2024/25 FTE |
|----------------------------------------|----------------|----------------|----------------|----------------|
| Customer, People and Performance | | | | |
| Permanent - Full time | 43.0 | 43.0 | 43.0 | 43.0 |
| Female | 27.0 | 27.0 | 27.0 | 27.0 |
| Male | 16.0 | 16.0 | 16.0 | 16.0 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Permanent - Part time | 16.4 | 16.4 | 16.4 | 16.4 |
| Female | 16.1 | 16.1 | 16.1 | 16.1 |
| Male | 0.3 | 0.3 | 0.3 | 0.3 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Total Customer, People and Performance | 59.4 | 59.4 | 59.4 | 59.4 |
| Infrastructure & Environment | | | | |
| Permanent - Full time | 178.0 | 182.0 | 186.0 | 190.0 |
| Female | 50.5 | 52.5 | 54.5 | 56.5 |
| Male | 127.5 | 129.5 | 131.5 | 133.5 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Permanent - Part time | 18.7 | 18.7 | 18.7 | 18.7 |
| Female | 14.3 | 14.3 | 14.3 | 14.3 |
| Male | 4.4 | 4.4 | 4.4 | 4.4 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Total Infrastructure & Environment | 196.7 | 200.7 | 204.7 | 208.7 |
| Liveable Communities | | | | |
| Permanent - Full time | 72.0 | 72.0 | 72.0 | 72.0 |
| Female | 51.0 | 51.0 | 51.0 | 51.0 |
| Male | 21.0 | 21.0 | 21.0 | 21.0 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Permanent - Part time | 34.9 | 34.9 | 34.9 | 34.9 |
| Female | 34.1 | 34.1 | 34.1 | 34.1 |
| Male | 0.8 | 0.8 | 0.8 | 0.8 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Total Liveable Communities | 106.9 | 106.9 | 106.9 | 106.9 |
| Office of the CEO | | | | |
| Permanent - Full time | 42.0 | 42.0 | 42.0 | 42.0 |
| Female | 26.0 | 26.0 | 26.0 | 26.0 |
| Male | 16.0 | 16.0 | 16.0 | 16.0 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Permanent - Part time | 1.7 | 1.7 | 1.7 | 1.7 |
| Female | 1.7 | 1.7 | 1.7 | 1.7 |
| Male | 0.0 | 0.0 | 0.0 | 0.0 |
| Self-described gender | 0.0 | 0.0 | 0.0 | 0.0 |
| Total Office of the CEO | 43.7 | 43.7 | 43.7 | 43.7 |
| Casuals and temporary staff | 20.7 | 20.7 | 20.7 | 20.7 |
| Capitalised labour | 0.0 | 0.0 | 0.0 | 0.0 |
| Total staff numbers | 427.4 | 431.4 | 435.4 | 439.4 |

This section presents detailed information on material components of the financial statements.

Unless otherwise stated, amounts in the budget have been entered in whole dollars and cents then rounded to the nearest thousand dollars. Total figures in the financial statements and accompanying notes and schedules reflect the true budgeted amount and may differ slightly when rounded figures are manually added due to rounding.

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the *Local Government Act 2020*, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2021-22 the FGRS cap has been set at 1.5%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 1.5% in line with the rate cap.

The garbage charge for 2021-22 is budgeted to increase by \$17.50 (or 6.0%) from \$289.75 to \$307.25. The charge for the optional green waste service is budgeted to increase by \$3.40 (or 2.8%) from \$123.20 to \$126.60.

This will raise total rates and charges for 2021-22 of \$105.915m, which also includes interest on rates and charges, compared to a forecast of \$100.404m in 2020-21.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

| | Forecast 2020-21 \$'000 | Budget 2021-22 \$'000 | Chan; \$'000 | ge % |
|--------------------------------------------|-------------------------------|-----------------------------|-----------------|---------|
| General rates* | 82,878 | 86,193 | 3,316 | 4.0% |
| Waste management charge | 16,210 | 17,903 | 1,693 | 10.4% |
| Supplementary rates and rate adjustments | 1,100 | 1,100 | 0 | 0.0% |
| Cultural and recreational | 79 | 85 | 6 | 7.8% |
| Interest on rates and charges | 188 | 644 | 457 | 243.5% |
| COVID-19 provision for partial rate rebate | (50) | (10) | 40 | 0.0% |
| Total rates and charges | 100,404 | 105,915 | 5,512 | 5.5% |

*This item is subject to the rate cap established under the FGRS.

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year

| | Budget | Budget | |
|----------------------------------------------------|----------|----------|----------|
| Type or class of land | 2020-21 | 2021-22 | Change |
| rype of class of land | \$/CIV | \$/CIV | % |
| Base Rate | 0.002812 | 0.002704 | (3.8%) |
| Farm Land | 0.002108 | 0.002028 | (3.8%) |
| Urban Residential | 0.002982 | 0.002893 | (3.0%) |
| Urban Vacant Land | 0.006441 | 0.006193 | (3.9%) |
| Urban Commercial and Industrial | 0.004079 | 0.003921 | (3.9%) |
| Urban Farm Land | 0.002390 | 0.002299 | (3.8%) |
| Lakeside Residential ** | 0.003039 | - | (100.0%) |
| Lakeside Vacant Land ** | 0.006563 | - | (100.0%) |
| Rate concession for cultural and recreational land | 25% | 25% | 0.0% |

** Lakeside Residential and Lakeside Vacant Land rates in the dollar have been reduced and are now the same as the Urban Residential and Urban Vacant Land rates in the dollar respectively, and are included in those categories in 2021-22. This change is also reflected in other notes below where marked.

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

| | Budget | Budget | | |
|--------------------------------------------|---------|---------|---------|----------|
| Type or class of land | 2020-21 | 2021-22 | Chan | ge |
| | \$'000 | \$'000 | \$'000 | % |
| Base Rate | 28,893 | 30,030 | 1,138 | 3.9% |
| Farm Land | 3,181 | 3,161 | (20) | (0.6%) |
| Urban Residential | 35,687 | 41,390 | 5,702 | 16.0% |
| Urban Vacant Land | 4,922 | 5,106 | 184 | 3.7% |
| Urban Commercial and Industrial | 5,898 | 5,549 | (349) | (5.9%) |
| Urban Farm Land | 662 | 957 | 295 | 44.6% |
| Lakeside Residential ** | 3,622 | - | (3,622) | (100.0%) |
| Lakeside Vacant Land ** | 12 | - | (12) | (100.0%) |
| Cultural and Recreational Land | 79 | 85 | 6 | 7.5% |
| Supplementary | 1,000 | 1,100 | 100 | 10.0% |
| Total amount to be raised by general rates | 83,957 | 87,378 | 3,422 | 4.1% |

** Lakeside Residential and Lakeside Vacant Land rates in the dollar have been reduced and are now the same as the Urban Residential and Urban Vacant Land rates in the dollar respectively, and are included in those categories in 2021-22. This change is also reflected in other notes below where marked.

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

| | Budget 2020-21 | Budget 2021-22 | Chan | ne |
|---------------------------------|-------------------|-------------------|---------|----------|
| Type or class of land | Number | Number | \$'000 | 90 % |
| Base Rate | 16,376 | 16,728 | 352 | 2.1% |
| Farm Land | 1,128 | 1,120 | (8) | (0.7%) |
| Urban Residential | 23,839 | 27,235 | 3,396 | 14.2% |
| Urban Vacant Land | 1,733 | 1,849 | 116 | 6.7% |
| Urban Commercial and Industrial | 1,489 | 1,528 | 39 | 2.6% |
| Urban Farm Land | 41 | 49 | 8 | 19.5% |
| Lakeside Residential ** | 2,402 | - | (2,402) | (100.0%) |
| Lakeside Vacant Land ** | 4 | - | (4) | (100.0%) |
| Cultural and Recreational Land | 5 | 6 | 1 | 20.0% |
| Total number of assessments | 47,017 | 48,515 | 1,498 | 3.2% |

** Lakeside Residential and Lakeside Vacant Land rates in the dollar have been reduced and are now the same as the Urban Residential and Urban Vacant Land rates in the dollar respectively, and are included in those categories in 2021-22. This change is also reflected in other notes below where marked.

- 4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).
- 4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year

| Turne or close of lond | Budget 2020-21 | Budget 2021-22 | Chan | ge |
|---------------------------------|-------------------|-------------------|-------------|----------|
| Type or class of land | \$'000 | \$'000 | \$'000 | % |
| Base Rate | 10,274,832 | 11,105,908 | 831,076 | 8.1% |
| Farm Land | 1,508,875 | 1,558,450 | 49,575 | 3.3% |
| Urban Residential | 11,967,615 | 14,306,895 | 2,339,280 | 19.5% |
| Urban Vacant Land | 764,140 | 824,475 | 60,335 | 7.9% |
| Urban Commercial and Industrial | 1,445,949 | 1,415,230 | (30,719) | (2.1%) |
| Urban Farm Land | 277,060 | 416,485 | 139,425 | 50.3% |
| Lakeside Residential ** | 1,191,920 | - | (1,191,920) | (100.0%) |
| Lakeside Vacant Land ** | 1,840 | - | (1,840) | (100.0%) |
| Cultural and Recreational Land | 37,570 | 41,980 | 4,410 | 11.7% |
| Total value of land | 27,469,801 | 29,669,423 | 2,199,622 | 8.0% |

** Lakeside Residential and Lakeside Vacant Land rates in the dollar have been reduced and are now the same as the Urban Residential and Urban Vacant Land rates in the dollar respectively, and are included in those categories in 2021-22. This change is also reflected in other notes below where marked.

4.1.1(g) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year

| Type of Charge | Per Rateable Property Budget 2020-21 \$ | Per Rateable Property Budget 2021-22 \$ | Change \$ | % |
|--------------------|-----------------------------------------------------|-----------------------------------------------------|--------------|------|
| Garbage Charge | 289.75 | 307.25 | 17.50 | 6.0% |
| Green Waste Charge | 123.20 | 126.60 | 3.40 | 2.8% |
| Total | 412.95 | 433.85 | 20.90 | 5.1% |

4.1.1(h) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

| Type of Charge | Budget 2020-21 \$'000 | Budget 2021-22 \$'000 | Chang \$'000 | ge % |
|--------------------|-----------------------------|-----------------------------|-----------------|---------|
| Garbage Charge | 13,202 | 14,439 | 1,238 | 9.4% |
| Green Waste Charge | 3,091 | 3,464 | 373 | 12.1% |
| Total | 16,293 | 17,903 | 1,610 | 9.9% |

4.1.1(i) The estimated total amount to be raised by all rates and charges compared with the previous financial year

| | Budget 2020-21 | Budget 2021-22 | Chang | je |
|-------------------------|-------------------|-------------------|--------|-------|
| | \$'000 | \$'000 | \$'000 | % |
| General Rates | 83,957 | 87,378 | 3,422 | 4.1% |
| Garbage Charge | 13,202 | 14,439 | 1,238 | 9.4% |
| Green Waste Charge | 3,091 | 3,464 | 373 | 12.1% |
| Total Rates and charges | 100,249 | 105,281 | 5,032 | 5.0% |

4.1.1(j) Fair Go Rates System Compliance

Cardinia Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

| | 2020-21 | 2021-22 |
|----------------------------------------------------------------|--------------|--------------|
| Total Rates (\$'000) | \$ 81,254 | \$ 84,923 |
| Number of rateable properties | 47,012 | 48,509 |
| Base Average Rate | \$ 1,728 | \$ 1,751 |
| Maximum Rate Increase (set by the State Government) | 2.00% | 1.50% |
| Maximum Allowable Capped Average Rate | \$ 1,763 | \$ 1,777 |
| Maximum General Rates Revenue (\$'000) | \$ 82,880 | \$ 86,197 |
| Budgeted General Rates Revenue (\$'000)* | \$ 82,877 | \$ 86,193 |
| Budgeted Supplementary Rates Revenue (\$'000) | \$ 1,000 | \$ 1,100 |
| Budgeted Cultural and Recreational Land Rates Revenue (\$'000) | \$ 79 | \$ 85 |
| Budgeted Total Rates Revenue (\$'000) | \$ 83,957 | \$ 87,378 |

*This item is subject to the rate cap established under the FGRS.

4.1.1(k) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations;
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes business land and vice versa.

4.1.1(I) Differential rates

Rates to be levied

The rate and amount of rates payable in relation to land in each category of differential are:

| Type or class of land | Budget 2020-21 cents/\$CIV | Budget 2021-22 cents/\$CIV |
|---------------------------------|----------------------------------|----------------------------------|
| Base Rate | 0.2812 | 0.2704 |
| Farm Land | 0.2108 | 0.2028 |
| Urban Residential | 0.2982 | 0.2893 |
| Urban Vacant Land | 0.6441 | 0.6193 |
| Urban Commercial and Industrial | 0.4079 | 0.3921 |
| Urban Farm Land | 0.2390 | 0.2299 |
| Lakeside Residential ** | 0.3039 | 0.0000 |
| Lakeside Vacant Land ** | 0.6563 | 0.0000 |
| Cultural and Recreational Land | 0.2108 | 0.2028 |

** Lakeside Residential and Lakeside Vacant Land rates in the dollar have been reduced and are now the same as the Urban Residential and Urban Vacant Land rates in the dollar respectively, and are included in those categories in 2021-22. This change is also reflected in other notes below where marked.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of council functions. Details of the objectives of each differential rate, the types of classes of land, which are subject to each differential rate and the uses of each differential rate, are set out below.

Base Rate

Base Rate land is any rateable land which has the characteristics outlined below and does not have the characteristics of any other specified rate:

- used for retirement village units; or
- any land that is not in the Urban Growth Corridor and is not defined as Farm Land.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Base Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives specified above.

100% of the Base Rate.

Geographic Location:

Rateable land in the geographic areas outlined below:

- Retirement villages wherever located within the municipal district;
- Properties other than retirement villages outside the Urban Growth Corridor of the municipal district

Use of Land:

Any use permitted under the relevant Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Planning Scheme.

Types of Buildings:

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

Farm Land

Any land outside the Urban Growth Corridor which is "Farm Land" within the meaning of Section 2(1) of the Valuation of Land Act 1960.

- Farm Land means any rateable land that is 2 or more hectares in area;

- used primarily for primary producing purposes from its activities on the land; used primarily for grazing (including agistment), dairying, pig-farming, poultry farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of those activities; and

That is used by a business:

- That has a significant and substantial commercial purpose of character;
- That seeks to make a profit on a continuous or repetitive basis from its activities on the land; and
- That is making a profit from its activities on the land, or that has a reasonable prospect of making a profit from its activities on the land if it continues to operate in the way that it is operating.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Farm land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services with considerations to maintain agriculture as a major industry in the municipal district, to facilitate the longevity of the farm sector and achieve a balance between providing for municipal growth and retaining the important agricultural economic base.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives

75% of the Base Rate

Geographic Location:

Outside the Urban Growth Corridor of the municipal district.

Use of Land: Farm Land use permitted under the relevant Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Planning Scheme.

Types of Buildings:

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

Urban Residential

Urban Residential land is any rateable land which is in the Urban Growth Corridor and does not have the characteristics of Urban Farm land, Urban Vacant Land, or Urban Commercial and Industrial Land and is not used for retirement village units.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Urban Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services with consideration given to the greater and easier access properties in the Urban Growth Corridor have to services and infrastructure.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives specified above.

107% of Base Rate

Geographic Location:

Within the Urban Growth Corridor of the municipal district.

Use of Land:

Any use permitted under the relevant Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Planning Scheme.

Types of Buildings:

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

Urban Vacant Land

Urban Vacant Land is any rateable land:

- on which no dwelling or other building designed or adapted for occupation is constructed;
- which is located within the Urban Growth Corridor; and
- does not have the characteristics of Urban Commercial and Industrial Land.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Urban Vacant land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services and to encourage development of residential land in the Urban Growth Corridor.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives specified above.

229% of the Base Rate

Geographic Location:

Within the Urban Growth Corridor or the municipal district.

Use of Land:

Any land in the urban growth corridor zoned as Residential or Urban Growth under the relevant Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Planning Scheme.

Urban Commercial and Industrial Land

Urban Commercial and Industrial Land is any rateable land, which is:

- In the Urban Growth Corridor; and

- Used primarily for carrying out the manufacture or production of, or trade in goods or services (including tourist facilities and in the case of a business providing accommodation for tourists, is prescribed accommodation under the Public Health and Wellbeing Act (Vic) 2008; or

- Unoccupied building erected which is zoned Commercial or Industrial under the relevant Cardinia Shire Council Planning Scheme; or

- Unoccupied land which is zoned Commercial or Industrial under the relevant Cardinia Shire Council Planning Scheme.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Urban Commercial and Industrial Rate land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services.

The commercial businesses of Cardinia Shire Council benefit from ongoing investment by Council in services and infrastructure. Council also notes the tax deductibility of Council rates for commercial properties which is not available to the residential sector, and the income generating capability of commercial based properties.

The Commercial differential rate is applied to recognise the additional demands placed on public infrastructure due to commerce attracting non-residents to the shire, the higher demands of commercial and industrial properties on the natural environment and to promote the economic development objectives for the Cardinia Shire Council as outlined in the Council Plan. These objectives include an ongoing investment to create a vibrant economy and includes the maintenance and improvement of tourism infrastructure. Construction and maintenance of public infrastructure, development and provision of health and community services and the general provision of support services and promotion of business in the municipality.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives specified above.

145% of the Base Rate

Geographic Location:

Within the Urban Growth Corridor of the municipal district.

Use of Land:

Any commercial or industrial use permitted under the relevant Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Planning Scheme.

Types of Buildings:

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

Urban Farm Land

Any land within the Urban Growth Corridor which is "Farm Land" within the meaning of Section 2(1) of the Valuation

a) Farm Land means any rateable land that is 2 or more hectares in area;

b) used primarily for primary producing purposes from its activities on the land; used primarily for grazing (including agistment), dairying, pig-farming, poultry farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of those activities; and

That is used by a business:

- That has a significant and substantial commercial purpose of character;
- That seeks to make a profit on a continuous or repetitive basis from its activities on the land; and

- That is making a profit from its activities on the land, or that has a reasonable prospect of making a profit from its activities on the land if it continues to operate in the way that it is operating.

Objective:

To ensure that Council has adequate funding to undertake its strategic, statutory, service provision and community services obligations and to ensure that the differential rate in the dollar declared for defined Farm land properties is fair and equitable, having regard to the cost and the level of benefits derived from provision of Council services with considerations to encourage commerce, to maintain agriculture as a major industry in the municipal district, to facilitate the longevity of the farm sector and achieve a balance between providing for municipal growth and retaining the important agricultural economic base.

Use and Level of Rate:

The differential rate will be used to fund some of those items of expenditure described in the Budget adopted by Council. The level of the differential rate is the level which Council considers is necessary to achieve the objectives

85% of the Base Rate

Geographic Location:

Within the Urban Growth Corridor of the municipal district.

Use of Land:

Farm Land use permitted under the relevant Cardinia Shire Council Planning Scheme.

Planning Scheme Zoning:

The zoning applicable to each rateable land within this category, as determined by consulting maps referred to in the relevant Cardinia Shire Council Planning Scheme.

Types of Buildings:

All buildings which are already constructed on the land or which are constructed prior to the end of the financial year.

4.1.2 Statutory fees and fines

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|---------------------------------------------|---------------------|-------------------|--------|----------|
| | \$'000 | \$'000 | \$'000 | % |
| Infringements and costs | 1,016 | 1,427 | 412 | 40.5% |
| Town planning fees | 1,453 | 2,372 | 919 | 63.2% |
| Land information certificates | 128 | 129 | 2 | 1.5% |
| Permits | 1,873 | 1,918 | 45 | 2.4% |
| COVID-19 impact on Statutory fees and fines | (200) | 0 | 200 | (100.0%) |
| Total statutory fees and fines | 4,270 | 5,847 | 1,577 | 36.9% |

Statutory fees and fines relate mainly to fees and fines levied in accordance with legislation and include animal registrations, Health Act registrations and parking fines. Increases in statutory fees and fines are made in accordance with legislative requirements.

Revenue from statutory fees and fines are forecast to increase by \$1.577m or 36.9% over 2020-21. Most of this is attributable to increased development, landscape development and animal registration fees and local laws fines.

The expected impact of COVID-19 on statutory fees and fines in the 2020-21 forecast is a reduction of \$200k, including animal control and local laws fines and food premises registrations.

4.1.3 User fees

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|--------------------------------|---------------------|-------------------|--------|----------|
| | \$'000 | \$'000 | \$'000 | % |
| Aged and health services | 5 | 2 | (2) | (49.2%) |
| Leisure centre and recreation | 895 | 1,129 | 234 | 26.1% |
| Child care/children's programs | 428 | 577 | 149 | 34.9% |
| Parking | 30 | 72 | 42 | 140.4% |
| Registration and other permits | 362 | 384 | 23 | 6.3% |
| Building services | 591 | 573 | (17) | (2.9%) |
| Other fees and charges | 88 | 58 | (30) | (34.2%) |
| COVID-19 impact on User fees | (429) | 0 | 429 | (100.0%) |
| Total user fees | 1,969 | 2,797 | 828 | 42.0% |

User fees relate mainly to the recovery of service delivery costs through the charging of fees to users of Council's services. These include income from Community Asset Committees, the use of leisure, entertainment and other community facilities. One of three pricing strategies is applied to determine the level of budgeted user charges; Market price; Full cost recovery price; or Subsidised price.

Revenue from user fees is projected to increase by \$828k or 42.0% over 2020-21. The main areas contributing to this increase are event and room hire revenue at Cardinia Cultural Centre, Emerald Lake Park user fees, and children and family centres, including new centres at Rix Road and Timbertop.

The user fees 2020-21 forecast is expected to reduce by \$429k due to COVID-19 due to the temporary closure of community and recreation facilities.

4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's annual budget.

| Grants are required by the Act and the Regulations t | | | aget. | |
|------------------------------------------------------|---------------------|-------------------|----------|-----------|
| | Forecast 2020-21 | Budget | Change | |
| | 2020-21 \$'000 | 2021-22 \$'000 | \$'000 | % |
| Summary of grants | \$ 000 | \$ 000 | \$ 000 | /0 |
| Commonwealth funded grants | 35,205 | 37,263 | 2,057 | 5.8% |
| State funded grants | 18,224 | 6,767 | (11,456) | (62.9%) |
| Total Grants | 53,429 | 44,030 | (9,399) | (17.6%) |
| | 55,425 | 44,030 | (9,099) | (17.070) |
| (a) Operating Grants | | | | |
| Recurrent - Commonwealth Government | | | | |
| Victoria Grants Commission | 11,236 | 11,566 | 330 | 2.9% |
| Community health | 84 | 85 | 2 | 2.0% |
| Recurrent - State Government | | | | |
| Best Start program | 172 | 124 | (48) | (27.6%) |
| Community health | 146 | 133 | (13) | (8.9%) |
| Emergency management | 109 | 90 | (19) | (17.8%) |
| Environment and heritage | 29 | 30 | 1 | 2.0% |
| Families and children | 260 | 265 | 5 | 2.0% |
| Maternal and child health | 2,235 | 1,943 | (292) | (13.1%) |
| Recreation | 87 | 35 | (52) | (59.4%) |
| School crossing supervisors | 447 | 441 | (6) | (1.4%) |
| Total recurrent grants | 14,805 | 14,712 | (93) | (0.6%) |
| Non-recurrent - Commonwealth Government | | | | |
| Community health | 5 | - | (5) | (100.0%) |
| Emergency management | 450 | - | (450) | (100.0%) |
| Non-recurrent - State Government | | | | , |
| Community health | 30 | - | (30) | (100.0%) |
| Emergency management | 386 | - | (386) | (100.0%) |
| Environment and heritage | 339 | - | (339) | (100.0%) |
| Families and children | 99 | 46 | (53) | (53.3%) |
| Local infrastructure | - | 132 | 132 | 0.0% |
| Working for Victoria | 2,700 | - | (2,700) | (100.0%) |
| Total non-recurrent grants | 4,008 | 178 | (3,830) | (95.6%) |
| Total operating grants | 18,813 | 14,890 | (3,923) | (20.9%) |
| (b) Capital Grants | | | | |
| Recurrent - Commonwealth Government | | | | |
| Victoria Grants Commission | 808 | 825 | 16 | 2.0% |
| Roads to Recovery | 1,353 | 1,353 | 0 | 0.0% |
| Total recurrent grants | 2,161 | 2,178 | 16 | 0.7% |
| Non-recurrent - Commonwealth Government | | | | |
| Local infrastructure | 14,497 | 23,435 | 8,938 | 61.7% |
| Recreation | 6,773 | _0,400 | (6,773) | (100.0%) |
| Non-recurrent - State Government | 0,110 | | (0,170) | (100.070) |
| Families and children | 4,747 | 1,700 | (3,047) | (64.2%) |
| Local infrastructure | 1,580 | - | (1,580) | (100.0%) |
| Recreation | 4,857 | 1,828 | (3,029) | (62.4%) |
| - | 32,455 | | (5,492) | |
| Total non-recurrent grants | | 26,963 | | (16.9%) |
| Total capital grants | 34,616 | 29,140 | (5,476) | (15.8%) |
| Total Grants | 53,429 | 44,030 | (9,399) | (17.6%) |
| | | | | |

Operating grants include all monies received from State and Federal sources for the purposes of funding the delivery of Council's services to ratepayers. Overall, the level of operating grants is expected to decrease by 20.9% or \$3.923m over 2020-21.

The major variances relate to the non-recurrent funding for the Working for Victoria State Government initiative, and non-recurrent funding of rehabilitation works required as a result of the March 2019 bushfire event from the Commonwealth Government.

Capital grants include all monies received from State and Federal sources for the purposes of funding the capital works program. Budgeted capital grants have decreased by \$5.476m compared to the 2020-21 forecast. In total, \$29.140m of capital grants are budgeted.

The more significant budgeted grants for 2021-22 are \$9.3m for Princes Hwy intersections construction, \$6.709m for the sealing of roads in the hills area, \$3.350m for My Place Youth Facility, and a total of \$2.178m from Roads to Recovery and Victoria Grants Commission for local roads.

Due to the implementation of *AASB1058 Income for Not-for-Profit Entities* from 1 July 2019, capital grant income is recognised on the fulfilment of performance obligation on the funding agreement rather than cash receipt. Therefore, some grant cash payment would be deferred to be recognised as income across financial years until Council achieves the project milestones.

4.1.5 Contributions

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|---------------------|---------------------|-------------------|--------|------|
| | \$'000 | \$'000 | \$'000 | % |
| Monetary | 16,617 | 18,029 | 1,412 | 8.5% |
| Non-monetary | 45,000 | 45,000 | 0 | 0.0% |
| Total contributions | 61,617 | 63,029 | 1,412 | 2.3% |

Contributions relate to monies paid by non-government third parties for the purpose of funding the delivery of Council's services to ratepayers.

Revenue from contributions is projected to increase by \$1.412m or 2.3% compared to 2020-21. This is primarily due to an increase in the value of cash contributions from developers, including public open space and community infrastructure levies.

4.1.6 Net gain/(loss) on disposal of property, infrastructure, plant and equipment

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|---------------------------------------|---------------------|-------------------|--------|----------|
| | \$'000 | \$'000 | \$'000 | % |
| Net proceeds received by Council | 900 | 900 | 0 | 0.0% |
| Written down value of assets disposed | (1,056) | (900) | 156 | (14.8%) |
| Total contributions | (156) | 0 | 156 | (100.0%) |

Net gain/(loss) on disposal of property, infrastructure, plant and equipment relates to income received by Council form the sale of assets, in particular land and plant, and the recognition of the written down value of assets disposed.

The 2020-21 forecast is a deficit due to the recognition of the written down value of drain, land and road assets disposed. In the 2021-22 budget, proceeds from the sale of plant are expected to equal their written down value.

4.1.7 Other income

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|---------------------------------|---------------------|-------------------|--------|----------|
| | \$'000 | \$'000 | \$'000 | % |
| Interest | 350 | 450 | 100 | 28.6% |
| Other recoveries | 1,001 | 1,435 | 434 | 43.4% |
| Rent/lease income | 480 | 578 | 98 | 20.5% |
| Other | 255 | 413 | 158 | 62.2% |
| COVID-19 impact on Other income | (256) | 0 | 256 | (100.0%) |
| Total other income | 1,829 | 2,876 | 1,048 | 57.3% |

Other income relates to a range of items such as cost recoveries and other miscellaneous income items, and also includes interest revenue on investments, including DCP investments.

Other income is budgeted to increase by \$1.048m or 57.3% from 2020-21, primarily due to an increase in cost recovery income, mainly in rate revenue and Cardinia Cultural Centre, and other income also primarily from Cardinia Cultural Centre.

2020-21 forecast other income is expected to decrease by \$256k due to the impact of COVID-19, also mainly in cost recovery income.

4.1.8 Employee costs

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|--------------------------------------|---------------------|-------------------|---------|---------|
| | \$'000 | \$'000 | \$'000 | % |
| Wages and salaries | 37,827 | 39,618 | (1,791) | (4.7%) |
| WorkCover | 683 | 1,030 | (348) | (50.9%) |
| Casual staff | 229 | 278 | (48) | (21.1%) |
| Superannuation | 3,499 | 3,951 | (452) | (12.9%) |
| Fringe benefits tax | 427 | 444 | (17) | (4.0%) |
| Other | 36 | 38 | (2) | (4.8%) |
| COVID-19 impact on Employee Benefits | (614) | 0 | (614) | 100.0% |
| Total employee costs | 42,087 | 45,359 | (3,271) | (7.8%) |

Employee costs include all labour related expenditure such as wages and salaries and on-costs such as allowances, leave entitlements, employer superannuation, and work cover premiums. It also includes Fringe Benefits Tax (FBT).

Employee costs overall are expected to increase by \$3.271m or 7.8% compared to 2020-21. This increase is primarily due to a combination of:

- Full year effect of new staff appointed during 2020-21,
- New staff appointments in 2021-22,
- Increase workcover premium,
- Staff increment movements.
- Superannuation Guarantee Levy increase from 9.75% to 10.0%.

Employee costs include all labour related expenditure such as wages and salaries and on-costs such as allowances, leave entitlements, employer superannuation, and work cover premiums. It also includes Fringe Benefits Tax (FBT).

The employee costs 2020-21 forecast is expected to reduce by \$614k due to COVID-19 due to a combination of factors, including delayed recruitment of new and vacant positions, a freeze on overtime, and reduced staffing at temporarily closed facilities.

A summary of human resources expenditure categorised according to the organisational structure of Council is included in Section 3.6 (Statement of Human Resources) and Summary of Planned Human Resources Expenditure.

4.1.9 Materials and services

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|-------------------------------------------------|---------------------|-------------------|---------|---------|
| | \$'000 | \$'000 | \$'000 | % |
| Building maintenance | 262 | 266 | (5) | (1.8%) |
| General maintenance | 2,533 | 2,471 | 61 | 2.4% |
| Office administration | 133 | 157 | (24) | (18.4%) |
| Information technology | 1,992 | 2,106 | (115) | (5.8%) |
| Materials and services | 12,601 | 14,726 | (2,126) | (16.9%) |
| Contract payments | | | | |
| - Waste and Garbage contracts | 15,277 | 17,004 | (1,727) | (11.3%) |
| Parks and Gardens contracts | 4,491 | 5,236 | (745) | (16.6%) |
| - Library contract | 2,227 | 2,277 | (49) | (2.2%) |
| - Other Contracts | 7,358 | 6,782 | 576 | 7.8% |
| Utilities | 2,250 | 2,581 | (331) | (14.7%) |
| Consultants | 2,631 | 2,500 | 131 | 5.0% |
| Insurance | 985 | 1,105 | (120) | (12.2%) |
| COVID-19 impact on Materials & services | 953 | 0 | 953 | 100.0% |
| Total materials and services | 53,692 | 57,211 | (3,519) | (6.6%) |

Materials and services include the purchases of consumables, contractor payments for the provision of services, and utility costs. Materials and services are forecast to increase by \$3.519m or 6.6% compared to 2020-21.

This is as a result of a general CPI increase, increases in costs due to the increase in population of the Shire, and the resultant increase in the number of facilities provided and services required by the additional population.

Contracts are forecast to increase by \$1.945m or 6.6% over 2020-21. The main contracts contributing to this increase are the waste and garbage contracts, primarily as a result of an increase in the volume of services and disposal costs, and have been offset by an increase in garbage charge income.

Materials and services natural accounts are budgeted to increase by \$2.126m or 16.9% over 2020-21, the major areas being rates debt collection, roads resheeting materials, and diesel fuel.

The anticipated impact of COVID-19 on materials and services expenditure in the 2020-21 forecast is an increase of \$953k.

4.1.10 Bad & doubtful debts

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|----------------------------|---------------------|-------------------|--------|----------|
| | \$'000 | \$'000 | \$'000 | % |
| Local laws | 60 | 140 | (80) | (133.3%) |
| Other | 65 | 70 | (6) | (8.5%) |
| Total Bad & Doubtful debts | 125 | 210 | (86) | (68.5%) |

Bad and doubtful debts are projected to increase by \$86k or 68.5% from 2020-21 mainly due to higher local laws bad and doubtful debts.

4.1.11 Depreciation and amortisation

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|-------------------------------------|---------------------|-------------------|--------|--------|
| | \$'000 | \$'000 | \$'000 | % |
| Property | 6,354 | 6,515 | (161) | (2.5%) |
| Plant & equipment | 1,963 | 1,927 | 36 | 1.8% |
| Infrastructure | 19,299 | 19,804 | (505) | (2.6%) |
| Intangible assets | 244 | 255 | (11) | (4.3%) |
| Right of use assets | 180 | 179 | 1 | 0.8% |
| Total depreciation and amortisation | 28,040 | 28,679 | (639) | (2.3%) |

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's property, plant and equipment including infrastructure assets such as roads, bridges, footpaths, and drains.

The increase of \$639k or 2.3% over 2020-21 is mainly due to an increase in the value of Council's assets from significant developer contributed assets, completed capital works projects and an increase in the valuation of existing assets.

4.1.12 Borrowing costs

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|-------------------------------|---------------------|-------------------|--------|---------|
| | \$'000 | \$'000 | \$'000 | % |
| Interest - borrowings | 1,365 | 1,379 | (15) | (1.1%) |
| Interest - right of use asset | 58 | 53 | 5 | 8.7% |
| Bank charges | 195 | 226 | (31) | (15.9%) |
| Total Borrowing costs | 1,618 | 1,657 | (39) | (2.4%) |

Borrowing costs relate to interest charged by financial institutions on funds borrowed, and bank charges.

Borrowing costs are budgeted to increase by \$39k or 2.4% from 2020-21. Interest on loans are budgeted to increase due to the interest on new loans totalling \$12.110m being drawn down to part fund the capital works program.

4.1.13 Other expenses

| | Forecast 2020-21 | Budget 2021-22 | Change | |
|-----------------------------------|---------------------|-------------------|--------|---------|
| | \$'000 | \$'000 | \$'000 | % |
| Auditors' remuneration - VAGO | 109 | 111 | (2) | (2.0%) |
| Auditors' remuneration - internal | 179 | 132 | 47 | 26.1% |
| Councillors' allowances | 338 | 391 | (53) | (15.7%) |
| Operating lease rentals | 473 | 559 | (87) | (18.3%) |
| Other expenses | 1,035 | 801 | 234 | 22.6% |
| Total other expenses | 2,134 | 1,995 | 139 | 6.5% |

Other expenses relate to a range of unclassified items including audit fees, rent and lease expenditure, government fees & charges and other miscellaneous expenditure items.

Other expenses in total are budgeted to decrease by \$139k or 6.5% from 2020-21, with the major decrease being funding for the 2020 Council election.

4.2 Balance Sheet

4.2.1 Assets

Current assets are those assets which are able to be converted to cash within twelve months. These current assets are forecast to increase by \$6.309m during 2021-22, due to an increase in trade and other receivables of \$3.760m and an increase in cash and cash equivalents of \$2.548m as detailed in 3.4 Statement of Cash Flows.

Conversely, non-current assets are those assets that are not expected to be converted to cash within twelve months. Non-current assets are expected to increase by \$111.343m during the 2021-22 year, mainly in property, infrastructure, plant and equipment due to the addition of new assets from completed projects and the recognition of contributed assets.

4.2.2 Liabilities

Current liabilities are those obligations Council must pay within the next year. These liabilities are budgeted to increase by \$18.927m, mainly due to an increases in trade and other payables (creditors).

Non-current liabilities (that is, obligations Council must pay beyond the next year) are expected to increase by \$9.340m. This is mainly attributable an increase in interest-bearing liabilities, with new loans to partly fund capital works being greater than the repayment of existing loans.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

| | Forecast 2020-21 \$'000 | Budget 2021-22 \$'000 |
|-------------------------------------------------|--------------------------------------|-----------------------------|
| Amount borrowed as at 30 June of the prior year | 32,559 | 30,964 |
| Amount budgeted to be borrowed | 2,083 | 12,110 |
| Amount budgeted to be redeemed | (3,678) | (3,161) |
| Amount of borrowings as at 30 June | 30,964 | 39,913 |

4.2.4 Leases by category

As a result of the introduction of *AASB 16 Leases*, right-of-use assets and lease liabilities have been recognised as outlined in the table below.

| | Forecast 2020-21 \$'000 | Budget 2021-22 \$'000 |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------|-----------------------------|
| Right-of-use assets | | |
| Property & Vehicles | 1,787 | 1,611 |
| Total right-of-use assets | 1,787 | 1,611 |
| Lease Liabilities Current lease liabilities Property & Vehicles Total current lease liabilities | <u> </u> | 156 156 |
| Non-current lease liabilities | | |
| Property & Vehicles | 1,666 | 1,510 |
| Total non-current lease liabilities | 1,666 | 1,510 |
| Total Lease Liabilities | 1,824 | 1,666 |

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 5.05%.

4.3 Statement of Changes in Equity

4.3.1 Reserves

Transfers from reserves is the movement of developer infrastructure levies collected in previous years to partly fund the Developer Contribution Plan (DCP) projects in the current year capital works program. Transfer to reserves is the movement of developer levies collected this financial year to reserves to fund DCP projects in future years.

4.3.2 Equity

Total equity always equals net assets and is made up of the following components:

- Asset revaluation reserve which represents the difference between the previously recorded value of assets and their current valuations.
- Other reserves, which are funds that Council wishes to separately identify as being set aside to meet a specific purpose in the future and to which there is no existing liability. These amounts are transferred from the Accumulated Surplus of the Council to be separately disclosed.
- Accumulated surplus which is the value of all net assets less Reserves that have accumulated over time.

4.4 Statement of Cash Flows

4.4.1 Net cash flows provided by/used in operating activities

Operating activities refer to the cash generated or used in the normal service delivery functions of Council.

Net cash inflow of operating activities is forecast to increase by \$19.858m from 2020-21 primarily due to a decrease in payments to suppliers, partly offset by decreased income from capital grants.

4.4.2 Net cash flows provided by/used in investing activities

Investing activities refer to cash generated or used in the enhancement or creation of infrastructure and other assets. These activities also include the acquisition and sale of other assets such as vehicles, property, equipment, etc.

Net cash outflow of investing activities is expected to increase by \$177k due to an increase in payments for the capital works program, partly offset by a decrease in payments for investments.

4.4.3 Net cash flows provided by/used in financing activities

Financing activities refer to cash generated or used in the financing of Council functions and includes borrowings from financial institutions. These activities also include repayment of the principal and interest components of loan repayments for the year.

Net cash inflow from financing activities is forecast to increase by \$10.561m mainly as a result of the drawdown of the budgeted new loans totalling \$12.110m.

4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2021-22 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

| | Forecast Actual | Budget | | |
|---------------------|--------------------|---------|--------|--------|
| | 2020/21 | 2021/22 | Chan | ge |
| | \$'000 | \$'000 | \$'000 | % |
| Property | 27,083 | 36,296 | 9,212 | 34.01% |
| Plant and equipment | 3,061 | 5,462 | 2,401 | 78.41% |
| Infrastructure | 43,165 | 56,729 | 13,565 | 31.43% |
| Total | 73,309 | 98,487 | 25,178 | 34.34% |

| | | Asset expenditure types | | | | | | Summary of Funding Sources | | | | |
|---------------------|--------------|-------------------------|---------|---------|-----------|--------|----------|----------------------------|------------|--|--|--|
| | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings | | | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | | | |
| Property | 36,296 | 19,378 | 3,519 | 4,629 | 8,770 | 4,370 | 11,428 | 17,988 | 2,510 | | | |
| Plant and equipment | 5,462 | 503 | 3,442 | 1,518 | - | - | - | 5,462 | - | | | |
| Infrastructure | 56,729 | 8,277 | 15,672 | 16,013 | 16,767 | 21,622 | 1,100 | 24,407 | 9,600 | | | |
| Total | 98,487 | 28,157 | 22,633 | 22,160 | 25,537 | 25,992 | 12,528 | 47,857 | 12,110 | | | |

4.5.2 Current Budget

| | | | Asset exper | nditure types | 5 | S | Summary of Funding Sources | | | | |
|--------------------------------------------------------------|--------------|--------|-------------|---------------|-----------|--------|----------------------------|-----------------|------------|--|--|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings | | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | | |
| PROPERTY | | | | | | | | | | | |
| Land | | | | | | | | | | | |
| Land Acquisition | 9,558 | 9,558 | - | - | - | - | 9,558 | - | | | |
| Buildings | | | | | | | | | | | |
| Emerald Netball Pavilion/Courts - Building | 15 | 15 | - | - | - | - | - | 15 | | | |
| Public Toilets | 185 | - | 185 | - | - | - | - | 185 | | | |
| Design/Construct Stage 2 of Bunyip Stadium | 250 | - | 50 | 200 | - | - | - | 250 | | | |
| Koo Wee Rup Bowls & Community Facility | 560 | - | 448 | 112 | - | - | | 560 | | | |
| Koo Wee Rup Pavilion - football/cricket | 25 | - | 13 | 13 | - | - | - | 25 | | | |
| Koo Wee Rup Pavilion - netball | 25 | - | 13 | 13 | - | - | - | 25 | | | |
| Cora Lynn Reserve - Pavilion Design/Construct | 150 | 150 | - | - | - | - | - | - | 15 | | |
| Gembrook Reserve - Pavilion Upgrade | 1,135 | - | 114 | 1,022 | - | - | - | 1,135 | | | |
| My Place Youth Facility - Building | 4,200 | 4,200 | - | - | - | 3,350 | - | 850 | | | |
| Biodiversity and Environment strategy implementation | 306 | 275 | 31 | - | - | - | - | 306 | | | |
| Purton Road Depot Development | 453 | - | 91 | 362 | - | - | - | 453 | | | |
| Electronic Access Control and Master Key Systems | 200 | 200 | - | - | - | - | - | 200 | | | |
| Buildings Renewal Program | 1,253 | - | 1,253 | - | - | - | - | 1,253 | | | |
| Library facilities improvement works | 41 | - | 41 | - | - | - | - | 41 | | | |
| Disability Access Works | 261 | - | 78 | 182 | - | - | - | 261 | | | |
| Universal Design Rec Facilities Upgrade | 200 | - | 40 | 160 | - | - | - | 200 | | | |
| Officer Recreation Reserve Pavilion extension | 190 | - | 38 | 152 | - | - | - | 190 | | | |
| Netball pavilion upgrades | 560 | - | 224 | 336 | - | - | - | 560 | | | |
| Cardinia Life extension | 530 | - | 212 | 318 | - | - | - | 530 | | | |
| 3 Year Old Kindergarten Works | 200 | 200 | - | - | - | - | - | 200 | | | |
| Integrated Children's Facility - Timbertop | 1,300 | - | - | - | 1,300 | - | - | 1,300 | | | |
| Integrated Children's Facility - Officer precinct Brunt Road | 370 | - | - | - | 370 | - | 370 | - | | | |
| Integrated Children's Facility - Officer Rix Road | 1,700 | - | - | - | 1,700 | 200 | 1,500 | - | | | |
| Toilet Blocks -Upper Beaconsfield Recreation Reserve | 300 | 300 | - | - | - | 300 | - | - | | | |
| Worrell Reserve Toilet | 260 | 260 | - | - | - | 260 | - | - | | | |
| Jack Russell Park – Gembrook Toilets | 260 | 260 | - | - | - | 260 | - | - | | | |
| TOTAL PROPERTY | 24,486 | 15,418 | 2,829 | 2,869 | 3,370 | 4,370 | 11,428 | 8,538 | 15 | | |

| | | | Asset exper | nditure types | | Summary of Funding Sources | | | | |
|--------------------------------------------------|--------------|--------|-------------|---------------|-----------|----------------------------|----------|-----------------|------------|--|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | |
| PLANT AND EQUIPMENT | | | | | | | | | | |
| Plant, Machinery and Equipment | | | | | | | | | | |
| New plant program | 75 | 75 | - | - | - | - | - | 75 | - | |
| Plant replacement | 3,325 | - | 3,325 | - | - | - | - | 3,325 | - | |
| Mobile CCTV camera | 55 | 55 | - | - | - | - | - | 55 | - | |
| Fixtures, Fittings and Furniture | | | | | | | | | | |
| Cardinia Cultural Centre minor equipment | 82 | - | 82 | - | - | - | - | 82 | - | |
| Furniture and Equipment renewal | 50 | 8 | 35 | 8 | - | - | - | 50 | - | |
| Computers and Telecommunications | | | | | | | | | | |
| IT Strategy | 510 | - | - | 510 | - | - | - | 510 | - | |
| IT Hybrid work | 100 | 100 | - | - | - | - | - | 100 | - | |
| Finance system | 1,000 | - | - | 1,000 | - | - | - | 1,000 | - | |
| TOTAL PLANT AND EQUIPMENT | 5,197 | 238 | 3,442 | 1,518 | - | - | - | 5,197 | - | |
| INFRASTRUCTURE | | | | · | | | | · | | |
| Roads | | | | | | | | | | |
| McGregor Road Duplication over Railway | 60 | - | - | - | 60 | - | - | 60 | - | |
| Traffic management devices | 265 | 265 | - | - | - | - | - | 265 | | |
| Local Area Traffic Improvements | 312 | 312 | - | - | - | - | - | 312 | - | |
| Resurfacing-VGC part | 2,548 | - | 2,548 | - | - | 825 | - | 1,723 | - | |
| Resurfacing Preparation | 653 | - | 653 | - | - | - | - | 653 | | |
| Unsealed Road Resheeting | 1,206 | - | 1,206 | - | - | - | - | 1,206 | - | |
| Pavement Renewals (reconstruction) - RTR | 1,725 | - | 1,380 | 345 | - | 1,353 | - | 372 | - | |
| Sealing the Hills | 6,709 | - | 1,537 | 5,172 | - | 6,709 | - | - | - | |
| Roads Sealing Program - Connect Cardinia Stage 2 | 8,000 | - | 1,833 | 6,167 | - | - | - | - | 8,000 | |
| Salary capitalisation provision | 700 | - | 266 | 434 | - | - | - | 700 | - | |
| Princes Hwy Intersections - Officer | 10,400 | - | | | 10,400 | 9,300 | 1,100 | - | - | |
| Emerald Netball Pavilion/Courts-Civil | 200 | 200 | - | - | - | 200 | - | - | - | |
| Reconstruction: Soldiers Road | 1,600 | 1,600 | - | - | - | 1,600 | - | - | - | |
| Bridges | | | | | | | | | | |
| Bridges - Replacement/Upgrade | 430 | - | 344 | 86 | - | - | - | 430 | - | |
| Footpaths and Cycleways | | | | | | | | | | |
| Footpaths | 832 | 749 | 83 | - | - | - | - | 832 | - | |
| Equestrian Trails strategy implementation | 51 | 26 | 5 | 20 | - | - | - | 51 | - | |
| Concrete footpaths | 468 | | 468 | - | - | - | - | 468 | - | |
| Gravel pathway resheeting | 68 | - | 68 | - | - | - | - | 68 | | |
| Equestrian Trails | 51 | - | 51 | - | - | - | - | 51 | - | |

| | | | Asset exper | nditure types | | Ś | Summary of I | unding Sou | rces |
|------------------------------------------------------------------------------------|--------------|--------|-------------|---------------|-----------|--------|--------------|-----------------|------------|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Drainage | | | | | | | | | |
| Drainage replacement | 452 | - | 339 | 113 | - | - | - | 452 | |
| Water Sensitive Urban Design Assets Renewal Program | 500 | - | 500 | - | - | - | - | 500 | |
| Recreational, Leisure & Community Facilities | | | | | | | | | |
| IYU Recreation Reserve Athletics facility - Track and Field construction | 1,196 | 1,196 | - | - | - | - | | 1,196 | |
| Community Grants | 400 | 200 | - | 200 | - | - | - | 400 | |
| SRV Minor Grants matching funding | 51 | - | - | 51 | - | - | - | 51 | |
| Shade structures renewals | 168 | - | 134 | 17 | 17 | - | - | 168 | |
| O'Neill Road Reserve - Civil | 104 | - | 52 | 52 | - | - | - | 104 | |
| Netball/Tennis courts resurfacing | 379 | - | 379 | - | - | - | - | 379 | |
| Cricket practice net renewal program | 146 | - | 116 | 15 | 15 | - | - | 146 | |
| Recreation reserve resurfacing | 630 | - | 504 | 126 | - | - | - | 630 | |
| Recreation Reserve lighting and power upgrade - rolling program | 156 | - | 125 | 31 | - | - | - | 156 | |
| Windermere Open Space works | 45 | - | 45 | - | - | - | - | 45 | |
| PB Ronald Pool Plant fencing works | 20 | - | 20 | - | - | - | - | 20 | |
| Garfield North Cannibal Creek Reserve Building | 78 | 78 | - | - | - | - | - | 78 | |
| Swimming facilities | 102 | - | 102 | - | - | - | - | 102 | |
| Upper Beaconsfield Reserve Masterplan | 52 | - | 26 | 26 | - | - | - | 52 | |
| Comely Banks Reserve sports fields and car parking | 6,045 | - | - | - | 6,045 | - | - | 4,445 | 1,60 |
| Officer District Park Masterplan implementation - Civil | 3,283 | - | - | - | 3,283 | - | - | 3,283 | |
| Officer District Park Masterplan implementation - Building | 50 | - | - | - | 50 | - | - | 50 | |
| Gin Gin Bin Recreation Reserve - Sports Fields | 48 | - | - | - | 48 | - | - | 48 | |
| Bicycle and Walking Paths: Kenilworth Avenue shared path | 450 | 450 | - | - | - | 450 | - | - | |
| Street lighting equipment - Outside Orchard Park Primary School | 100 | 100 | - | - | - | 100 | - | - | |
| Bicycle and Walking Paths - Brunt Rd (Kenilworth Ave to Rix Rd) | 150 | 150 | - | - | - | 150 | - | - | |
| Bicycle and Walking Paths - Cardinia Rd (Kaduna Park connection) | 106 | 106 | - | - | - | 106 | - | - | |
| Bicycle and Walking Paths - Toomuc Valley Road (Pomegranate Way to Browns Road) | 400 | 400 | - | - | - | 400 | - | - | |
| Bicycle and Walking Paths - Princes Highway (Grandvue Boulevard to Majestic Drive) | 250 | 250 | - | - | - | 250 | - | - | |

| | | | Asset exper | nditure types | | S | ummary of F | unding Sou | ces |
|------------------------------------------------------------|--------------|--------|-------------|---------------|-----------|--------|-------------|-----------------|------------|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Parks, Open Space and Streetscapes | | | | | | | | | |
| New playgrounds and recreation facilities for young people | 313 | 313 | - | - | - | - | - | 313 | - |
| Alma Treloar Masterplan implementation | 360 | 360 | - | - | - | 180 | - | 180 | - |
| Tree planting program | 51 | 26 | 26 | - | - | - | - | 51 | - |
| Open Space Program | 102 | 41 | 61 | - | - | - | - | 102 | - |
| Elephant Rock Surround Works | 20 | - | 20 | - | - | - | - | 20 | - |
| Landscape renewal | 51 | - | 51 | - | - | - | - | 51 | - |
| Shade tree program | 66 | 66 | - | - | - | - | - | 66 | - |
| Emerald Lake Park Strategic Plan Implementation | 226 | 226 | - | - | - | - | - | 226 | - |
| Beaconsfield Streetscape/Traffic upgrades | 416 | - | 312 | 104 | - | - | - | 416 | - |
| BMX Facility Asset renewal | 104 | - | 104 | - | - | - | - | 104 | - |
| Koo Wee Rup Skate Park (located in Cochrane Park) | 333 | - | 266 | 33 | 33 | - | - | 333 | - |
| Skatepark asset renewal | 31 | - | 31 | - | - | - | - | 31 | - |
| Associated playspace infrastructure renewal | 82 | - | 70 | 4 | 8 | - | - | 82 | - |
| Playground renewals as per council plan | 260 | - | 208 | 26 | 26 | - | - | 260 | - |
| PB Ronald Masterplan | 100 | 100 | - | - | - | - | - | 100 | - |
| Off Street Car Parks | | | | | | | | | |
| Alma Trealor Car park Sealing | 187 | 187 | - | - | - | - | - | 187 | - |
| My Place Youth Facility - Carpark | 500 | 500 | - | - | - | - | - | 500 | - |
| Carpark resurfacing | 122 | - | 122 | - | - | - | - | 122 | - |
| Other Infrastructure | | | | | | | | | |
| Installation of new lighting | 102 | 102 | - | - | - | - | - | 102 | - |
| Tree management at high risk sites | 102 | - | 102 | - | - | - | - | 102 | - |
| Implementation of Arts and Culture Strategy | 102 | - | 102 | - | - | - | - | 102 | - |
| Public Art Program | 5 | 5 | - | - | - | - | - | 5 | |
| TOTAL INFRASTRUCTURE | 55,274 | 8,007 | 14,260 | 13,022 | 19,985 | 21,622 | 1,100 | 22,952 | 9,600 |
| TOTAL NEW CAPITAL WORKS | 84,957 | 23,663 | 20,530 | 17,409 | 23,355 | 25,992 | 12,528 | 36,687 | 9,750 |

| | | | Asset expe | nditure types | ; | | Summary of I | Funding Sou | rces |
|------------------------------------------------------------------------------|--------------|--------|------------|---------------|-----------|--------|--------------|----------------|------------|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | cash \$'000 | \$'000 |
| 4.5.3 Works carried forward from the 2020/21 year | | | | | | | | | |
| PROPERTY | | | | | | | | | |
| Buildings | | | | | | | | | |
| Cora Lynn Reserve - Pavilion Design/Construct | 2,360 | 2,360 | - | - | - | - | | | 2,360 |
| Pakenham Tennis Club Relocation - Club Room Renovation | 500 | - | 250 | 250 | | - | | 500 | |
| Toomuc Reserve south oval (junior) pavilion upgrade | 1,600 | 1,600 | - | - | - | - | | 1,600 | |
| Toomuc Reserve north oval (senior) pavilion upgrade - netball changerooms | 1,500 | - | 300 | 1,200 | | - | | 1,500 | |
| Officer Recreation Reserve Pavilion extension | 200 | - | 40 | 160 | | - | | 200 | |
| Cardinia Life extension | 250 | - | 100 | 150 | | - | | 250 | |
| Integrated Children's Facility - Timbertop | 3,000 | - | - | - | 3,000 | - | | 3,000 | |
| Integrated Children's Facility - Officer Rix Road | 2,400 | - | - | - | 2,400 | - | - | 2,400 | |
| TOTAL PROPERTY | 11,810 | 3,960 | 690 | 1,760 | 5,400 | | | 9,450 | 2,360 |
| PLANT AND EQUIPMENT | | | | | | | | | |
| Plant, Machinery and Equipment | | | | | | | | | |
| New plant program | 265 | 265 | - | - | - | | - | 265 | |
| TOTAL PLANT AND EQUIPMENT | 265 | 265 | - | - | - | | | 265 | |
| INFRASTRUCTURE | | | | | | | | | |
| Roads | | | | | | | | | |
| Sealing the Hills | 700 | - | 160 | 540 | - | - | · - | 700 | |
| Roads Sealing Program - Connect Cardinia Stage 2 | 2,500 | - | 573 | 1,927 | - | - | · - | 2,500 | |
| Princes Hwy Intersections - Officer | 2,500 | - | - | - | 2,500 | - | | 2,500 | |
| Recreational, Leisure & Community Facilities | | | | | | | | | |
| Community Grants | 98 | 49 | - | 49 | - | | | 98 | |
| Pakenham regional tennis court resurfacing | 200 | - | 200 | - | - | - | · - | 200 | |
| Upper Beaconsfield Reserve Community Pavilion and Scout Building | 900 | - | 450 | 450 | | | | 900 | |
| Comely Banks Reserve sports fields and car parking | (5,567) | - | - | - | (5,567) | | | (5,567) | |
| Officer District Park Masterplan implementation - Civil | (150) | - | - | - | (150) | | | (150) | |

| | | | Asset exper | nditure types | ; | \$ | Summary of | Funding Sou | rces |
|--------------------------------------------------|--------------|--------|-------------|---------------|-----------|--------|------------|-----------------|------------|
| Capital Works Area | Project Cost | New | Renewal | Upgrade | Expansion | Grants | Contrib. | Council cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Parks, Open Space and Streetscapes | | | | | | | | | |
| PB Ronald Reserve - Masterplan | 50 | 25 | - | 25 | - | - | | . 50 | - |
| BMX Facility Asset renewal | 29 | - | 29 | - | - | | | 29 | - |
| Off Street Car Parks | | | | | | | | | |
| Worrell Reserve Recreation car park | 150 | 150 | - | - | - | - | | · 150 | - |
| Other Infrastructure | | | | | | | | | |
| Public Art Program | 45 | 45 | - | - | - | - | | . 45 | - |
| TOTAL INFRASTRUCTURE | 1,455 | 269 | 1,412 | 2,991 | (3,217) | - | | · 1,455 | |
| TOTAL CARRIED FORWARD CAPITAL WORKS FROM 2020/21 | 13,530 | 4,494 | 2,102 | 4,751 | 2,183 | - | | . 11,170 | 2,360 |

4.6 Summary of Planned Capital Works Expenditure

For the four years ended 30 June 2025

| | | Asset E | xpenditure Types | | | | F | Funding Sources | | |
|------------------------------------------------|--------|---------|------------------|---------|-----------|--------|--------|-----------------|--------------|------------|
| 2021-22 | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Council Cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | | | | | | | | | | |
| Land | 9,558 | 9,558 | 0 | 0 | 0 | 9,558 | 0 | 9,558 | 0 | 0 |
| Total Land | 9,558 | 9,558 | 0 | 0 | 0 | 9,558 | 0 | 9,558 | 0 | 0 |
| Buildings | 26,738 | 9,820 | 3,519 | 4,629 | 8,770 | 26,738 | 4,370 | 1,870 | 17,988 | 2,510 |
| Total Buildings | 26,738 | 9,820 | 3,519 | 4,629 | 8,770 | 26,738 | 4,370 | 1,870 | 17,988 | 2,510 |
| Total Property | 36,296 | 19,378 | 3,519 | 4,629 | 8,770 | 36,296 | 4,370 | 11,428 | 17,988 | 2,510 |
| Plant and Equipment | | | | | | | | | | |
| Plant, machinery and equipment | 3,720 | 395 | 3,325 | 0 | 0 | 3,720 | 0 | 0 | 3,720 | 0 |
| Fixtures, fittings and furniture | 132 | 8 | 117 | 8 | 0 | 132 | 0 | 0 | 132 | 0 |
| Computers and telecommunications | 1,610 | 100 | 0 | 1,510 | 0 | 1,610 | 0 | 0 | 1,610 | 0 |
| Total Plant and Equipment | 5,462 | 503 | 3,442 | 1,518 | 0 | 5,462 | 0 | 0 | 5,462 | 0 |
| Infrastructure | | | | | | | | | | |
| Roads | 40,078 | 2,377 | 10,157 | 14,585 | 12,960 | 40,078 | 19,987 | 1,100 | 10,992 | 8,000 |
| Bridges | 430 | 0 | 344 | 86 | 0 | 430 | 0 | 0 | 430 | 0 |
| Footpaths and cycleways | 1,470 | 774 | 675 | 20 | 0 | 1,470 | 0 | 0 | 1,470 | 0 |
| Drainage | 952 | 0 | 839 | 113 | 0 | 952 | 0 | 0 | 952 | 0 |
| Recreational, leisure and community facilities | 9,889 | 2,979 | 2,153 | 1,017 | 3,740 | 9,889 | 1,456 | 0 | 6,833 | 1,600 |
| Parks, open space and streetscapes | 2,595 | 1,157 | 1,178 | 192 | 68 | 2,595 | 180 | 0 | 2,415 | 0 |
| Off street car parks | 959 | 837 | 122 | 0 | 0 | 959 | 0 | 0 | 959 | 0 |
| Other infrastructure | 356 | 152 | 204 | 0 | 0 | 356 | 0 | 0 | 356 | 0 |
| Total Infrastructure | 56,729 | 8,277 | 15,672 | 16,013 | 16,767 | 56,729 | 21,622 | 1,100 | 24,407 | 9,600 |
| Total Capital Works Expenditure | 98,487 | 28,157 | 22,633 | 22,160 | 25,537 | 98,487 | 25,992 | 12,528 | 47,857 | 12,110 |

| | | Asset E | xpenditure Types | | | | F | unding Sources | | |
|------------------------------------------------|--------|---------|------------------|---------|-----------|--------|--------|----------------|--------------|------------|
| 2022-23 | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Council Cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | | | | | 1 | | | | | |
| Land | 2,735 | 2,735 | 0 | 0 | 0 | 2,735 | 0 | 1,256 | 1,479 | 0 |
| Total Land | 2,735 | 2,735 | 0 | 0 | 0 | 2,735 | 0 | 1,256 | 1,479 | 0 |
| Buildings | 11,133 | 1,292 | 5,112 | 1,716 | 3,012 | 11,133 | 1,479 | 1,533 | 8,121 | 0 |
| Total Buildings | 11,133 | 1,292 | 5,112 | 1,716 | 3,012 | 11,133 | 1,479 | 1,533 | 8,121 | 0 |
| Total Property | 13,868 | 4,027 | 5,112 | 1,716 | 3,012 | 13,868 | 1,479 | 2,788 | 9,600 | 0 |
| Plant and Equipment | | | | | | | | | | |
| Plant, machinery and equipment | 2,792 | 154 | 2,638 | 0 | 0 | 2,792 | 0 | 0 | 2,792 | 0 |
| Fixtures, fittings and furniture | 144 | 8 | 128 | 8 | 0 | 144 | 0 | 0 | 144 | 0 |
| Computers and telecommunications | 1,006 | 0 | 0 | 1,006 | 0 | 1,006 | 0 | 0 | 1,006 | 0 |
| Total Plant and Equipment | 3,942 | 162 | 2,767 | 1,014 | 0 | 3,942 | 0 | 0 | 3,942 | 0 |
| Infrastructure | | | | | | | | | | |
| Roads | 39,265 | 700 | 11,777 | 17,720 | 9,068 | 39,265 | 16,958 | 9,068 | 13,239 | 0 |
| Bridges | 400 | 0 | 320 | 80 | 0 | 400 | 0 | 0 | 400 | 0 |
| Footpaths and cycleways | 1,432 | 708 | 703 | 21 | 0 | 1,432 | 0 | 0 | 1,432 | 0 |
| Drainage | 963 | 0 | 849 | 114 | 0 | 963 | 0 | 0 | 963 | 0 |
| Recreational, leisure and community facilities | 8,456 | 3,218 | 2,064 | 1,486 | 1,688 | 8,456 | 0 | 1,674 | 6,783 | 0 |
| Parks, open space and streetscapes | 1,922 | 750 | 1,002 | 137 | 34 | 1,922 | 0 | 0 | 1,922 | 0 |
| Off street car parks | 125 | 0 | 125 | 0 | 0 | 125 | 0 | 0 | 125 | 0 |
| Other infrastructure | 450 | 245 | 205 | 0 | 0 | 450 | 0 | 0 | 450 | 0 |
| Total Infrastructure | 53,014 | 5,621 | 17,046 | 19,557 | 10,790 | 53,014 | 16,958 | 10,741 | 25,314 | 0 |
| Total Capital Works Expenditure | 70,824 | 9,810 | 24,925 | 22,287 | 13,802 | 70,824 | 18,438 | 13,530 | 38,856 | 0 |

4.6 Summary of Planned Capital Works Expenditure

For the four years ended 30 June 2025

| | | Asset E | xpenditure Types | | | | F | Funding Sources | | |
|------------------------------------------------|--------|---------|------------------|---------|-----------|--------|--------|-----------------|--------------|------------|
| 2023-24 | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Council Cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | | | | | 1 | | | | | |
| Land | 1,459 | 1,459 | 0 | 0 | 0 | 1,459 | 0 | 0 | 1,459 | 0 |
| Total Land | 1,459 | 1,459 | 0 | 0 | 0 | 1,459 | 0 | 0 | 1,459 | 0 |
| – Buildings | 25,544 | 5,485 | 5,370 | 4,819 | 9,870 | 25,544 | 0 | 9,870 | 15,675 | 0 |
| Total Buildings | 25,544 | 5,485 | 5,370 | 4,819 | 9,870 | 25,544 | 0 | 9,870 | 15,675 | 0 |
| Total Property | 27,004 | 6,944 | 5,370 | 4,819 | 9,870 | 27,004 | 0 | 9,870 | 17,134 | 0 |
| Plant and Equipment | | | | | | | | | | |
| Plant, machinery and equipment | 3,045 | 155 | 2,890 | 0 | 0 | 3,045 | 0 | 0 | 3,045 | 0 |
| Fixtures, fittings and furniture | 139 | 8 | 124 | 8 | 0 | 139 | 0 | 0 | 139 | 0 |
| Computers and telecommunications | 516 | 0 | 0 | 516 | 0 | 516 | 0 | 0 | 516 | 0 |
| Total Plant and Equipment | 3,701 | 163 | 3,014 | 524 | 0 | 3,701 | 0 | 0 | 3,701 | 0 |
| Infrastructure | | | | | | | | | | |
| Roads | 45,589 | 2,355 | 13,447 | 20,186 | 9,601 | 45,589 | 26,470 | 9,601 | 9,519 | 0 |
| Bridges | 406 | 0 | 325 | 81 | 0 | 406 | 0 | 0 | 406 | 0 |
| Footpaths and cycleways | 1,585 | 841 | 720 | 25 | 0 | 1,585 | 0 | 0 | 1,585 | 0 |
| Drainage | 974 | 0 | 858 | 116 | 0 | 974 | 0 | 0 | 974 | 0 |
| Recreational, leisure and community facilities | 1,817 | 304 | 525 | 418 | 569 | 1,816 | 0 | 554 | 1,263 | 0 |
| Parks, open space and streetscapes | 1,440 | 786 | 579 | 37 | 37 | 1,440 | 0 | 0 | 1,440 | 0 |
| Off street car parks | 128 | 0 | 128 | 0 | 0 | 128 | 0 | 0 | 128 | 0 |
| Other infrastructure | 335 | 129 | 206 | 0 | 0 | 336 | 0 | 0 | 335 | 0 |
| Total Infrastructure | 52,275 | 4,415 | 16,789 | 20,864 | 10,207 | 52,275 | 26,470 | 10,154 | 15,650 | 0 |
| Total Capital Works Expenditure | 82,979 | 11,522 | 25,173 | 26,207 | 20,077 | 82,979 | 26,470 | 20,024 | 36,484 | 0 |

| | | Asset E | xpenditure Types | | | | F | Funding Sources | | |
|------------------------------------------------|--------|---------|------------------|---------|-----------|--------|--------|-----------------|--------------|------------|
| 2024-25 | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Council Cash | Borrowings |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Property | | | | | 1 | | | | | |
| Land | 1,439 | 1,439 | 0 | 0 | 0 | 1,439 | 0 | 0 | 1,439 | 0 |
| Total Land | 1,439 | 1,439 | 0 | 0 | 0 | 1,439 | 0 | 0 | 1,439 | 0 |
| Buildings | 12,880 | 318 | 2,920 | 1,163 | 8,479 | 12,880 | 0 | 0 | 12,880 | 0 |
| Total Buildings | 12,880 | 318 | 2,920 | 1,163 | 8,479 | 12,880 | 0 | 0 | 12,880 | 0 |
| Total Property | 14,319 | 1,757 | 2,920 | 1,163 | 8,479 | 14,319 | 0 | 0 | 14,319 | 0 |
| Plant and Equipment | | | | | | | | | | |
| Plant, machinery and equipment | 2,916 | 312 | 2,604 | 0 | 0 | 2,916 | 0 | 0 | 2,916 | 0 |
| Fixtures, fittings and furniture | 145 | 8 | 130 | 8 | 0 | 145 | 0 | 0 | 145 | 0 |
| Computers and telecommunications | 519 | 0 | 0 | 519 | 0 | 519 | 0 | 0 | 519 | 0 |
| Total Plant and Equipment | 3,581 | 319 | 2,734 | 527 | 0 | 3,581 | 0 | 0 | 3,581 | 0 |
| Infrastructure | | | | | | | | | | |
| Roads | 36,486 | 979 | 13,667 | 19,651 | 2,189 | 36,486 | 0 | 2,189 | 8,988 | 25,309 |
| Bridges | 415 | 0 | 332 | 83 | 0 | 415 | 0 | 0 | 415 | 0 |
| Footpaths and cycleways | 1,654 | 918 | 711 | 25 | 0 | 1,654 | 0 | 0 | 1,654 | 0 |
| Drainage | 985 | 0 | 868 | 117 | 0 | 985 | 0 | 0 | 985 | 0 |
| Recreational, leisure and community facilities | 7,385 | 529 | 1,268 | 469 | 5,120 | 7,385 | 0 | 2,301 | 5,084 | 0 |
| Parks, open space and streetscapes | 1,717 | 1,133 | 508 | 38 | 38 | 1,717 | 0 | 0 | 1,717 | 0 |
| Off street car parks | 131 | 0 | 131 | 0 | 0 | 131 | 0 | 0 | 131 | 0 |
| Other infrastructure | 437 | 229 | 208 | 0 | 0 | 437 | 0 | 0 | 437 | 0 |
| Total Infrastructure | 49,211 | 3,788 | 17,693 | 20,383 | 7,346 | 49,211 | 0 | 4,490 | 19,411 | 25,309 |
| Total Capital Works Expenditure | 67,110 | 5,865 | 23,347 | 22,073 | 15,825 | 67,110 | 0 | 4,490 | 37,311 | 25,309 |

5. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council's financial position and performance and should be interpreted in the context of the organisation's objectives.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the *Local Government (Planning and Reporting) Regulations 2020, unless otherwise stated*. Results against these indicators will be reported in Council's Performance Statement included in the Annual Report.

| Indicator | Measure | Notes | Actual | Forecast | Budget | | Projections | | Trend 2021-25 |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------|-------|---------|----------|---------|---------|-------------|---------|------------------|
| | | Ž | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 | +/o/- |
| <i>Operating position</i> Adjusted underlying result | Adjusted underlying surplus (deficit) / Adjusted underlying revenue | 1 | (2.54%) | 1.65% | (0.19%) | 0.40% | 1.02% | 1.21% | 4 |
| <i>Liquidity</i> Working Capital | Current assets / current liabilities | 2 | 216% | 294% | 215% | 220% | 211% | 239% | + |
| Unrestricted cash | Unrestricted cash / current liabilities | 3 | 46% | 17% | 20% | (0%) | (6%) | (4%) | |
| Unrestricted cash (VAGO) | Unrestricted cash / current liabilities | 3 | 46% | 102% | 79% | 66% | 56% | 62% | |
| <i>Obligations</i> Loans and borrowings | Interest bearing loans and borrowings / rate revenue | 4 | 34% | 31% | 38% | 34% | 30% | 26% | 4 |
| Loans and borrowings | Interest and principal repayments on interest bearing loans and borrowings / rate revenue | | 14% | 4% | 3% | 3% | 3% | 3% | c |
| Indebtedness | Non-current liabilities / own source revenue | | 40% | 46% | 51% | 47% | 43% | 38% | 4 |
| Asset renewal | Asset renewal and upgrade expense / Asset depreciation | 5 | 79% | 106% | 155% | 159% | 166% | 143% | |
| Stability | | | | | | | | | |
| Rates concentration | Rate revenue / adjusted underlying revenue | 6 | 73% | 76% | 77% | 78% | 79% | 79% | |
| Rates effort | Rate revenue / CIV of rateable properties in the municipality | | 0.30% | 0.31% | 0.29% | 0.29% | 0.29% | 0.29% | C |

5. Financial performance indicators

| Indicator | Measure | otes | Actual | Forecast | Budget | | Projections | | Trend 2021-25 |
|-------------------|--------------------------------------------------|------|---------|----------|---------|---------|-------------|---------|------------------|
| | | Z | 2019/20 | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 | +/o/- |
| Efficiency | | | | | | | | | |
| Expenditure level | Total expenses / no. of property assessments | | \$2,800 | \$2,635 | \$2,701 | \$2,676 | \$2,677 | \$2,696 | 0 |
| Revenue level | Total rate revenue / no. of property assessments | | \$1,696 | \$1,733 | \$1,747 | \$1,769 | \$1,795 | \$1,826 | + |

Key to Forecast Trend:

+ Forecasts improvement in Council's financial performance/financial position indicator

o Forecasts that Council's financial performance/financial position indicator will be steady

- Forecasts deterioration in Council's financial performance/financial position indicator

Notes to indicators

1. Adjusted underlying result – An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. A key goal of the Budget is to maintain an adjusted underlying surplus in the long term. The adjusted underlying result reduces to a deficit in 2021-22, but returns to a steadily increasing surplus thereafter into the future.

2. Working Capital – The proportion of current liabilities represented by current assets. Working capital is budgeted to steadily increase over the four year period, with increasing operating cash flows building cash and cash equivalent balances at a greater rate than current liabilities as trade and other payables decrease.

3. Unrestricted cash – Unrestricted cash is impacted by funds set aside for Developers contribution and other trust funds. The LGPRF ratio excludes long term investments from unrestricted cash, hence the difference to the VAGO indicator. Long term investments are appropriately managed to be available to cover commitments if required.

4. Loans & Borrowings – Council's current plan includes borrowings for capital expenditure. The loans and borrowing balance decreases over the period due to repayments of existing loans being higher than the value of drawdown of new loans during the period.

5. Asset renewal and upgrade – This percentage indicates the extent of Council's asset renewals and upgrades against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 indicates its assets are deteriorating faster than asset renewal. Future capital expenditure will be required to renew assets. Cardinia Shire offers urban and rural landscapes and strives to balance the needs of growth, interface, and rural environments. This adds pressure for new and renewal assets as Council strives to balance individual town needs. Although the renewal provision is strong, the trend over the period starts reducing in 2024/25. Council will renew assets where resources are available and will actively advocate and seek grant funding to increase new and upgrade opportunities. Council will need to prioritise renewal projects to direct limited renewal funds where they are most needed, and closely monitor the impacts of not achieving sufficient asset renewal.

6. Rates Concentration – Reflects the extent of reliance on rate revenues to fund Council's ongoing services. Council strives to diversify its revenue sources in order to reduce the reliance on rates revenue. The trend over the period indicates Council is more reliant on rate revenue to fund ongoing operations. Additional funding helps fund key services in addition to enhancing service delivery.

| ees and charges are based on information available at the construction of the construc | Fee Classification Image: Non Statutory Fee | Pricing Method (Non Statutory Fees onlv) N/A Market price Market price Market price Market price Market price Market price Market price | GST Applicable Yes Yes Yes Yes Yes Yes | ect to any changes in 0 2020/21 Adopted (Inc GST if applicable) 458.00 400.00 318.00 281.00 | Council's policy or leg 2021/22 Proposed (Inc GST if applicable) 465.00 406.00 323.00 | Change 2020/21 to 20 \$ 7.00 6.00 | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------|--------------|
| eaconsfield Community Centre ease phone 8768 4400 for the current hire rates ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Classification Classi | (Non Statutory Fees onlv) | Applicable Yes Yes Yes Yes Yes | Adopted (Inc GST if applicable) 458.00 400.00 318.00 | Proposed (Inc GST if applicable) 465.00 406.00 | 2020/21 to 20 \$ 7.00 6.00 | 021/22 % |
| eaconsfield Community Centre ease phone 8768 4400 for the current hire rates ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Classification Classi | (Non Statutory Fees onlv) | Applicable Yes Yes Yes Yes Yes | (Inc GST if applicable) 458.00 400.00 318.00 | (Inc GST if applicable) 465.00 406.00 | \$ 7.00 6.00 | % |
| eaconsfield Community Centre ease phone 8768 4400 for the current hire rates ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Classification Classi | (Non Statutory Fees onlv) | Applicable Yes Yes Yes Yes Yes | applicable) 458.00 400.00 318.00 | applicable) 465.00 406.00 | 7.00 6.00 | |
| eaconsfield Community Centre ease phone 8768 4400 for the current hire rates ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee | Market price Market price Market price Market price Market price Market price | Yes Yes Yes | 400.00 318.00 | 406.00 | 6.00 | 1.5% |
| eaconsfield Community Centre ease phone 8768 4400 for the current hire rates ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee | Market price Market price Market price Market price Market price Market price | Yes Yes Yes | 400.00 318.00 | 406.00 | 6.00 | 1.5% |
| ardinia Cultural Centre ew Meeting Room kpo rate (10 hours+) - Standard kpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee | Market price Market price Market price Market price Market price Market price | Yes Yes Yes | 400.00 318.00 | 406.00 | 6.00 | 1.5% |
| ew Meeting Room xpo rate (10 hours+) - Standard xpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee | Market price Market price Market price Market price Market price | Yes Yes Yes | 400.00 318.00 | 406.00 | 6.00 | 1.5% |
| xpo rate (10 hours+) - Standard xpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee | Market price Market price Market price Market price Market price | Yes Yes Yes | 400.00 318.00 | 406.00 | 6.00 | 1.5% |
| xpo rate (10 hours+) - Community Group hours - Standard hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee | Market price Market price Market price Market price Market price | Yes Yes | 318.00 | | | |
| hours - Community Group hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee | Market price Market price Market price | Yes | | 323.00 | | 1.5% |
| hours - Standard hours - Community Group taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee Non Statutory Fee Non Statutory Fee | Market price Market price | | | | 5.00 | 1.6% |
| hours - Community Group ta ff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee Non Statutory Fee | Market price | | 183.00 | 285.00 186.00 | 4.00 3.00 | 1.4% 1.6% |
| taff Recovery echnicians shers cketing fees cket set | Non Statutory Fee Non Statutory Fee | · | Yes | 156.00 | 158.00 | 2.00 | 1.3% |
| shers cketing fees cket set | Non Statutory Fee | | | | | | |
| cketing fees cket set | | Market price | Yes | 59.00 | 60.00 | 1.00 | 1.7% |
| cket set | | Market price | Yes | 43.00 | 44.00 | 1.00 | 2.3% |
| | Non Statutory Fee | Market price | Yes | 192.70 | 196.00 | 3.30 | 1.7% |
| | Non Statutory Fee | Market price | Yes | 96.35 | 98.00 | 1.65 | 1.79 |
| andard Booking fee | Non Statutory Fee | Market price | Yes | 3.00 | 3.05 | 0.05 | 1.79 |
| side Charge | Non Statutory Fee | Market price | Yes | 2.50 | 3.00 | 0.50 | 20.09 |
| omp Ticket Booking fee dministration levy 3.5% on all EFTPOS and CC sales | Non Statutory Fee | Market price | Yes Yes | 2.00 | 2.03 | 0.03 | 1.5% |
| Iministration levy 3.5% on all EFTPOS and CC sales | Non Statutory Fee | Market price | res | | | | |
| mphitheatre | | | | | | | |
| mphitheatre hire | Non Statutory Fee | Market price | Yes | 238.00 | 242.00 | 4.00 | 1.7% |
| Phase power - provision thereof | Non Statutory Fee | Market price | Yes | 200.00 | 203.00 | 3.00 | 1.5% |
| neatre | Non Statutory Fee | Market price | Yes | 501.00 | 509.00 | 8.00 | 1.6% |
| age extension rchestra Pit | Non Statutory Fee | Market price | Yes | 344.00 | 349.00 | 5.00 | 1.5% |
| erformance per hour (includes 1 tech) - Standard | Non Statutory Fee | Market price | Yes | 270.00 | 274.00 | 4.00 | 1.5% |
| erformance per hour (includes 1 tech) - Not for Profit | Non Statutory Fee | Market price | Yes | 215.00 | 218.00 | 3.00 | 1.4% |
| hite light rehearsal per hour (includes 1 tech) - Standard | Non Statutory Fee | Market price | Yes | 205.00 | 208.00 | 3.00 | 1.5% |
| /hite light rehearsal per hour (includes 1 tech) - Not for | Non Statutory Fee | Market price | Yes | 162.00 | 164.00 | 2.00 | 1.2% |
| rofit | Non Statutory Fee | Market price | 165 | 102.00 | 104.00 | 2.00 | 1.27 |
| CC Lakeview/Dance Room | | | | | | | |
| rtists' Studios (Combined Room) & Existing Dance | | | | | | | |
| oom | | Maulaat uulaa | N | 004.00 | 007.00 | 10.00 | 4 50 |
| xpo rate (10 hours+) - Standard xpo rate (10 hours+) - Community Group | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 884.00 749.00 | 897.00 760.00 | 13.00 11.00 | 1.5% 1.5% |
| hours - Standard | Non Statutory Fee | Market price | Yes | 615.00 | 624.00 | 9.00 | 1.5% |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 529.00 | 537.00 | 8.00 | 1.5% |
| hours - Standard | Non Statutory Fee | Market price | Yes | 356.00 | 361.00 | 5.00 | 1.4% |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 308.00 | 313.00 | 5.00 | 1.6% |
| hen used as overflow Dressing Room anquet Room (incl. Lakeview & Dance rooms) | Non Statutory Fee | Market price | Yes | 109.00 | 111.00 | 2.00 | 1.8% |
| xpo rate (10 hours+) - Standard | Non Statutory Fee | Market price | Yes | 1,777.00 | 1,804.00 | 27.00 | 1.5% |
| xpo rate (10 hours+) - Community Group | Non Statutory Fee | Market price | Yes | 1,508.00 | 1,531.00 | 23.00 | 1.5% |
| hours - Standard | Non Statutory Fee | Market price | Yes | 1,238.00 | 1,257.00 | 19.00 | 1.5% |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 1,051.00 | 1,067.00 | 16.00 | 1.5% |
| hours - Standard hours - Community Group | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 711.00 603.00 | 722.00 612.00 | 11.00 9.00 | 1.5% 1.5% |
| akeview Room & New Gallery | | Market price | | 000.00 | 012.00 | 0.00 | 1.07 |
| xpo rate (10 hours+) - Standard | Non Statutory Fee | Market price | Yes | 942.00 | 956.00 | 14.00 | 1.5% |
| xpo rate (10 hours+) - Community Group | Non Statutory Fee | Market price | Yes | 808.00 | 820.00 | 12.00 | 1.5% |
| hours - Standard | Non Statutory Fee | Market price Market price | Yes Yes | 667.00 562.00 | 677.00 570.00 | 10.00 8.00 | 1.5% 1.49 |
| hours - Community Group hours - Standard | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes | 562.00 377.00 | 570.00 383.00 | 8.00 6.00 | 1.4% 1.6% |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 324.00 | 329.00 | 5.00 | 1.59 |
| CC Gallery | | | | | | | |
| Id Gallery Room | | | | | | | |
| xpo rate (10 hours+) - Standard | Non Statutory Fee | Market price | Yes | 517.00 | 525.00 | 8.00 | 1.5% |
| xpo rate (10 hours+) - Community Group hours - Standard | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 431.00 361.00 | 437.00 366.00 | 6.00 5.00 | 1.49 1.49 |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 308.00 | 313.00 | 5.00 | 1.6% |
| hours - Standard | Non Statutory Fee | Market price | Yes | 205.00 | 208.00 | 3.00 | 1.5% |
| hours - Community Group | Non Statutory Fee | Market price | Yes | 178.00 | 181.00 | 3.00 | 1.79 |
| ommunity Recreation ouncil Managed Recreation Reserves - Casual hire Ites | | | | | | | |
| orporate - per hour | Non Statutory Fee | Market price | Yes | 78.00 | 79.00 | 1.00 | 1.39 |
| on Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 61.00 | 62.00 | 1.00 | 1.69 |
| ardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 50.00 | 51.00 | 1.00 | 2.0 |
| on Cardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 34.00 | 35.00 | 1.00 | 2.99 |
| ardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 26.00 | 26.39 | 0.39 | 1.5 |
| ames Bathe Recreation Reserve | Non Statutory Fra | Markat ariaa | Voo | 1 406 00 | 1 427 00 | 21.00 | 1 5 |
| vals (Seasonal use 6 months, summer and winter) etball courts (2) - full year | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 1,406.00 652.00 | 1,427.00 662.00 | 21.00 10.00 | 1.5º 1.5º |
| etball courts (2) - reasonal use (6 months) | Non Statutory Fee | Market price | Yes | 326.00 | 331.00 | 5.00 | 1.59 |
| ersonal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | | 200.00 | -100.00 |

| This appendix presents the fees and charges of a statutor Fees and charges are based on information available at the Public event bookings (only for commercial or for-profit organisations) Pavilion Community Space (no kitchen) Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) | e time of publishing an Fee Classification Non Statutory Fee Non Statutory Fee Non Statutory Fee Non Statutory Fee | | | | Council's policy or le 2021/22 Proposed (Inc GST if applicable) 142.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-----------------|
| organisations) Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Classification Non Statutory Fee Non Statutory Fee | (Non Statutory Fees only) Market price Market price Market price | Applicable Yes Yes | Adopted (Inc GST if applicable) 140.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. \$40 p/hr | Proposed (Inc GST if applicable) 142.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | 2020/21 to 2 \$ | 021/22 % |
| organisations) Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Classification Non Statutory Fee Non Statutory Fee | (Non Statutory Fees only) Market price Market price Market price | Applicable Yes Yes | (Inc GST if applicable) 140.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. \$20 p/hr | (Inc GST if applicable) 142.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | \$ | % |
| organisations) Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Classification Non Statutory Fee Non Statutory Fee | (Non Statutory Fees only) Market price Market price Market price | Applicable Yes Yes | applicable) 140.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. \$20 p/hr | applicable) 142.00 \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | | |
| organisations) Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee | Market price Market price Market price | Yes | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. \$20 p/hr | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | 2.00 | 1.4% |
| Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee Non Statutory Fee Non Statutory Fee Non Statutory Fee | Market price Market price | | Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. \$20 p/hr | Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr Commercial rate. | | |
| Public market space hire (only for commercial or for-profit organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee Non Statutory Fee Non Statutory Fee | Market price | Yes | \$40 p/hr Commercial rate. \$20 p/hr | \$40 p/hr Commercial rate. | | |
| organisations) Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee Non Statutory Fee | | | • • | \$20 p/hr Community Group | | |
| Tynong North Community Hall Corporate - per hr Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee | Market price | Yes | rate. \$200 per annum | rate. \$200 per annum | | |
| Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | Non Statutory Fee | Market price | | | | | |
| Ongoing - long term bookings - per booking Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | | | Yes | 25.50 | 26.00 | 0.50 | 2.0% |
| Community/ casual use - per hr Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | | Market price | Yes | 15.50 | 16.00 | 0.50 | 3.2% |
| Don Jackson Recreation Reserve Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | | Market price | Yes | 13.00 | 13.20 | 0.20 | 1.5% |
| Oval (Seasonal use 6 months, summer and winter) Personal trainers in a public place (New Schedule below) Public event bookings (only for commercial or for-profit | | · · · | | | | | |
| Public event bookings (only for commercial or for-profit | Non Statutory Fee Non Statutory Fee | Market price N/A | Yes Yes | 1,406.00 200.00 | 1,427.00 - | 21.00 - 200.00 | 1.5% 100.0%- |
| | | | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| organisations) | Non Statutory Fee | Market price | | | | 2.00 | 1.4 70 |
| Public market space hire (only for commercial or for-profit organisations) Heatherbrae Recreation Reserve | | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Oval (Seasonal use 6 months, summer and winter) | Non Statutory Fee | Market price | Yes | 1,406.00 | 1,427.00 | 21.00 | 1.5% |
| Netball courts (2) - full year | Non Statutory Fee | Market price | Yes | 652.00 | 662.00 | 10.00 | 1.5% |
| Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | | - 200.00 | -100.0% |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| Pavilion Community Space (no kitchen) Pavilion Community Space (with kitchen) | Non Statutory Fee | Market price Market price | Yes | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. \$40 p/hr | | |
| | Non Statutory rec | Market price | 103 | Commercial rate. \$20 p/hr Community Group rate. | Commercial rate. \$20 p/hr Community Group rate. | | |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| IYU Recreation Reserve | | | | | | | |
| IYU Recreation Reserve - Northern / Junior Turf Soccer | Non Statutory Fee | Market price | Yes | 941.00 | 955.00 | 14.00 | 1.5% |
| IYU Recreation Reserve - Southern / Senior Turf Soccer | Non Statutory Fee | Market price | Yes | 703.00 | 714.00 | 11.00 | 1.6% |
| Pavilion Community Space (no kitchen) | Non Statutory Fee | Market price | Yes | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. | \$30 p/hr Commercial rate. \$20 p/hr Community Group rate. | | |
| Pavilion Community Space (with kitchen) | Non Statutory Fee | Market price | Yes | \$40 p/hr Commercial rate. \$20 p/hr Community Group rate. | \$40 p/hr Commercial rate. \$20 p/hr Community Group rate. | | |
| Synthetic Soccer Pitch - Full Pitch, no lights | | | | | | | |
| Corporate - per hour | Non Statutory Fee | Market price | Yes | 78.00 | 79.00 | 1.00 | 1.3% |
| Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 61.00 | 62.00 | 1.00 | 1.6% |
| Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 50.00 | 51.00 | 1.00 | 2.0% |
| Non Cardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 34.00 | 35.00 | 1.00 | 2.9% |
| Cardinia Schools - per hour Synthetic Soccer Pitch - Full Pitch, with lights | Non Statutory Fee | Market price | Yes | 26.00 | 26.39 | 0.39 | 1.5% |
| Corporate - per hour | Non Statutory Fee | Market price | Yes | 94.00 | 95.00 | 1.00 | 1.1% |
| Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 78.00 | 79.00 | 1.00 | 1.3% |
| Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 68.00 | 69.00 | 1.00 | 1.5% |
| Non Cardinia Schools - per hour Cardinia Schools - per hour | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 45.00 34.00 | 46.00 35.00 | 1.00 1.00 | 2.2% 2.9% |
| Synthetic Soccer Pitch - Half Pitch, no lights | | | | 04.00 | 00.00 | 1.00 | 2.070 |
| Corporate - per hour | Non Statutory Fee | Market price | Yes | 61.00 | 62.00 | 1.00 | 1.6% |
| Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 45.00 | 46.00 | 1.00 | 2.2% |
| Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 34.00 | 35.00 | 1.00 | 2.9% |
| Non Cardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 26.00 | 26.39 | 0.39 | 1.5% |
| Cardinia Schools - per hour Synthetic Soccer Pitch - Half Pitch, with lights | Non Statutory Fee | Market price | Yes | 19.00 | 19.29 | 0.39 | 1.5% |
| Corporate - per hour | Non Statutory Fee | Market price | Yes | 73.00 | 74.00 | 1.00 | 1.4% |
| Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 56.00 | 57.00 | 1.00 | 1.8% |
| | Non Statutory Fee | Market price | Yes | 45.00 | 46.00 | 1.00 | 2.2% |

| 6.1 Fees and Charges Schedule | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------|-------------------|----------------------------|----------------------------|----------------|--------------|
| of the cost and charges official | | | | | | | |
| This appendix presents the fees and charges of a statutory. Fees and charges are based on information available at the | | | | | | | |
| | | | | | | | |
| | | | | 2020/21 | 2021/22 | Chang | e |
| | | | | Adopted | Proposed | 2020/21 to 2 | 021/22 |
| | Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Non Cardinia Schools - per hour | Non Statutory Fee | onlv) Market price | Yes | 34.00 | 35.00 | 1.00 | 2.9% |
| Cardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 24.00 | 24.36 | 0.36 | 1.5% |
| Synthetic Soccer Pitch - Quarter Pitch, no lights | Non Ototutomu Foo | Manlast muia a | Maa | 40.00 | 40.00 | 4.00 | 0.40/ |
| Corporate - per hour Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 42.00 34.00 | 43.00 35.00 | 1.00 1.00 | 2.4% 2.9% |
| Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 24.00 | 24.36 | 0.36 | 1.5% |
| Non Cardinia Schools - per hour | Non Statutory Fee | Market price | Yes | 19.00 | 19.29 | 0.29 | 1.5% |
| Cardinia Schools - per hour Synthetic Soccer Pitch - Quarter Pitch, with lights | Non Statutory Fee | Market price | Yes | 14.00 | 14.21 | 0.21 | 1.5% |
| Corporate - per hour | Non Statutory Fee | Market price | Yes | 50.00 | 51.00 | 1.00 | 2.0% |
| Non Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 41.00 | 42.00 | 1.00 | 2.4% |
| Cardinia based Sporting Clubs - per hour | Non Statutory Fee | Market price | Yes | 31.00 | 31.47 | 0.47 | 1.5% |
| Non Cardinia Schools - per hour Cardinia Schools - per hour | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 24.00 19.00 | 24.36 19.29 | 0.36 0.29 | 1.5% 1.5% |
| Lakeside Recreation Reserve | | | | 10.00 | 10.20 | 0.20 | 1.0 / |
| Oval (Seasonal use 6 months, summer and winter) | Non Statutory Fee | Market price | Yes | 1,406.00 | 1,427.00 | 21.00 | 1.5% |
| Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | - | - 200.00 | -100.0% |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Nar Nar Goon Recreation Reserve | | Na ulast usuis s | N | 1 400 00 | 4 407 00 | 04.00 | 4 50/ |
| Oval (Seasonal use 6 months, summer and winter) Netball Courts (full year) | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 1,406.00 1,304.00 | 1,427.00 1,324.00 | 21.00 20.00 | 1.5% 1.5% |
| Tennis Courts (full year) | Non Statutory Fee | Market price | Yes | 980.00 | 995.00 | 15.00 | 1.5% |
| Netball Courts (Seasonal use 6 months, summer and | Non Statutory Fee | Market price | Yes | 652.00 | 662.00 | 10.00 | 1.5% |
| winter) Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | | - 200.00 | -100.0% |
| Public event bookings (only for commercial or for-profit | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| organisations) Public market space hire (only for commercial or for-profit | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | 2.00 | 1.470 |
| organisations) O'Neil Road Recreation Reserve | | | 100 | | | | |
| Oval (Seasonal use 6 months, summer and winter) | Non Statutory Fee | Market price | Yes | 1,406.00 | 1,427.00 | 21.00 | 1.5% |
| Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | - | - 200.00 | -100.0% |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Toomuc Recreation Reserve | | | | | | | |
| Oval (Seasonal use 6 months, summer and winter) | Non Statutory Fee | Market price | Yes | 1,406.00 | 1,427.00 | 21.00 | 1.5% |
| Baseball diamonds (2) Netball courts (2) - full year | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 1,000.00 652.00 | 1,015.00 662.00 | 15.00 10.00 | 1.5% 1.5% |
| Netball courts (2) - rull year Netball courts (2) - seasonal use | Non Statutory Fee | Market price | Yes | 326.00 | 331.00 | 5.00 | 1.5% |
| Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | 200.00 | - | - 200.00 | -100.0% |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4% |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Kooweerup Community Complex | Non Statutory Fac | N/A | | | | | |
| Kooweerup Community Complex Passive Reserves | Non Statutory Fee | | | | | | |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 200.00 | 203.00 | 3.00 | 1.5% |
| Personal trainers in a public place (New Schedule below) | Non Statutory Fee | N/A | Yes | \$300 per annum | - | | |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Personal trainers on all Passive and Active Reserves (New Schedule) | | | | | | | |
| Winter Apr 1 to Sep 30 | | | | | | | |
| Up to 5 sessions | Non Statutory Fee | Market price | Yes | | 150.00 | 150.00 | |
| 6 – 10 sessions Summer Oct 1 to Mar 31 | Non Statutory Fee | Market price | Yes | | 250.00 | 250.00 | |
| Up to 5 sessions | Non Statutory Fee | Market price | Yes | | 250.00 | 250.00 | |
| 6 – 10 sessions | Non Statutory Fee | Market price | Yes | | 350.00 | 350.00 | |
| Annual (must be renewed by 30 June each year) | Non Statutant Fai | Markat | No- | | 050.00 | 250.00 | |
| Up to 5 sessions | Non Statutory Fee | Market price | Yes | | 350.00 | 350.00 | |

| | non of the second | which will k = -k | ancette | | | Noor 0004 00 | |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------|-------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|--------------|--------------|
| This appendix presents the fees and charges of a statutory/ Fees and charges are based on information available at the | - | | | - | | | |
| - | | | - | 2020/21 | 2021/22 | Change | 9 |
| | | | | Adopted | Proposed | 2020/21 to 2 | |
| | | | | | | 2020/21 (0 2 | |
| | Fee Classification | Pricing Method (Non Statutory Fees only) | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Emerald Lake Park | | | | _ | | | |
| Amphitheatre Hire - Bunerong | Non Statutory Fee | Market price | Yes | 243.00 | 247.00 | 4.00 | 1.69 |
| Amphitheatre Hire - Carl Stemp Amphitheatre Hire - Gus Ryberg | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 130.00 325.00 | 132.00 330.00 | 2.00 5.00 | 1.59 1.59 |
| Amphitheatre Hire - The Gums | Non Statutory Fee | Market price | Yes | 130.00 | 132.00 | 2.00 | 1.59 |
| Amphitheatre Hire - The Pines | Non Statutory Fee | Market price | Yes | 130.00 | 132.00 | 2.00 | 1.5 |
| akeside Meeting Room Community Group (4 hours) | Non Statutory Fee | Market price | Yes | 156.00 | 158.00 | 2.00 | 1.39 |
| akeside Meeting Room Community Group (8 hours) | Non Statutory Fee | Market price | Yes | 281.00 | 285.00 | 4.00 | 1.49 |
| akeside Meeting Room Standard (4 hours) | Non Statutory Fee | Market price | Yes | 183.00 | 186.00 | 3.00 | 1.6 |
| akeside Meeting Room Standard (8 hours) | Non Statutory Fee | Market price | Yes | 318.00 | 323.00 | 5.00 | 1.6 |
| Parking - 2 hour | Non Statutory Fee | Market price | Yes | 2.00 | 2.03 | 0.03 | 1.5 |
| Parking - all day Shelter Hire - Boatshed | Non Statutory Fee Non Statutory Fee | Market price | Yes Yes | 6.00 146.00 | 6.09 148.00 | 0.09 2.00 | 1.5º 1.4º |
| Shelter Hire - Lakeside | Non Statutory Fee | Market price Market price | Yes | 146.00 | 148.00 | 2.00 | 1.4 |
| Shelter Hire - Poolside | Non Statutory Fee | Market price | Yes | 146.00 | 148.00 | 2.00 | 1.4 |
| Weddings (Gardens) | Non Statutory Fee | Market price | Yes | 500.00 | 508.00 | 8.00 | 1.69 |
| Weddings (Lakeside) | Non Statutory Fee | Market price | Yes | 700.00 | 711.00 | 11.00 | 1.69 |
| Pakenham Hall Operations | | • | | _ | | | |
| Community Hall - Community Group - per hour | Non Statutory Fee | Market price | Yes | 59.00 | 60.00 | 1.00 | 1.7 |
| Community Hall - Standard - per hour | Non Statutory Fee | Market price | Yes | 73.00 | 74.00 | 1.00 | 1.49 |
| Community Hall & Kitchen - Community Group - per hour | Non Statutory Fee | Market price | Yes | 66.00 | 67.00 | 1.00 | 1.5 |
| Community Hall & Kitchen - Standard - per hour Community Hall & Supper Room - Community Group - per hour | Non Statutory Fee Non Statutory Fee | Market price Market price | Yes Yes | 86.00 66.00 | 87.00 67.00 | 1.00 1.00 | 1.2º 1.5º |
| Community Hall & Supper Room - Standard - per hour | Non Statutory Fee | Market price | Yes | 81.00 | 82.00 | 1.00 | 1.2 |
| Community Hall, Supper Room & Kitchen - Community | Non Statutory Fee | Market price | Yes | 81.00 | 82.00 | 1.00 | 1.2 |
| Group - per hour Community Hall, Supper Room & Kitchen - Standard - per | Non Statutory Fee | Market price | Yes | 95.00 | 96.00 | 1.00 | 1.1 |
| our Kitchen - Community Group - per hour | Non Statutory Fee | Market price | Yes | 49.00 | 50.00 | 1.00 | 2.0 |
| Kitchen - Standard - per hour | Non Statutory Fee | Market price | Yes | 66.00 | 67.00 | 1.00 | 1.59 |
| Supper Room - Community Group - per hour | Non Statutory Fee | Market price | Yes | 49.00 | 50.00 | 1.00 | 2.0 |
| Supper Room - Standard - per hour | Non Statutory Fee | Market price | Yes | 66.00 | 67.00 | 1.00 | 1.5 |
| Supper Room & Kitchen - Community Group - per hour | Non Statutory Fee | Market price | Yes | 59.00 | 60.00 | 1.00 | 1.7 |
| Supper Room & Kitchen - Standard - per hour Iolm Park Road Recreation Reserve Community Room | Non Statutory Fee | Market price | Yes | 76.00 | 77.00 | 1.00 | 1.3 |
| Dvals (Seasonal use 6 months, summer and winter) | Non Statutory Fee | Market price | Yes | 1,406.00 | 1,427.00 | 21.00 | 1.5 |
| Vetball courts (4) - full year | Non Statutory Fee | Market price | Yes | 1,304.00 | 1,324.00 | 20.00 | 1.5 |
| Personal trainers in a public place (New Schedule above) | Non Statutory Fee | N/A | Yes | 200.00 | - | - 200.00 | -100.0 |
| Public event bookings (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | 140.00 | 142.00 | 2.00 | 1.4 |
| Pavilion Community Room | Non Statutory Fee | Market price | Yes | \$28 p/hr Non- Community Group. \$14 p/hr Community Group | \$28 p/hr Non- Community Group. \$14 p/hr Community Group | | |
| Public market space hire (only for commercial or for-profit organisations) | Non Statutory Fee | Market price | Yes | \$200 per annum | \$200 per annum | | |
| Community & Family Services | | | | | | | |
| Child & Family Services Kindergarten Central Enrolment | Non Statutory Fee | Subsidised Price | No | 29.00 | 29.00 | | 0.0 |
| Family Centres and Children's Centres - Community | Non Olalulory Fee | | | 29.00 | 29.00 | | 0.0 |
| groups Community room full day | Non Statutory Fee | Subsidised Price | Yes | 45.50 | 46.18 | 0.68 | 1.5 |
| Committee Room full day | Non Statutory Fee | Subsidised Price | Yes | 34.50 | 35.02 | 0.52 | 1.5 |
| Activity room (half room) full day | Non Statutory Fee | Subsidised Price | Yes | 34.50 | 35.02 | 0.52 | 1.5 |
| Community room half day | Non Statutory Fee | Subsidised Price | Yes | 22.50 | 22.84 | 0.34 | 1.5 |
| Committee room half day | Non Statutory Fee | Subsidised Price | Yes | 17.20 | 17.46 | 0.26 | 1.5 |
| Activity room (half room) half day Family Centres and Children's Centres - Not for profit | Non Statutory Fee | Subsidised Price | Yes | 17.20 | 17.46 | 0.26 | 1.5 |
| Community room full day | Non Statutory Fee | Subsidised Price | Yes | 80.00 | 81.20 | 1.20 | 1.5 |
| Community room full day | Non Statutory Fee | Subsidised Price | Yes | 68.00 | 69.02 | 1.20 | 1.5 1.5 |
| Activity room (half room) full day | Non Statutory Fee | Subsidised Price | Yes | 68.00 | 69.02 69.02 | 1.02 | 1.5 |
| Consult room full day | Non Statutory Fee | Subsidised Price | Yes | 68.00 | 69.02 | 1.02 | 1.5 |
| Community Room half day | Non Statutory Fee | Subsidised Price | Yes | 40.00 | 40.60 | 0.60 | 1.5 |
| Committee Room half day | Non Statutory Fee | Subsidised Price | Yes | 34.00 | 34.51 | 0.51 0.51 | 1.5 |
| Activity room (half room) half day | Non Statutory Fee | Subsidised Price | Yes | 34.00 | 34.51 | | 1.5 |

| 6.1 Fees and Charges Schedule | | | | | | | |
|-----------------------------------------------------------------------------|----------------------------------------|---------------------------------------|-------------------|----------------------------|----------------------------|--------------|--------------|
| This appendix presents the fees and charges of a statutor | v/non-statutory nature | which will be charged in r | espect to variou | s goods and services | during the financial | vear 2021-22 | |
| Fees and charges are based on information available at th | | | | | | | |
| | | | | 2020/21 | 2021/22 | Change | 9 |
| | | | | Adopted | Proposed | 2020/21 to 2 | 021/22 |
| | Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Family Centres and Children's Centres - Private/for | | onlv) | | | | | |
| profit | Non Statutory Fee | Markat price | Yes | 160.00 | 162.40 | 2.40 | 1.5% |
| Community room full day Committee room full day | Non Statutory Fee | Market price Market price | Yes | 136.00 | 138.04 | 2.40 2.04 | 1.5% |
| Activity room (half room) full day | Non Statutory Fee | Market price | Yes | 136.00 | 138.04 | 2.04 | 1.5% |
| Consult room full day | Non Statutory Fee | Market price | Yes | 136.00 | 138.04 | 2.04 | 1.5% |
| Community room half day | Non Statutory Fee | Market price | Yes | 80.00 | 81.20 | 1.20 | 1.5% |
| Committee room half day | Non Statutory Fee | Market price | Yes | 68.00 | 69.02 | 1.02 | 1.5% |
| Activity room (half room) half day | Non Statutory Fee | Market price | Yes | 68.00 | 69.02 | 1.02 | 1.5% |
| Consult room - half day | Non Statutory Fee | Market price | Yes | 68.00 | 69.02 | 1.02 | 1.5% |
| Community Halls Private/Community Groups | Non Statutory Fac | Subsidiesd Driss | Vaa | 215.00 | 040.00 | 2.02 | 1 50/ |
| Full Day Bond | Non Statutory Fee | Subsidised Price Subsidised Price | Yes No | 215.00 150.00 | 218.23 152.25 | 3.23 | 1.5% 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee Non Statutory Fee | Subsidised Price | Yes | 107.50 | 152.25 | 2.25 1.61 | 1.5% |
| Two hour (min) | Non Statutory Fee | Subsidised Price | Yes | 64.50 | 65.47 | 0.97 | 1.5% |
| Community Halls Private/for profit | | | | 0.100 | | 0.01 | |
| Bond | Non Statutory Fee | Subsidised Price | No | 500.00 | 507.50 | 7.50 | 1.5% |
| Full Day | Non Statutory Fee | Market price | Yes | 455.00 | 461.83 | 6.83 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Market price | Yes | 235.00 | 238.53 | 3.53 | 1.5% |
| Two hour (min) | Non Statutory Fee | Market price | Yes | 130.00 | 131.95 | 1.95 | 1.5% |
| Community Halls Private/Not for profit | | | | 0.45.00 | | | |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 215.00 | 218.23 | 3.23 | 1.5% |
| Bond | Non Statutory Fee | Subsidised Price | No Yes | 150.00 | 152.25 | 2.25 | 1.5% 1.5% |
| Half day / evening (up to 4 hours) Two hour (min) | Non Statutory Fee Non Statutory Fee | Subsidised Price Subsidised Price | Yes | 107.50 64.50 | 109.11 65.47 | 1.61 0.97 | 1.5% |
| Community or Multipurpose Room - Community | | Subsidised Frice | 103 | 04.00 | 03.47 | 0.97 | 1.070 |
| Groups | | | | | | | |
| Bond | Non Statutory Fee | Subsidised Price | No | 150.00 | 152.25 | 2.25 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 45.50 | 46.18 | 0.68 | 1.5% |
| Half day / evening (up to 4 hours) Two hour (min) | Non Statutory Fee Non Statutory Fee | Subsidised Price Subsidised Price | Yes Yes | 22.50 11.25 | 22.84 11.42 | 0.34 0.17 | 1.5% 1.5% |
| Community or Multipurpose Room - for profit Bond | Non Statutory Fee | Subsidised Price | No | 500.00 | 507.50 | 7.50 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 160.00 | 162.40 | 2.40 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 80.00 | 81.20 | 1.20 | 1.5% |
| Two hour (min) Community or Multipurpose Room - Not for profit | Non Statutory Fee | Subsidised Price | Yes | 40.00 | 40.60 | 0.60 | 1.5% |
| Bond | Non Statutory Fee | Subsidised Price | No | 150.00 | 152.25 | 2.25 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 80.00 | 81.20 | 1.20 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 40.00 | 40.60 | 0.60 | 1.5% |
| Two hour (min) | Non Statutory Fee | Subsidised Price | Yes | 20.00 | 20.30 | 0.30 | 1.5% |
| Training, Meeting, Activity or Consult Room - Community Groups | | | | | | | |
| Bond | Non Statutory Fee | Subsidised Price | No | 150.00 | 152.25 | 2.25 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 34.50 | 35.02 | 0.52 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 17.20 | 17.46 | 0.26 | 1.5% |
| Two hour (min) Training, Meeting, Activity or Consult Room - for | Non Statutory Fee | Subsidised Price | Yes | 8.60 | 8.73 | 0.13 | 1.5% |
| profit | | | | | | | |
| Bond | Non Statutory Fee | Subsidised Price | No | 500.00 | 507.50 | 7.50 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 136.00 | 138.04 | 2.04 | 1.5% |
| Half day / evening (up to 4 hours) Two hour (min) | Non Statutory Fee Non Statutory Fee | Subsidised Price Subsidised Price | Yes Yes | 68.00 34.00 | 69.02 34.51 | 1.02 0.51 | 1.5% 1.5% |
| Training, Meeting, Activity or Consult Room - Not for | Non Statutory Fee | Subsidised Price | res | 34.00 | 54.51 | 0.51 | 1.5% |
| profitBond | Non Statutory Fee | Subsidised Price | No | 150.00 | 152.25 | 2.25 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 68.00 | 69.02 | 1.02 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 34.00 | 34.51 | 0.51 | 1.5% |
| Two hour (min) Hills Hub | Non Statutory Fee | Subsidised Price | Yes | 17.00 | 17.26 | 0.26 | 1.5% |
| Hills Hub Hall Space - Community Groups | | | | | | | |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 215.00 | 218.23 | 3.23 | 1.5% |
| Bond | Non Statutory Fee | Subsidised Price | Yes | 150.00 | 152.25 | 2.25 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 107.50 | 109.11 | 1.61 | 1.5% |
| Hills Hub Hall Space - for profit | | 0.4 | | 500.00 | | | |
| Bond | Non Statutory Fee | Subsidised Price | Yes | 500.00 | 507.50 | 7.50 | 1.5% |
| Full Day Half day / evening (up to 4 hours) | Non Statutory Fee Non Statutory Fee | Subsidised Price Subsidised Price | Yes Yes | 455.00 235.00 | 461.83 238 53 | 6.83 3.53 | 1.5% 1.5% |
| Hair day / evening (up to 4 hours) Hills Hub Hall Space - Not for profit | NON Statutory Fee | | res | 233.00 | 238.53 | 3.53 | 1.5% |
| Full Day | Non Statutory Fee | Subsidised Price | Yes | 215.00 | 218.23 | 3.23 | 1.5% |
| Bond | Non Statutory Fee | Subsidised Price | Yes | 150.00 | 152.25 | 2.25 | 1.5% |
| Half day / evening (up to 4 hours) | Non Statutory Fee | Subsidised Price | Yes | 107.50 | 109.11 | 1.61 | 1.5% |

| This appendix presents the fees and charges of a statutory/ Fees and charges are based on information available at the | | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|---------------------------------------|-------------------|---------------------------------|-------------------------------------------|---------------|---------------|
| | g | | | 2020/21 | 2021/22 | Change |) |
| | | | | Adopted | Proposed | 2020/21 to 20 | 021/22 |
| | _ | | | | | • | |
| | Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Youth Services | | only) | | | | | |
| My Place | | | | | | | |
| Casual Room Hire - Activity Room Full Half Day Rate | Non Statutory Fee | Subsidised Price | Yes | 122.00 | 123.83 | 1.83 | 1.59 |
| Casual Room Hire - Activity Room Half Day Rate | Non Statutory Fee | Subsidised Price | Yes Yes | 61.00 84.00 | 61.92 | 0.92 | 1.59 |
| Casual Room Hire - Consulting Room Full Day Rate Casual Room Hire - Consulting Room Half Day Rate | Non Statutory Fee Non Statutory Fee | Subsidised Price Subsidised Price | Yes | 45.00 | 85.26 45.68 | 1.26 0.68 | 1.59 1.59 |
| Casual Room Hire - Meeting Room Full Day Rate | Non Statutory Fee | Subsidised Price | Yes | 111.00 | 112.67 | 1.67 | 1.59 |
| Regular Room Hire - Activity Room Full Day Rate | Non Statutory Fee | Subsidised Price | Yes | 78.00 | 79.17 | 1.17 | 1.5 |
| Regular Room Hire - Activity Room Half Day Rate | Non Statutory Fee | Subsidised Price | Yes | 39.00 | 39.59 | 0.59 | 1.5 |
| Regular Room Hire - Consulting Room Full Day Rate | Non Statutory Fee | Subsidised Price | Yes | 50.00 | 50.75 | 0.75 | 1.59 |
| Regular Room Hire - Consulting Room Half Day Rate | Non Statutory Fee | Subsidised Price | Yes | 28.00 | 28.42 | 0.42 | 1.59 |
| Regular Room Hire - Meeting Room Full Day Rate | Non Statutory Fee | Subsidised Price | Yes | 67.00 | 68.01 | 1.01 | 1.5 |
| Regular Room Hire - Meeting Room Half Day Rate Note - Half Day - up to and including 4 hours, Day - 4 to 8 | Non Statutory Fee Non Statutory Fee | Subsidised Price N/A | Yes | 34.00 | 34.51 | 0.51 | 1.59 |
| nours | | | | | | | |
| Regular Rates - 6 or more consecutive bookings | Non Statutory Fee | N/A | | | | | |
| The Point Full Day Casual Rate | Non Statutory Foo | Full Cost Recovery Price | Yes | 140.00 | 142.10 | 2.10 | 1.5 |
| Full Day Regular Rate | | Full Cost Recovery Price | Yes | 70.00 | 142.10 | 31.50 | 45.0° |
| Half day Casual Rate | | Full Cost Recovery Price | Yes | 70.00 | 71.05 | 1.05 | 1.5 |
| Half Day Regular Rate | | Full Cost Recovery Price | Yes | 50.00 | 50.75 | 0.75 | 1.5 |
| Maternal & Child Health | * | | | | | | |
| Breast Pump Kit Purchase - double - Not being provided any more | Non Statutory Fee | N/A | No | 45.00 | N/A | | 0.0 |
| Community Strengthening | | | | | | | |
| Fire Prevention | Statutory Fac | | Na | 1 652 50 | 1 676 09 | 24.49 | 1 5 |
| Fail to Comply with a Notice (Fire Prevention Notice) | Statutory Fee | Full Cost Recovery Price | No Yes | 1,652.50 34.50 | 1,676.98 35.02 | 24.48 0.52 | 1.5 1.5 |
| Community Bus | Non Statutory Fee | | 165 | | 35.02 | 0.52 | 1.5 |
| Community Bus hire fees | Non Statutory Fee | Subsidised Price | No | 8.00 | 8.15 | 0.15 | 1.9 |
| Community Bus hire - COVID Cleaning costs | Non Statutory Fee | Full Cost Recovery Price | No | - | 55.00 | 55.00 | |
| Community Bus hire - COVID Cleaning costs (Weekend) | Non Statutory Fee | Full Cost Recovery Price | No | - | 110.00 | 110.00 | |
| Development & Compliance Services | | | | | | | |
| Animal Control Animal-related fines | Statutory Fee | | No | As prescribed by | As prescribed by | | |
| | | | | State Government legislation | State Government legislation | | |
| Animal Register inspection fees | Non Statutory Fee | Market price | No | 40.00 | 40.50 | 0.50 | 1.39 |
| Animal Release Fee - Cat (as per contract) | Non Statutory Fee | Full Cost Recovery Price | Yes | 175.00 | 177.63 | 2.63 | 1.5 |
| Animal Release Fee - Dog (as per contract) | | Full Cost Recovery Price | Yes | 225.00 | 228.38 | 3.38 | 1.5 |
| Animals - Excess numbers | Non Statutory Fee | Market price | No | 84.05 | 85.00 | 0.95 | 1.1 |
| Animals - Excess numbers permit | Non Statutory Fee | Market price | No | 84.05 | 85.00 | 0.95 | 1.1 |
| Animals – Fence off nature strip for grazing Animals – Grazing on nature strips | Non Statutory Fee Non Statutory Fee | Market price Market price | No No | 176.30 176.30 | 179.00 179.00 | 2.70 2.70 | 1.5 1.5 |
| Bonds/deposits on anti barking collars, cat traps, and | Non Statutory Fee | Market price | No | 71.75 | 150.00 | 78.25 | 109.1 |
| oossum traps | Non Statutony Foo | | No | 122.05 | 124.00 | 4 75 | 4.0 |
| Cat registration Daily Impound (Court hold only) as per contract (per day) | Non Statutory Fee Non Statutory Fee | Full Cost Recovery Price | No Yes | 132.25 45.00 | 134.00 40.00 | - 5.00 | 1.3 -11.1 |
| Dangerous / Restricted / Menacing Breed | Non Statutory Fee | Market price | No | 260.00 | 264.00 | 4.00 | 1.5 |
| Dog registration | Non Statutory Fee | Market price | No | 132.25 | 134.00 | 1.75 | 1.3 |
| Domestic animal businesses - Licence to operate breeding | Non Statutory Fee | Market price | No | 525.80 | 533.00 | 7.20 | 1.4 |
| establishment Hire of cat traps | Non Statutory Fee | N/A | Yes | 34.85 | <u> </u> | | 0.0 |
| mpound fee (small and large animals) | Statutory Fee | | No | 49.75 | 50.50 | 0.75 | 1.5 |
| abour (business hours / out-of-business hours) as per officer hourly rate (per hour) | Non Statutory Fee | Full Cost Recovery Price | No | \$76.10 / \$107.70 | 43.00 | | |
| Nember Canine Assoc (unsterilized) | Non Statutory Fee | Market price | No | 43.05 | 43.50 | 0.45 | 1.0 |
| Reduced Fee Cat - (microchipped, sterilised, 10 years of | Non Statutory Fee | Market price | No | 43.05 | 43.50 | 0.45 | 1.0 |
| age plus) Reduced Fee Dog - (microchipped, sterilised, 10 years of | Non Statutory Fee | Market price | No | 43.05 | 43.50 | 0.45 | 1.0 |
| age plus, working dog) Reduced Fee Sterilised Cat - Pensioner | Non Statutony Fac | Markat price | No | 22.00 | 24.00 | 0.40 | 4 7 |
| | Non Statutory Fee Non Statutory Fee | Market price Market price | No No | 23.60 23.60 | 24.00 24.00 | 0.40 0.40 | 1.7° 1.7° |
| | NON SIALULOLY FEE | | No No | 67.65 | 24.00 68.00 | 0.40 | 0.5 |
| Reduced Fee Sterilised Dog - Pensioner | Non Statutory Fee | Marker once | | 01.00 | 00.00 | 0.00 | 0.0 |
| Reduced Fee Sterilised Dog - Pensioner Reduced Fee Unsterilized Cat - Pensioner | Non Statutory Fee Non Statutory Fee | Market price Market price | | 67.65 | 68.00 | 0.35 | 0.5 |
| Reduced Fee Sterilised Dog - Pensioner Reduced Fee Unsterilized Cat - Pensioner Reduced Fee Unsterilized Dog - Pensioner Stock Transportation as per contract | Non Statutory Fee Non Statutory Fee Statutory Fee | Market price | No Yes | 67.65 Fees as charged | 68.00 Fees as charged by contractor | 0.35 | 0.59 |
| Reduced Fee Sterilised Dog - Pensioner Reduced Fee Unsterilized Cat - Pensioner Reduced Fee Unsterilized Dog - Pensioner | Non Statutory Fee Statutory Fee | | No | | | 0.35 47.50 | 0.5° 46.3° |

| | which will be charged in re | | | | | |
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| e time of publishing ar | nd may vary during the fina | ncial year sub | ject to any changes ir | n Council's policy or le | gislation. | |
| | | | 2020/21 | 2021/22 | Change | • |
| | | | Adopted | Proposed | 2020/21 to 20 | 021/22 |
| Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| | UIIIV) | | | | | |
| Statutory Fee | | No | As per CSC Local | As per CSC Local | | |
| Statutory Fee | | No | As per CSC Local | As per CSC Local | | |
| Non Statutory Fee | Full Cost Recovery Price | Yes | | | | 0.0 |
| | | | | | 2.30 | 1.3 |
| Non Statutory Fee | Market price | No | 226.50 | 229.00 | 2.50 | 1.1 |
| Non Statutory Fee | N/A | No | 110 70 | | | 0.0 |
| Non Statutory Fee | Market price | No | 226.50 | 229.00 | 2.50 | 1.1 |
| Non Statutory Fee | Market price | No | 10,000.00 | 10,150.00 | 150.00 | 1.5 |
| | Market price | No | 1,100.00 | 1,115.00 | 15.00 | 1.4 |
| Non Statutory Fee | Market price | No | 274.70 | 278.00 | 3.30 | 1.2 |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.3 |
| Non Statutory Fee | | No | | 76.50 | 0.65 | 0.9 |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.3 |
| Non Statutory Fee | Market price | | \$20 first three signs, \$20 increment for every | 20.30 | | |
| Non Statutory Fee | Market price | No | | 31.00 | 0.25 | 0.8 |
| | | | | | | 1.3 |
| | | | | | | 1.3 |
| - | | | | | | 0.4 |
| | | | | | | 1.3 |
| Non Statutory Fee | | No | 54.30 | 55.00 | 0.70 | 1.3 |
| Non Statutory Fee | Market price | No | 53.00 | 54.00 | 1.00 | 1.9 |
| Statutory Fee | | No | As per CSC Local Laws | As per CSC Local Laws | | |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.3 |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.3 |
| Non Statutory Fee | Market price | Yes | 148.60 | 150.00 | 1.40 | 0.9 |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.: |
| Non Statutory Fee | Market price | No | 172.20 | 174.50 | 2.30 | 1.3 |
| Non Statutory Fee | Market price | No | 480.00 | 485.00 | 5.00 | 1.(|
| Non Statutory Fee | Market price | No | 399.75 | 405.00 | 5.25 | 1.3 |
| Non Statutory Fee | Market price | Yes | 343.40 | 348.00 | 4.60 | 1.3 |
| Non Statutory Fee | Market price | No | N/A | 100.00 | | |
| | Market price | No | N/A | 400.00 | | |
| Non Statutory Fee | Market price | No | 123.00 | 124.50 | 1.50 | 1.2 |
| Non Statutory Fee | Market price | No | 54.30 | 55.00 | 0.70 | 1.3 |
| | Market price Full Cost Recovery Price | No Yes | N/A As per terms of | 174.50 As per terms of | | |
| - | | | contract | contract | 0.70 | 1.3 |
| - | | | | | | |
| Non Statutory Fee | Market price | No | 104.55 | 106.00 | 1.45 | 1.4 |
| Non Statutory ree | | | | 100.00 | 1.40 | |
| | Classification Statutory Fee Statutory Fee Non S | Classification(Non Statutory Feesonly)Statutory FeeStatutory FeeStatutory FeeFull Cost Recovery PriceNon Statutory FeeMarket price | Classification(Non Statutory Feesonly)ApplicableStatutory FeeNoStatutory FeeNoNon Statutory FeeFull Cost Recovery PriceYesNon Statutory FeeMarket priceNoNon Statutory FeeMarket price </td <td>Fee ClassificationPricing Method (Non Statutory Fee only)GST ApplicableAdopted (Inc GST if applicable)Statutory FeeNoAs per CSC Local LawsStatutory FeeNoAs per CSC Local LawsNon Statutory FeeMarket priceNoNon Statutory FeeMarket</td> <td>Image: constraint of the section of</td> <td>Fee ClassificationPricing Method (Non Statutory Fee only)GST ApplicableAdopted (In CGST If applicable)Proposed2020/21 to 2Statutory Fee Statutory FeeOnly)As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per contractAs per CSC Local Laws As per contractAs per CSC Local Laws As per contractNon Statutory Fee Non Statutory FeeMarket priceNo Market price100,00010,150,00Non Statutory Fee Non Statutory FeeMarket priceNo Market price100,000,0010,150,00Non Statutory Fee Non Statutory FeeMarket priceNo Market price1220,00229,00Non Statutory Fee Non Statutory FeeMarket priceNo Market price100,000,0010,150,00Non Statutory Fee Non Statutory FeeMarket priceNo Market price172,20174,50Non Statutory Fee Non Statutory FeeMarket priceNo Market price20,0172,20174,50Non Statutory Fee Non Statutory FeeMarket priceNo Market price172,20174,50Non Statutory Fee Non Statutory FeeMarket price</br></br></br></br></br></td> | Fee ClassificationPricing Method (Non Statutory Fee only)GST ApplicableAdopted (Inc GST if applicable)Statutory FeeNoAs per CSC Local LawsStatutory FeeNoAs per CSC Local LawsNon Statutory FeeMarket priceNoNon Statutory FeeMarket | Image: constraint of the section of | Fee ClassificationPricing Method (Non Statutory Fee only)GST ApplicableAdopted (In CGST If applicable)Proposed2020/21 to 2Statutory Fee Statutory FeeOnly)As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per CSC Local Laws As per CSC Local |

| Infringements (Septic tanks) currently 5 penalty units as prescribed by State Government | Statutory Fee | | No | As prescribed by State Government legislation | As prescribed by State Government legislation | | - |
|------------------------------------------------------------------------------------------|-------------------|--------------|----|-----------------------------------------------------|-----------------------------------------------------|------|------|
| Report and consent for septic tanks systems | Statutory Fee | | No | 290.40 | 294.76 | 4.36 | 1.5% |
| Installation permits (new) | Non Statutory Fee | Market price | No | 588.35 | 597.18 | 8.83 | 1.5% |
| Permit for Alteration | Non Statutory Fee | Market price | No | 375.15 | 380.78 | 5.63 | 1.5% |
| Reissue Septic permit | Non Statutory Fee | Market price | No | 73.80 | 74.91 | 1.11 | 1.5% |
| Septic Tank Plan Search Fee | Non Statutory Fee | Market price | No | 73.80 | 74.91 | 1.11 | 1.5% |
| Septic Tank written advice | Non Statutory Fee | Market price | No | 73.80 | 74.91 | 1.11 | 1.5% |

| 6.1 Fees and Charges Schedule | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------|----------------------------------------|------------------------------------------------|-------------------|-----------------------------------------------------|-----------------------------------------------------|---------------|---------|--|
| This appendix presents the fees and charges of a statutory | non-statutory nature | which will be charged in r | espect to vario | us goods and service | s during the financial v | /ear 2021-22 | | |
| ees and charges are based on information available at the | | | | | | | | |
| | | | | | | - | | |
| | | | | 2020/21 | 2021/22 | Change | | |
| | | | | Adopted | Proposed | 2020/21 to 20 | 2021/22 | |
| | Fee Classification | Pricing Method (Non Statutory Fees only) | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % | |
| ood Act | | | | | | | | |
| Cood Act Registered Premises - Up to 5 employees Class 1 (includes one routine inspection and assessment | Non Statutory Fee | Market price | No | 574.00 | 582.61 | 8.61 | 1. | |
| f audit) | Non Otatutory rec | Market price | NO | 574.00 | 302.01 | 0.01 | ' | |
| Class 2 (includes one routine inspection and compliance heck) | Non Statutory Fee | Market price | No | 574.00 | 582.61 | 8.61 | 1 | |
| Class 3 (includes one routine inspection) | Non Statutory Fee | Market price | No | 314.70 | 319.42 | 4.72 | 1 | |
| lass 3 Minor Community Group (Food served 1 day a ek and less than 100 members) | Non Statutory Fee | Market price | No | 125.00 | 126.88 | 1.88 | - | |
| udit fees - rate per hour. | Non Statutory Fee | Market price | Yes | 91.20 | 92.57 | 1.37 | 1 | |
| ee for inspections pursuant to S.19 UA (per hour, Class | Non Statutory Fee | Market price | Yes | 91.20 | 92.57 | 1.37 | 1 | |
| , 2 and 3 premises) | | | | | | | | |
| For each additional effective full-time employee greater nan 5. | Non Statutory Fee | Market price | No | 29.70 | 30.15 | 0.45 | 1 | |
| ood Act Registered Premises -School Canteens | Otatutama E a a | | NI- | | A | | | |
| nfringements (Food Act 184 and Public Health & Vellbeing Act 2008) as prescribed by State Governmen | Statutory Fee | | No | As prescribed by State Government legislation | As prescribed by State Government legislation | | | |
| laximum Fee (greater than 75 effective full time mployees) | Non Statutory Fee | Market price | No | 2,531.75 | 2,569.73 | 37.98 | 1 | |
| lass 1 and 2 (Temporary Food Premises) | Non Statutory Fee | Market price | No | 573.00 | 581.60 | 8.60 | 1 | |
| lass 3 (Temporary Food Premises) | Non Statutory Fee | Market price | No | 315.70 | 320.44 | 4.74 | - | |
| ending machine - class 3 | Non Statutory Fee | Market price | No | 315.70 | 320.44 | 4.74 | 1 | |
| ransfer of Registration (Food Act premises) | Non Statutory Fee | Market price | No | 215.25 | 218.48 | 3.23 | 1 | |
| Not for Profit | Non Statutory Fee | Market price | No | 128.10 | 130.02 | 1.92 | | |
| lass 1 and 2 (Temporary Food Premises) Not for Profit rganisation | Non Statutory Fee | Market price | No | 68.70 | 69.73 | 1.03 | 1 | |
| lass 3 (Temporary Food Premises) Not for Profit rganisation | Non Statutory Fee | Market price | No | 44.05 | 44.71 | 0.66 | 1 | |
| ood Act Premises Establishment and PHWBA Fee HWBA and Food Act | Non Statutory Fee | Market price | No | 50% Annual Fee | 50% Annual Fee | | | |
| spection requests from Solicitors or proposed | Non Statutory Fee | Market price | Yes | 348.50 | 353.73 | 5.23 | 1 | |
| roprietors Express 2 day spection requests from Solicitors or proposed | Non Statutory Fee | Market price | Yes | 232.70 | 236.19 | 3.49 | 1 | |
| roprietors | , | • | | | | | | |
| re application Site Consultation. | Non Statutory Fee | Market price | Yes | 91.20 | 92.57 | 1.37 | | |
| fter 1st July the Registration Fee will be 50% of the | Non Statutory Fee | Market price | No | 50% Annual Fee | 50% Annual Fee | | | |
| nnual fee (plus the establishment fee). fter 1st Sept the Registration Fee will be 25% of the | Non Statutory Fee | Market price | No | 25% Annual Fee | 25% Annual Fee | | | |
| nnual fee (plus the establishment fee). ate fee for Registration- All premises (after 31st | Non Statutory Fee | Market price | No | 50% Annual Fee | 50% Annual Fee | | | |
| ecember) | Non Olatatory 1 CC | | | | | | | |
| lealth Act rublic Health and Wellbeing Act Premises (PHWBA) | | | | - | | | | |
| Caravan Parks | Statutory Fee | | No | \$14.81 per fee unit | \$14.81 per fee unit | | | |
| egistration renewal of prescribed accommodation (4-10 ersons) | Non Statutory Fee | Market price | No | 177.30 | 179.96 | 2.66 | | |
| Registration renewal of prescribed accommodation (11-20 ersons) | Non Statutory Fee | Market price | No | 266.50 | 270.50 | 4.00 | | |
| egistration renewal of prescribed accommodation (21-30 ersons) | Non Statutory Fee | Market price | No | 363.90 | 369.36 | 5.46 | | |
| egistration renewal of prescribed accommodation (more nan 30 persons) | Non Statutory Fee | Market price | No | 461.25 | 468.17 | 6.92 | | |
| Ongoing Registration of Hairdressers | Non Statutory Fee | Market price | No | 322.90 | 327.74 | 4.84 | 1 | |
| egistration of public swimming pools/spas egistration of public swimming pools/spas - per each | Non Statutory Fee Non Statutory Fee | Market price Market price | No No | 315.00 120.00 | 319.73 121.80 | 4.73 1.80 | 1 1 | |
| egistration of public swimming pools/spas - per each | Non Statutory Fee | iviai ket price | INU | 120.00 | 121.80 | 1.80 | | |
| igh risk - Skin Penetration, tattooing, colonic irrigation. | Non Statutory Fee | Market price | No | 240.90 | 244.51 | 3.61 | | |
| ledium Risk - Beauty, waxing, threading, facials, nails, yelash extensions, tinting, | Non Statutory Fee | Market price | No | 225.50 | 228.88 | 3.38 | | |
| ow Risk - Temporary makeup, hairdressing, spray anning | Non Statutory Fee | Market price | No | 176.30 | 178.94 | 2.64 | | |
| ransfer of Registration (Health Act premises) | Non Statutory Fee | Market price | No | 50% Annual Fee | 50% Annual Fee | | | |
| NOTE: - Transfer of Registration currently 5 fee units | Statutory Fee | | No | | 75.16 | 1.11 | 1 | |

| 6.1 Fees and Charges Schedule | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------|-------------------|--------------------------|----------------------------|--------------|------------|
| | | | | | | 0001.00 | |
| This appendix presents the fees and charges of a statutory/ Fees and charges are based on information available at the | | | | | | | |
| | anne er paranennig en | | | | | - | |
| | | | | 2020/21 | 2021/22 | Change | e |
| | | | | Adopted | Proposed | 2020/21 to 2 | 021/22 |
| | . | Drieiner Method | | | | ¢ | 0/ |
| | Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Planning | | only) | | | | | |
| For a declaration by the Council as to whether a matter | Statutory Fee | | No | 306.70 | 306.70 | - | 0.0 |
| specified on a permit to be carried out to t | | | | | | | |
| Application for Permit | | | | | | | |
| An application to develop land or to use and develop land | | | | | | | |
| or a single dwelling per lot or to undertake .ess than \$10,000 | Statutory Fee | | No | 188.20 | 188.20 | | 0.0 |
| 10,000 - \$100,000 | Statutory Fee | | No | 592.50 | 592.50 | - | 0.0 |
| 100,000 - \$500,000 | Statutory Fee | | No | 1,212.80 | 1,212.80 | - | 0.0 |
| 500,000 - \$1,000,000 | Statutory Fee | | No | 1,310.40 | 1,310.40 | - | 0.0 |
| 1,000,000 - \$2,000,000 | Statutory Fee | | No | 1,407.90 | 1,407.90 | - | 0.0 |
| /icSmart application: | Statutory Fee | | No | | | | |
| ess than \$10,000 | Statutory Fee | | No | 188.20 | 188.20 | - | 0.0 |
| fore than \$10,000 | Statutory Fee | | No | 404.30 | 404.30 | - | 0.0 |
| o subdivide or consolidate land o develop land (other than a class 2, 3, 7 or 8 or a permit | Statutory Fee Statutory Fee | | No No | | | | |
| o develop land (other than a class 2, 3, 7 of 6 of a permit o subdivide or consolidate land) if t | | | | | | | |
| ess than \$100,000 | Statutory Fee | | No | 1,080.40 | 1,080.40 | _ | 0.0 |
| o develop land (other than a class 4, 5, or 8 or a permit | Statutory Fee | | No | .,000.10 | .,000.10 | _ | 0.0 |
| o subdivide or consolidate land) if the | ., | | | | | | |
| 100,000 - \$1,000,000 | Statutory Fee | | No | 1,456.70 | 1,456.70 | - | 0.0 |
| To develop land (other than a class 4, 5, or 8 or a permit | Statutory Fee | | No | | | | |
| o subdivide or consolidate land) if the | | | | | | | |
| 1,000,001 - \$5,000,000 | Statutory Fee | | No | 3,213.20 | 3,213.20 | - | 0.0 |
| o develop land (other than a class 8 or a permit to | Statutory Fee | | No | | | - | |
| ubdivide or consolidate land) if the estimate | Statutany Fac | | No | 0 100 00 | 9 190 90 | | 0.0 |
| 5,000,000 - \$15,000,000 315,000,000 - \$50,000,000 | Statutory Fee Statutory Fee | | No No | 8,189.80 24,151.10 | 8,189.80 24,151.10 | - | 0.0 0.0 |
| nore than \$50,000,000 | Statutory Fee | | No | 54,282.40 | 54,282.40 | - | 0.0 |
| Applications for Amendments to Permits | Otatutory 1 00 | | No | 04,202.40 | 04,202.40 | | 0.0 |
| An application to amend a permit to use the land if that amendment is to change the use for which th | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0 |
| An application to amend a permit (other than a permit to levelop land or to use and develop land for | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0 |
| An application to amend a permit (other than a permit to subdivide land) to - (a) develop land for a | Statutory Fee | | No | | | - | |
| 10,000 or less | Statutory Fee | | No | 188.20 | 188.20 | - | 0.0 |
| \$10,000 - \$100,000 | Statutory Fee | | No | 592.50 | 592.50 | - | 0.0 |
| \$100,000 - \$500,000 | Statutory Fee | | No | 1,212.80 | 1,212.80 | - | 0.0 |
| \$500,000 - \$2,000,000 | Statutory Fee | | No | 1,310.40 | 1,310.40 | - | 0. |
| An application to amend a permit originally assessed in | Statutory Fee | | No | | | - | |
| accordance with VicSmart if the estimated co | Statutory Eag | | No | 188.20 | 188.20 | | 0.1 |
| \$10,000 of less | Statutory Fee Statutory Fee | | No | 404.30 | 404.30 | - | 0.0 0.0 |
| An application to amend a permit originally assessed in | Statutory Fee | | No | 188.20 | 188.20 | | 0. |
| accordance with VicSmart to subdivide or con | olatatory r oo | | | 100.20 | 100.20 | | 0.0 |
| Certificates of compliance | Statutory Fee | | No | 306.70 | 306.70 | - | 0.0 |
| mendment of plans prior to certification | Statutory Fee | | No | 104.60 | 104.60 | - | 0. |
| Amendment of plans after certification | Statutory Fee | | No | 132.40 | 132.40 | - | 0. |
| An application to amend a permit to develop land, other | Statutory Fee | | No | 1,080.40 | 1,080.40 | - | 0.0 |
| nan - (a) a permit to undertake development In application (other than a Class 4, Class 5 or Class 8 | Statutory Fee | | No | 1,456.70 | 1,456.70 | - | 0. |
| pplication or a permit to subdivide or con an application (other than a Clause 8 application or a | Statutory Fee | | No | 3,213.20 | 3,213.20 | - | 0. |
| ermit to subdivide or consolidate land) to a n application to amend a permit to - (a) subdivide an | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0. |
| xisting building; or (b) subdivide land into n application to amend a permit to subdivide land (other | Statutory Fee | | No | \$1,240.70 per 100 | \$1,240.70 per 100 | | |
| nan Clause 9, Class 16, Class 17 and Clas n application to amend a permit to - (a) create, vary or emove a restriction within the meaning of | Statutory Fee | | No | lots created 1,240.70 | lots created 1,240.70 | - | 0. |
| lan of subdivision (certification) | Statutory Fee | | No | 164.50 | 164.50 | | 0. |
| lanning Enquiries / Pre Application advice | Non Statutory Fee | Market price | No | 122.00 | 123.80 | - 1.80 | 1. |
| rovide a copy of an endorsed plan | Non Statutory Fee | Market price | No | 110.70 | 123.30 | 1.65 | 1. |
| xtension of time to planning permit | Non Statutory Fee | Market price | No | 138.40 | 140.45 | 2.05 | 1. |
| oluntary amendment permit and or plan (Secondary | Non Statutory Fee | Market price | No | 221.40 | 224.70 | 3.30 | 1. |
| consent) | - | | | | | | |
| dvertising Fee (up to 20 notices) | Non Statutory Fee | Market price | No | 97.40 | 98.85 | 1.45 | 1. |
| dvertising Fee (20 to 40 notices) | Non Statutory Fee | Market price | No | 193.75 | 196.65 | 2.90 | 1. |
| dvertising Fee (over 40 notices) | Non Statutory Fee | Market price | No | 221.40 | 224.70 | 3.30 | 1. |
| lanning Certificate (Priority) ign | Non Statutory Fee Non Statutory Fee | Market price Market price | No Yes | 65.60 66.65 | 66.55 67.65 | 0.95 1.00 | 1. 1. |

| This appendix presents the fees and charges of a statutory Fees and charges are based on information available at the | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------|-------------------|------------------------------------------------------------|------------------------------------------------------------|---------------|--------|
| rees and cnarges are based on information available at the | e time of publishing a | na may vary during the fina | incial year sub | ject to any changes ir | n Council's policy or le | gisiation. | |
| | | | | | | | |
| | | | | 2020/21 | 2021/22 | Change | • |
| | | | | Adopted | Proposed | 2020/21 to 20 | 021/22 |
| | | | | | | | |
| | Fee Classification | Pricing Method (Non Statutory Fees | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Planning Enforcement | | only) | | | | | |
| Applications for Permits | | | | - | | | |
| An application for use only. | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| An application to subdivide an existing building. | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| An application to subdivide land into two lots | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| To effect a realignment of a common boundary between lots or to consolidate two or more lots | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| An application to subdivide land | Statutory Fee | | No | \$1,240.70 per 100 | \$1,240.70 per 100 | | |
| | | | | lots | lots | | |
| An application to remove a restriction (within the meaning of the Subdivision Act 1988) over land | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| An application to create, vary or remove a restriction within the meaning of the Subdivision Act 198 | | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| To create, vary or remove an easement other than a right | Statutory Fee | | No | 1,240.70 | 1,240.70 | - | 0.0% |
| of way; or to vary or remove a condition in Building Services | | | | - | | | |
| Building | | | | | | | |
| Note that Council charge the maximum statutory fee as set out in the Building Regulations 2006 | | | | | | | |
| Building Inspection | Statutory Fee | | No | 183.05 | 185.80 | 2.75 | 1.5% |
| Building Permit Lodgement (cost of building work \$5,000 | Statutory Fee | | No | 121.90 | 123.73 | 1.83 | 1.5% |
| or more) Certificate of pool and spa barrier compliance lodgement | Statutory Fee | | No | 20.40 | 20.71 | 0.31 | 1.5% |
| Certificate of pool and spa barrier non-compliance | Statutory Fee | | No | 385.00 | 390.78 | 5.78 | 1.5% |
| Council Consent/Building over easement dispensation | Statutory Fee | | No | 290.40 | 294.76 | 4.36 | 1.5% |
| Council Consent/Land liable to flood/inundation dispensation | Statutory Fee | | No | 290.40 | 294.76 | 4.36 | 1.5% |
| Council Consent/Protection of the Public | Statutory Fee | | No | 294.70 | 299.12 | 4.42 | 1.5% |
| Council Consent/Siting dispensation | Statutory Fee | | No | 290.40 | 294.76 | 4.36 | 1.5% |
| Heritage/Demolition Consent (Section 29a) | Statutory Fee | | No | 85.20 | 86.48 | 1.28 | 1.5% |
| Pool/Spa registration fee | Statutory Fee | | No | 79.00 | 80.19 | 1.19 | 1.5% |
| Property Information Request | Statutory Fee | | No | 47.20 | 47.91 | 0.71 | 1.5% |
| Community Infrastructure Levy - Cardinia Rd DCP Cell | Statutory Fee | | No | 1,190.00 | 1,207.85 | 17.85 | 1.5% |
| 1,2,3,5,6 | | | | | | | |
| Community Infrastructure Levy - Cardinia Rd DCP Cell 4 | Statutory Fee | | No | 677.00 | 687.15 | 10.15 | 1.5% |
| Community Infrastructure Levy - Officer | Statutory Fee | | No | 1,190.00 | 1,207.85 | 17.85 | 1.5% |
| Community Infrastructure Levy - Pakenham | Statutory Fee | | No | 677.00 | 687.15 | 10.15 | 1.5% |
| Occupancy Permits - Place of Public Entertainment | Non Statutory Fee | Market price | No | 1,050.00 | 1,065.75 | 15.75 | 1.5% |
| (POPE) | | Na alast a aiss | NL- | 077.00 | 000.05 | 5.05 | 4 50 |
| Temporary Public Structure Siting Retrieval (PDF) of Plans | Non Statutory Fee Non Statutory Fee | Market price Market price | No No | 377.20 Domestic \$116.00, Commercial \$139.25 | 382.85 Domestic \$116.00, Commercial \$139.25 | 5.65 | 1.5% |
| Copy of Plans (printed copies) | Non Statutory Fee | Market price | No | In addition to retrieval - Domestic \$10, Commercial | In addition to retrieval - Domestic \$10, Commercial | | |
| Retrieval (PDF) of Documents | Non Statutory Fee | Market price | No | \$20. Domestic \$116.00, | \$20. Domestic \$116.00, | | |
| | | | | Commercial \$139.25 | Commercial \$139.25 | | |
| Copy of Documents (printed copies) | Non Statutory Fee | Market price | No | In addition to retrieval - Domestic \$10, Commercial | In addition to retrieval - Domestic \$10, Commercial | | |
| | | | | \$20. | \$20. | | |
| Parking Enforcement Parking fines | Statutory Fee | | No | As per CSC Local Laws | As per CSC Local Laws | | |
| Finance | | | | 14.110 | | | |
| Finance Management | | | | | | | |
| Credit card surcharge | Non Statutory Fee | Full Cost Recovery Price | No | 0.80% | 0.59% to 0.80% | - | 0.0% |
| Rates & Property Services Copy of Rates Notice/Rates Search | Non Statutory Fee | Full Cost Recovery Price | No | 11.00 | 11.17 | 0.17 | 1.5% |
| Land information certificates (statutory fee) | Statutory Fee | | No | 27.00 | 27.00 | - | 0.0% |
| Governance | | | | | | | |
| Governance Governance Community Liability Insurance - for groups/individuals | Non Statutory Fee | Subsidised Price | Yes | 25.00 | 25.48 | 0.48 | 1.9% |
| using Council facilities | | | | | | 0.10 | |
| | 1 | 1 | | | | | |
| Statutory fees applicable under FOI | Statutory Fee | | No | 20.60 | 20.60 | | 0.00 |
| Statutory fees applicable under FOI Application Fee | Statutory Fee Statutory Fee | | No No | 29.60 0.20 | 29.60 0.20 | - | |
| Statutory fees applicable under FOI Application Fee Photocopy charge | Statutory Fee | | No | 0.20 | 0.20 | - | 0.0% |
| Statutory fees applicable under FOI Application Fee | | | | | | - | |

| This appendix presents the fees and charges of a statutory, Fees and charges are based on information available at the | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------|---------------------------------------|------------------------------------------------|-------------------|----------------------------|----------------------------|-------------------------|------------|
| | | | | | | - | |
| | | | | 2020/21 Adopted | 2021/22 Proposed | Change 2020/21 to 20 | |
| | | | | | | 2020/21 (0 20 | /2 1/22 |
| | Fee Classification | Pricing Method (Non Statutory Fees onlv) | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| nformation Services | | UNIV) | | | | | |
| Geographic Information System maps | | | | | | | |
| Setup fee per map | | Full Cost Recovery Price | Yes | 57.00 | 57.86 | 0.86 | 1.59 |
| A0 (per map) | , | Full Cost Recovery Price | Yes Yes | 64.50 | 65.47 | 0.97 | 1.5 |
| A1 (per map) A2 (per map) | , | Full Cost Recovery Price | Yes | 44.00 28.50 | 44.66 28.93 | 0.66 0.43 | 1.5 1.5 |
| A3 Plotter (per map) | · · · · | Full Cost Recovery Price | Yes | 20.00 | 20.30 | 0.40 | 1.5 |
| Plan printing charges (per copy) | | | 100 | 20.00 | 20.00 | 0.00 | 1.0 |
| SHIRE PLAN (AO) | Non Statutory Fee | Full Cost Recovery Price | Yes | 37.00 | 37.56 | 0.56 | 1.5 |
| AO SIZE PLAN | | Full Cost Recovery Price | Yes | 24.00 | 24.36 | 0.36 | 1.5 |
| A1 SIZE PLAN | | Full Cost Recovery Price | Yes | 13.00 | 13.20 | 0.20 | 1.5 |
| PLAN OF SUBDIVISION (A3) | Non Statutory Fee | Full Cost Recovery Price | Yes | 5.10 | 5.18 | 0.08 | 1.6 |
| A4 PHOTOCOPIES | | Full Cost Recovery Price | Yes | 0.95 | 0.96 | 0.01 | 1.1 |
| Aultiple Copies (10+) | Non Statutory Fee | Full Cost Recovery Price | Yes | 0.95 | 0.96 | 0.01 | 1.1 |
| nfrontructure Comileco | | | | | | | |
| nfrastructure Services Engineering Services | | | | | | | |
| Development | | | | | | | |
| Build Over Easement | Statutory Fee | | No | 290.40 | 290.40 | _ | 0.0 |
| Drainage Levy | Statutory Fee | | No | Set in acordance | Set in acordance | | 0.0 |
| | , | | | with Melbourne | with Melbourne | | |
| | | | | Water Area | Water Area | | |
| Stormwater discharge points (LPD - legal point of | Statutory Fee | | No | 144.70 | 144.70 | - | 0.0 |
| lischarge) | | | | | | | |
| Engineering Services | | | | | | | |
| Application For Works Within Road Reserve Inspection | Statutory Fee | | No | 88.04 | 88.04 | - | 0.0 |
| Fee not on Road | Statutory Fac | | No | 126.16 | 126.16 | | 0.0 |
| Application For Works Within Road Reserve Inspection | Statutory Fee | | No | 136.16 | 136.16 | - | 0.0 |
| Road opening permits - works conducted on, or any part | Statutory Fee | | No | 144.36 | 144.36 | _ | 0.0 |
| of, the roadway, shoulder, or pathway (minor | olululory i oo | | | 111.00 | 111.00 | | 0.0 |
| Road opening permits - works not conducted on, or any | Statutory Fee | | No | 63.00 | 63.00 | - | 0.0 |
| part of, the roadway, shoulder, or pathway | , , | | | | | | |
| Landscape Development | | | | | | | |
| _andscape design checking | Statutory Fee | | No | 0.75% of estimated | 0.75% of | | |
| | _ | | | cost | estimated cost | | |
| Supervision of private landscape works | Statutory Fee | | No | 2.5% of actual cost | 2.5% of actual cost | | |
| | | | | | | | |
| Tree planting | Non Statutory Fee | Full Cost Recovery Price | Yes | 412.15 | 412.15 | - | 0.0 |
| Garbage Collection | Non Statutory Eag | Full Cost Bossyony Driss | No | 126.00 | 122.20 | 6.20 | E 0 |
| Litter and Waste Amenity Charge | | Full Cost Recovery Price | Yes | 126.90 70.00 | 133.20 70.00 | 6.30 | 5.0 0.0 |
| Hard & Green Waste Contract | Non Statutory Fee | Full Cost Recovery Price | res | 70.00 | 70.00 | - | 0.0 |
| Additional Bundled Branch option - Green and Hard Waste | Non Statutory Fee | Full Cost Recovery Price | No | 72.00 | 72.00 | _ | 0.0 |
| service (being trialled) | Non Statutory ree | | NO | 72.00 | 72.00 | - | 0.0 |
| Garbage Rate Revenue | | | | | | | |
| Commercial Waste service | Non Statutory Fee | Full Cost Recovery Price | Yes | 318.80 | 337.25 | 18.45 | 5.8 |
| Residential Garbage (1 x 120L garbage bin and 1 | | Full Cost Recovery Price | No | 289.75 | 307.25 | 17.50 | 6.0 |
| ecycling bin) | | | | | | | |
| Residential Garbage (1 x 80L garbage bin and 1 recycling | Non Statutory Fee | Full Cost Recovery Price | No | 259.75 | 277.25 | 17.50 | 6.7 |
| pin) | | | | | | | |
| Additional Commercial Garbage Bin | · · · · | Full Cost Recovery Price | Yes | 245.50 | 256.75 | 11.25 | 4.6 |
| Additional Residential Garbage Bin (120 litre bin only) | · · · · · · · · · · · · · · · · · · · | Full Cost Recovery Price | No | 215.00 | 225.00 | 10.00 | 4.7 |
| Additional Commercial Recycling Bin | | Full Cost Recovery Price | Yes | 93.30 | 101.45 | 8.15 | 8.7 |
| Additional Residential Recycling Service | Non Statutory Fee | Full Cost Recovery Price | No | 84.60 | 89.25 | 4.65 | 5.5 |
| Green Waste Bin | Non Statutor | Full Cost Baseyarry Drive | N- | 400.00 | 100.00 | 2.40 | 0.0 |
| Green Waste Service 240L Green Waste Service 120L | | Full Cost Recovery Price | No No | 123.20 90.00 | 126.60 90.00 | 3.40 | 2.8 0.0 |
| Commercial Green Waste Service 240L | | Full Cost Recovery Price | No | 90.00 | 140.00 | - 140.00 | 0.0 |
| Development | Non Otatutory ree | | INO | | 140.00 | 140.00 | |
| Design checking | Statutory Fee | | No | 0.75% of estimated | 0.75% of | | |
| | olululory 1 00 | | | cost | estimated cost | | |
| Supervision of private works | Statutory Fee | | No | 2.5% of actual cost | | | |
| • | | | | | | | |
| Street Occupation (Hoarding) - 1 week | Statutory Fee | | No | 150.00 | 152.25 | 2.25 | 1.5 |
| Street Occupation (Hoarding) - 2 week | Statutory Fee | | No | 200.00 | 203.00 | 3.00 | 1.5 |
| Street Occupation (Hoarding) - 3 week | Statutory Fee | | No | 250.00 | 253.75 | 3.75 | 1.5 |
| Street Occupation (Hoarding) - 4 week | Statutory Fee | | No | 300.00 | 304.50 | 4.50 | 1.5 |
| Street Occupation (Hoarding) - 2 months | Statutory Fee | | No | 400.00 | 406.00 | 6.00 | 1.5 |
| Street Occupation (Hoarding) - 3 months | Statutory Fee | | No | 500.00 | 507.50 | 7.50 | 1.5 |
| Street Occupation (Hoarding) per sqm | Statutory Fee | | No | 10.00 | 10.15 | 0.15 | 1.5 |
| Street Occupation (Hoarding) Day Permit | Statutory Fee | | No | \$50 plus sqm fee | \$50 plus sqm fee | | |
| Build Over Easement - S173 processing fee | | Full Cost Recovery Price | Yes | | 315.00 | 315.00 | |

| This appendix presents the fees and charges of a statutory/ | non-statutory nature v | which will be charged in re | spect to vario | us goods and service | s during the financial y | /ear 2021-22. | |
|-------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------------------|-------------------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------|-------|
| Fees and charges are based on information available at the | | | | | | | |
| | | | | 2020/21 | 2021/22 | Change | |
| | | | | Adopted | Proposed | 2020/21 to 20 | 21/22 |
| | Fee Classification | Pricing Method (Non Statutory Fees only) | GST Applicable | (Inc GST if applicable) | (Inc GST if applicable) | \$ | % |
| Operations | | | | | | | |
| Dangerous Tree Removal | | | | | | | |
| Arborist reports for private property planning applications | Non Statutory Fee | Subsidised Price | Yes | \$400 for the report and up to the first five trees. \$60 for each additional tree. | \$400 for the report and up to the first five trees. \$60 for each additional tree. | | |
| Assessment of hazardous trees on private property | Non Statutory Fee | Subsidised Price | Yes | \$200 for first tree and \$87 for each additional tree. | \$200 for first tree and \$87 for each additional tree. | | |
| Policy, Design & Growth Area Planning | | | | | | | |
| Growth Area Planning | | | | | | | |
| Planning Scheme Amendment Stage 1 | | | | | | | |
| Planning Scheme Amendment Stage 1 | Statutory Fee | | No | 3,050.90 | 3,096.66 | 45.76 | 1.5% |
| Planning Scheme Amendment Stage 2 | | | | | | | |
| up to and including 10 submissions which seek a change to an amendment and where necessary re | Statutory Fee | | No | 15,121.00 | 15,347.82 | 226.82 | 1.5% |
| (ii) 11 to (and including) 20 submissions which seek a change to an amendment and where necessary | Statutory Fee | | No | 30,212.40 | 30,665.59 | 453.19 | 1.5% |
| (iii) Submissions that exceed 20 submissions which seek a change to an amendment, and where neces | Statutory Fee | | No | 40,386.90 | 40,992.70 | 605.80 | 1.5% |
| b) providing assistance to a panel in accordance with section 158 of the Act; and | Statutory Fee | | No | 481.30 | 488.52 | 7.22 | 1.5% |
| Planning Scheme Amendment Stage 3 | | | | | | | |
| Planning Scheme Amendment Stage 3 | Statutory Fee | | No | 481.30 | 488.52 | 7.22 | 1.5% |
| Planning Scheme Amendment Stage 4 | | | | | | | |
| Planning Scheme Amendment Stage 4 | Statutory Fee | | No | 481.30 | 488.52 | 7.22 | 1.5% |

| 6.2 Fees and charges schedule - Sports & Aquatics | | | | | | |
|----------------------------------------------------------------------------------------------------|----------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------|--|
| This appendix presents the fees and charges of a statutory/non-statutory nature which wi | | | | | | |
| Fees and charges are based on information available at the time of publishing and may ve | ary during the | e financial ye | ear subject to | any change | s in | |
| | 202 | 0/21 | 2021/22 | | Change | |
| | Adopted | | Proposed | | 2020/21 to | |
| | | | | | 2021/22 | |
| | Including | Excluding | Including | Excluding | % | |
| | GST | GST | GST | GST | 70 | |
| Cardinia Life | | | | | | |
| Aquatics (Casual) | | | | | | |
| Adult Rec Swim | \$7.30 | \$6.64 | \$7.40 | \$6.73 | 1.4% | |
| Child Rec Swim | \$6.00 | \$5.45 | \$6.10 | \$5.55 | 1.7% | |
| Concession Rec Swim | \$6.00 | \$5.45 | \$6.10 | \$5.55 | 1.7% | |
| Family Rec Swim | \$19.60 | \$17.82 | \$19.90 | \$18.09 | 1.6% | |
| Spectator | \$2.00 | \$1.82 | \$2.00 | \$1.82 | 0.0% | |
| Casual Health Club | \$17.00 | \$15.45 | \$17.30 | \$15.73 | 1.8% | |
| Casual Health Club (Concession) | \$17.00 | \$15.45 | \$17.30 | \$15.73 | 1.8% | |
| | φ17.00 | φ10.40 | ψ17.00 | φ10.70 | 1.070 | |
| Group Fitness | - | | | | | |
| Aqua Aerobics | \$16.00 | \$14.55 | \$16.20 | \$14.73 | 1.3% | |
| Aqua Aerobics (Concession) | \$12.90 | \$11.73 | \$13.10 | \$11.91 | 1.6% | |
| Group Fitness | \$16.00 | \$14.55 | \$16.20 | \$14.73 | 1.3% | |
| Group Fitness (Concession) | \$12.90 | \$11.73 | \$13.10 | \$11.91 | 1.6% | |
| Group Fitness Virtual | \$10.00 | \$9.09 | \$10.00 | \$9.09 | 0.0% | |
| | - | | | | | |
| Older Adults Programs Aqua Movers | \$8.20 | \$7.45 | \$8.30 | \$7.55 | 1.3% | |
| Gentle Exercise | | | | | 1.3% | |
| Gentie Exercise | \$8.20 | \$7.45 | \$8.30 | \$7.55 | 1.370 | |
| Memberships | | | | | | |
| Health and Wellness Membership Fortnightly Fee | \$45.90 | \$41.73 | \$46.50 | \$42.27 | 1.3% | |
| Health and Wellness Membership Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Health and Wellness Commitment Membership Start-up Fee | \$29.00 | \$26.36 | \$29.00 | \$26.36 | 0.0% | |
| Health and Wellness Membership (Concession) Fortnightly Fee | \$37.00 | \$33.64 | \$37.50 | \$34.09 | 1.4% | |
| Health and Wellness Membership (Concession) Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| | - | | | | | |
| Health and Wellness Membership (Concession/Restricted) Fortnightly Fee | \$29.60 | \$26.91 | \$30.00 | \$27.27 | 1.4% | |
| Health and Wellness Membership (Concession/Restricted) Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Health and Wellness Membership (Family) Fortnightly Fee | \$37.00 | \$33.64 | \$37.50 | \$34.09 | 1.4% | |
| Health and Wellness Membership (Family) Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Health and Wellness Membership (Concession / Family) Fortnightly Fee | \$29.60 | \$26.91 | \$30.00 | \$27.27 | 1.4% | |
| Health and Wellness Membership (Concession / Family) Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| | _ | | | | | |
| Aquatic Membership Fortnightly Fee | \$29.60 | \$26.91 | \$30.00 | \$27.27 | 1.4% | |
| Aquatic Membership Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Aquatic Commitment Membership Start-up Fee | \$29.00 | \$26.36 | \$29.00 | \$26.36 | 0.0% | |
| Aquatic Membership Fortnightly Fee (Concession) | \$23.60 | \$21.45 | \$23.95 | \$21.77 | 1.5% | |
| Aquatic Membership Start-up Fee (Concession) | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Aquatic Membership Fortnightly Fee (Family) | \$23.60 | \$21.45 | \$23.95 | \$21.77 | 1.5% | |
| Aquatic Membership Start-up Fee (Family) | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| | - | | | | | |
| Aquatic Membership Fortnightly Fee (Concession & Family) | \$18.80 | \$17.09 | \$19.10 | \$17.36 | 1.6% | |
| Aquatic Membership Start-up Fee (Concession & Family) | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Pryme Mover Membership (Restricted) Fortnightly Fee | \$29.60 | \$26.91 | \$30.00 | \$27.27 | 1.4% | |
| Pryme Mover Membership (Restricted) Start-up Fee | \$99.00 | \$90.00 | \$99.00 | \$90.00 | 0.0% | |
| Aquatic Education Membership Fortnightly Fee Month by Month (School Age - Adult) | \$42.65 | | \$43.30 | | 1.6% | |
| Aquatic Education Membership Fortnightly Fee Month by Month (School Age - Adult) | \$40.50 | | \$43.30 \$41.13 | | 1.6% | |
| Sibling Discount) | φ+0.50 | | ψ41.13 | | 1.0% | |
| Aquatic Education Membership UPFRONT TERM FEE (per class - School Age) | \$25.00 | | \$25.40 | | 1.6% | |
| | - | | | | | |
| Aquatic Education Membership Fortnightly Fee Month by Month (Pre School Age) | \$38.30 | | \$38.90 \$36.05 | | 1.6% | |
| Aquatic Education Membership Fortnightly Fee Month by Month (Pre School Age - Sibling Discount) | \$36.40 | | \$36.95 | | 1.6% | |
| Aquatic Education Membership UPFRONT TERM FEE (per class - Pre School Age) | \$22.00 | | \$22.40 | | 1.8% | |
| | - - | | Ψ <u></u> | | 1.070 | |

| 6.2 Fees and charges schedule - Sports & Aquatics | | | | | |
|------------------------------------------------------------------------------------------|---------------------------------------|--------------------|--------------------|--------------------|--------------|
| This appendix presents the fees and charges of a statutory/non-statutory nature which wi | ll be charged | in respect to | various do | de and serv | |
| Fees and charges are based on information available at the time of publishing and may ve | | | - | | • |
| | | 0/21 | 2021/22 | | Change |
| | Ado | | Prop | 2020/21 to | |
| | · · · · · · · · · · · · · · · · · · · | | 2021/22 | | |
| | Including GST | Excluding GST | Including GST | Excluding GST | % |
| Aquatic Education Membership Fortnightly Fee month by month (Pre Squad) | \$51.80 | | \$52.50 | | 1.4% |
| Aquatic Education UPFRONT TERM FEE (per class - Pre Squad) | \$31.00 | | \$31.50 | | 1.6% |
| Aquatic Education Membership Fortnightly Fee month by month (Squad) | \$60.75 | | \$61.60 | | 1.4% |
| Aquatic Education Membership UPFRONT TERM FEE (per class - Squad) | \$36.25 | | \$36.80 | | 1.5% |
| Aquatic Education Membership Fortnightly Fee month by month (Private) | \$77.50 | | \$78.60 | | 1.5% |
| Aquatic Education Membership UPFRONT TERM FEE (per class - Private) | \$42.50 | | \$43.20 | | 1.6% |
| Aquatic Education Membership Fortnightly Fee month by month (Access & Inclusion) | \$50.00 | | \$51.00 | | 1.7% |
| Aquatic Education Membership UPFRONT TERM FEE (per class - Access & Inclusion) | \$30.00 | | \$30.50 | | 1.7% |
| | \$30.00 | | φ30.30 | | 1.7 70 |
| Personal Training (Average Fee) - 1/2 hour session per fortnight | \$37.00 | \$33.64 | \$37.50 | \$34.09 | 1.4% |
| Schools - Aquatic | | | | | |
| Aquatic Education (1:6) - Per Participant | \$8.75 | \$7.95 | \$8.90 | \$8.09 | 1.8% |
| Aquatic Education (1:7) - Per Participant | \$8.45 | \$7.68 | \$8.60 | \$7.82 \$7.55 | 1.8% |
| Aquatic Education (1:8) - Per Participant | \$8.15 | \$7.41 \$7.41 | \$8.30 \$8.00 | \$7.55 \$7.27 | 1.9% |
| Aquatic Education (1:9) - Per Participant Aquatic Education (1:10) - Per Participant | \$7.85 \$7.50 | \$7.14 \$6.82 | \$8.00 \$7.70 | \$7.27 \$7.00 | 2.0% 2.7% |
| Kinder Group | \$13.60 | \$0.82 \$12.36 | \$13.80 | \$12.55 | 1.5% |
| Homes School | \$15.00 | \$13.64 | \$15.15 | \$13.77 | 1.5% |
| Carnival Hire | \$835.00 | \$759.09 | \$847.00 | \$770.00 | 1.5% |
| | | | •••••• | •••••• | |
| Stadium Door Entry | \$0.00 | \$0.00 | \$0.00 | \$0.00 | |
| Casual Stadium Participant | \$4.00 | \$3.64 | \$0.00 \$4.50 | \$0.00 \$4.09 | 14.3% |
| | | | | | |
| Basketball - Junior Teamsheet Basketball - Senior Teamsheet | \$70.00 \$78.00 | \$63.64 \$70.91 | \$71.00 \$79.00 | \$64.55 \$71.82 | 1.5% 1.3% |
| Basketball - VBA Teamsheet | φ/0.00 | \$70.91 | \$79.00 | Φ7 Ι.ΟΖ | 1.370 |
| Basketball - Junior Registration | \$55.00 | \$50.00 | \$56.00 | \$50.91 | 0.8% |
| Basketball - Senior Registration | \$80.00 | \$72.73 | \$82.50 | \$75.00 | 1.6% |
| Late Registration Fee | \$25.00 | \$22.73 | \$25.00 | \$22.73 | 0.0% |
| Average Referee Fee per game (Junior) | \$18.00 | \$18.00 | \$18.00 | \$18.00 | 0.0% |
| Average Referee Fee per game (Senior) | \$20.50 | \$20.50 | \$20.50 | \$20.50 | 0.0% |
| Average Referee Fee per game (VBA) | \$19.60 | \$19.60 | \$19.60 | \$19.60 | 0.0% |
| Netball - Junior Teamsheet | \$70.00 | \$63.64 | | | 1.5% |
| Netball - Senior Teamsheet | \$70.00 | \$63.64 \$70.91 | \$71.00 \$79.00 | \$64.55 \$71.82 | 1.5% |
| Netball - Senior Teamsheet (Midweek Competition) | \$78.00 | \$70.91 \$70.91 | \$79.00 \$79.00 | \$71.82 \$71.82 | 1.3% |
| Netball - Junior Registration | \$55.00 | \$50.00 | \$56.00 | \$50.91 | 1.5% |
| Netball - Senior Registration | \$80.00 | \$72.73 | \$81.50 | \$74.09 | 1.7% |
| Netball - Average Junior VNA payment | \$51.50 | \$46.82 | \$51.50 | \$46.82 | 0.0% |
| Netball - Average Senior VNA payment | \$51.50 | \$46.82 | \$51.50 | \$46.82 | 0.0% |
| Late Registration Fee | \$25.00 | \$22.73 | \$25.00 | \$22.73 | 0.0% |
| Average Umpire Fee per game (Junior) | \$18.00 | \$18.00 | \$18.00 | \$18.00 | 0.0% |
| Average Umpire Fee per game (Senior) | \$22.30 | \$22.30 | \$22.30 | \$22.30 | 0.0% |
| Floorball / /Soccer / Volleyball - Teamsheet | \$78.00 | \$70.91 | \$79.00 | \$71.82 | 1.3% |
| Floorball / Soccer / Volleyball Registration | \$80.00 | \$72.73 | \$81.50 | \$74.09 | 1.9% |
| Average Floorball / Soccer / Volleyball Referee Fee per game | \$18.50 | \$18.50 | \$18.50 | \$18.50 | 0.0% |
| Childcare - Members | \$7.50 | \$6.82 | \$7.60 | \$6.91 | 1.4% |
| Childcare - Casuals | \$8.50 | \$7.73 | \$8.65 | \$7.86 | 1.8% |
| | | * • • • • | ¢7.60 | ¢C 04 | 1.4% |
| Childcare - Members (Occasional) | \$7.50 | \$6.82 | \$7.60 | \$6.91 | 1.470 |

| 6.2 Fees and charges schedule - Sports & Aquatics | | | | | |
|-----------------------------------------------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------|
| This appendix presents the fees and charges of a statutory/non-statutory nature which w | ill be charged | in respect to | o various goo | ods and serv | ces during |
| Fees and charges are based on information available at the time of publishing and may | | | | | |
| | 202 | 0/21 | 202 | 1/22 | Change |
| | _ | pted | Prop | osed | 2020/21 to |
| | _ | | | | 2021/22 |
| | Including GST | Excluding GST | Including GST | Excluding GST | % |
| Children Birthday Parties (per participant) - Option A | \$29.40 | \$26.73 | \$29.80 | \$27.09 | 1.4% |
| Children Birthday Parties (per participant) - Option B | \$30.40 | \$27.64 | \$30.80 | \$28.00 | 1.4% |
| Children Birthday Parties (per participant) - Option C | \$31.40 | \$28.55 | \$31.90 | \$29.00 | 1.6% |
| Court Rental - Teams | \$41.50 | \$37.73 | \$42.10 | \$38.27 | 1.5% |
| Court Rental - Teams | \$22.50 | \$20.45 | \$42.10 \$22.80 | \$30.27 \$20.73 | 1.5% |
| Court Rental - Regular | \$58.00 | \$52.73 | \$58.90 | \$53.55 | 1.6% |
| Court Rental - Casual | \$64.00 | \$58.18 | \$65.00 | \$59.09 | 1.6% |
| Facility Rental | _ | | | | |
| Lane Hire | \$56.00 \$38.80 | \$50.91 \$35.27 | \$57.00 \$39.40 | \$51.82 \$35.82 | 1.8% 1.6% |
| | φ30.00 | φ 3 5.27 | φ 39.4 0 | φ 3 5.62 | 1.070 |
| IYU Recreation Reserve | | | | | |
| Futsal | | ¢50.45 | #50.00 | 0-1-1-0 | 4 50 |
| Team Sheet Referee Cost | \$55.50 | \$50.45 \$25.50 | \$56.30 \$25.90 | \$51.18 \$25.00 | 1.5% 1.6% |
| Relefee Cost | \$25.50 | \$25.50 | \$25.90 | \$25.90 | 1.0% |
| Program | _ | | | | |
| Soccer Program | \$5.00 | \$4.55 | \$5.10 | \$4.64 | 2.0% |
| Mini Roos Kick Off | \$13.90 | \$12.64 | \$14.10 | \$12.82 | 1.5% |
| Officer Community Hub | | | | | |
| Court Hire Casual | | | | | |
| Regular | \$45.10 | \$41.00 | \$45.80 | \$41.64 | 1.6% |
| Casual | \$56.20 | \$51.09 | \$57.00 | \$51.82 | 1.5% |
| Function | - | | | | |
| Room Community Rate / hr | \$45.10 | \$41.00 | \$45.80 | \$41.64 | 1.6% |
| Pakenham Regional Tennis Centre | | | | | |
| Court Hire Casual | | | | | |
| M-F No Lights | \$22.50 | \$20.45 | \$22.90 | \$20.82 | 1.8% |
| M-F Lights | \$28.20 | \$25.64 | \$28.70 | \$26.09 | 1.8% |
| WE No Lights | \$28.20 | \$25.64 | \$28.70 | \$26.09 | 1.8% |
| WE Lights | \$33.80 | \$30.73 | \$34.30 | \$31.18 | 1.5% |
| Racquet | \$3.80 | \$3.45 | \$3.90 | \$3.55 | 2.7% |
| Ball | \$2.80 | \$2.55 | \$2.85 | \$2.59 | 1.9% |
| Court Hire Members | - | | | | |
| M-F No Lights | \$13.50 | \$12.27 | \$13.70 | \$12.45 | 1.5% |
| M-F Lights | \$19.00 | \$17.27 | \$19.30 | \$17.55 | 1.6% |
| WE No Lights | \$13.60 | \$12.36 | \$13.80 | \$12.55 | 1.5% |
| WE Lights | \$19.00 | \$17.27 | \$19.30 | \$17.55 | 1.6% |
| Club and School Court Hire (2 hours or less) | \$13.20 | \$12.00 | \$13.40 | \$12.18 | 1.6% |
| Club and School Court Hire (2 - 4 hours) | \$20.80 | \$18.91 | \$21.10 | \$19.18 | 1.5% |
| Tournament Court Hire (all day) | \$42.50 | \$38.64 | \$43.10 | \$39.18 | 1.5% |
| Tournament Light Hire | \$12.70 | \$11.55 | \$12.90 | \$11.73 | 1.6% |
| Racquet | \$3.60 | \$3.27 | \$3.65 | \$3.32 | 1.4% |
| Ball Guest Fee | \$2.50 \$5.50 | \$2.27 \$5.00 | \$2.60 \$5.60 | \$2.36 \$5.09 | 4.2% 1.9% |
| Full Access Light Fee | \$5.50 \$9.00 | \$5.00 \$8.18 | \$5.60 \$9.15 | \$5.09 \$8.32 | 1.9% |
| Full Access Light Fee Full Access 12 Month Light Fee Per Year | \$9.00 \$106.00 | \$96.36 | \$9.15 \$107.50 | \$8.32 \$97.73 | 1.7% |
| | φ100.00 | φ00.00 | φ101.00 | ψ01.10 | 1.070 |
| Equipment | | AF AC | AE 00 | AF AC | 4.004 |
| Used Tennis Balls | \$5.50 | \$5.00 | \$5.60 | \$5.09 | 1.9% |
| Membership | | | | | |
| Family | \$450.00 | \$409.09 | \$457.00 | \$415.45 | 1.6% |
| Single | \$203.00 | \$184.55 | \$206.00 | \$187.27 | 1.5% |
| Concession | \$146.00 | \$132.73 | \$148.50 | \$135.00 | 1.8% |
| Junior | \$113.50 | \$103.18 | \$115.00 | \$104.55 | 1.4% |

| 6.2 Fees and charges schedule - Sports & Aquatics | | | | | |
|------------------------------------------------------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| This appendix presents the fees and charges of a statutory/non-statutory nature which wi | | | | | |
| Fees and charges are based on information available at the time of publishing and may v | | | | | s in |
| | _ | 0/21 | | 1/22 | Change |
| | Ado | pted | Prop | osed | 2020/21 to 2021/22 |
| | Including | Excluding | Including | Excluding | |
| | GST | GST | GST | GST | % |
| Program Costs | | | | | |
| Tennis Hot Shots (Blue / Red) | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| Tennis Hot Shots (Orange / Green) | \$13.00 | \$11.82 | \$13.20 | \$12.00 | 1.6% |
| Hot Shot Match Play | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| Hot Shots Squad | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| BDTA Squad | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| Youth Group Coaching | \$16.50 | \$15.00 | \$16.80 | \$15.27 | 1.9% |
| Girls Squad | \$13.20 | \$12.00 | \$13.40 | \$12.18 | 1.6% |
| Adult Beginners Coaching | \$16.50 | \$15.00 \$20.01 | \$16.80 \$22.40 | \$15.27 \$20.26 | 1.9% |
| Holiday Program (Half Day) | \$32.90 \$54.50 | \$29.91 \$40.55 | \$33.40 \$55.20 | \$30.36 \$50.37 | 1.6% |
| Holiday Program (Full Day) School Coaching Fee | \$54.50 \$54.50 | \$49.55 \$49.55 | \$55.30 \$55.30 | \$50.27 \$50.27 | 1.5% 1.5% |
| Wheelchair Tennis | \$54.50 | \$49.55 \$10.00 | \$55.30 \$11.20 | \$50.27 \$10.18 | 1.9% |
| Cardio Tennis | \$13.20 | \$12.00 | \$13.40 | \$12.18 | 1.6% |
| Outlook Coaching | \$5.00 | \$4.55 | \$5.50 | \$5.00 | 12.5% |
| Schools Coaching (Coach per hour) | \$64.00 | \$58.18 | \$65.00 | \$59.09 | 1.6% |
| Fast 4 Tennis | \$13.00 | \$11.82 | \$13.20 | \$12.00 | 1.6% |
| Doubles | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| Red Ball Comp | \$54.50 | \$49.55 | \$55.30 | \$50.27 | 1.5% |
| Private 30 minutes | \$32.90 | \$29.91 | \$33.40 | \$30.36 | 1.6% |
| Private 45 minutes | \$49.20 | \$44.73 | \$50.00 | \$45.45 | 1.7% |
| Private 60 minutes | \$65.50 | \$59.55 | \$66.50 | \$60.45 | 1.6% |
| Social | \$11.00 | \$10.00 | \$11.20 | \$10.18 | 1.9% |
| Function Room Hire | - | | | | |
| 5 hour base rate (includes 2 staff, security additional) | \$1,174.00 | \$1,067.27 | \$1,195.00 | \$1,086.36 | 1.8% |
| Full Room Meeting Rate / h | \$82.40 | \$74.91 | \$83.50 | \$75.91 | 1.4% |
| Half Room Meeting Rate / h | \$58.70 | \$53.36 | \$59.50 | \$54.09 | 1.4% |
| Full Room Party Hire Rate / h | \$106.00 | \$96.36 | \$107.50 | \$97.73 | 1.5% |
| Half Room Party Hire Rate / h | \$74.00 | \$67.27 | \$75.00 | \$68.18 | 1.4% |
| Coaching | - | | | | |
| Average Fee | \$66.00 | \$60.00 | \$67.00 | \$60.91 | 1.6% |
| Tournaments | - | | | | |
| Entry Fee | \$45.00 | \$40.91 | \$45.70 | \$41.55 | 1.6% |
| · · · | φ+3.00 | φ+0.51 | ψ+0.70 | ψ+1.00 | 1.07 |
| Outdoor Pools | | | | | |
| Aquatic Entry | | AE 00 | | AE 00 | 4.00 |
| Adult Rec Swim | \$5.50 | \$5.00 | \$5.60 | \$5.09 | 1.9% |
| Child Rec Swim Concession Rec Swim | \$4.60 \$4.60 | \$4.18 \$4.18 | \$4.70 \$4.70 | \$4.27 \$4.27 | 2.2% 2.2% |
| | \$4.60 \$17.00 | \$4.18 \$15.45 | \$4.70 \$17.50 | \$4.27 \$15.91 | 2.29 3.09 |
| Family Rec Swim Spectator | \$17.00 | \$15.45 \$1.82 | \$17.50 | \$15.91 \$1.82 | 3.0% 0.0% |
| • | φ2.00 | φ1.02 | φ2.00 | φ1.02 | 0.07 |
| Season Passes | | | | | |
| Adult | \$130.00 | \$118.18 | \$132.00 | \$120.00 | 1.6% |
| Concession/Child | \$108.00 | \$98.18 | \$109.60 | \$99.64 | 1.5% |
| Family | \$299.00 | \$271.82 | \$304.00 | \$276.36 | 1.7% |
| 25 Visit Pass - Adult | \$102.00 | \$92.73 \$74.55 | \$103.50 | \$94.09 \$75.72 | 1.5% |
| 25 Visit Pass - Child | \$82.00 | \$74.55 | \$83.30 | \$75.73 | 1.6% |
| School Aquatic Programs | | | | | |
| School Programs - Per participant | \$5.10 | \$4.64 | \$6.00 | \$5.45 | 18.4% |
| Facility Hire | | | | | |
| Carnival Hire - Full Day | \$754.00 | \$685.45 | \$765.00 | \$695.45 | 1.5% |
| Carnival Hire - Half Day | \$366.00 | \$332.73 | \$372.00 | \$338.18 | 1.7% |
| Lane Hire (per hour) | \$34.00 | \$30.91 | \$34.50 | \$31.36 | 1.5% |
| Lane Hire (paid individually, minimum 10 people) | \$8.55 | \$7.77 | \$8.70 | \$7.91 | 1.8% |

| | | | | | Y1 | Y2 | Y3 | Y4 |
|-------------|--------------------------------------------------------------------|-------------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| | | PART 1 | - CAPITAL WOR | KS - NEW | | | | |
| 1 | Cochrane Park station platform works | Other Infrastructure | 165,000 | - | - | - | - | |
| 2 | Lang Lang Recreation Facility - stage 1 - including pavilion | Buildings | 300,000 | - | | - | - | |
| 3 | Lang Lang Recreation Facility - Soccer Infrastructure | Recreation, leisure and community facilities | - | - | | | | 224,48 |
| 4 | Lang Lang Recreation Facility - Soccer - Pavilion | Buildings | - | - | | | | |
| 5 | Deep Creek Reserve | Parks, open space and streetscapes | 200,139 | - | - | - | - | |
| 6 | New playgrounds and recreation facilities for young people | Parks, open space and streetscapes | - | - | 312,880 | 242,943 | 248,030 | 134,68 |
| 7 | Emerald Netball Pavilion/Courts-Building | Buildings | 595,000 | - | 15,000 | | | |
| 8 | Emerald Netball Pavilion/Courts-Civil | Roads | 686,120 | - | 200,000 | | | |
| 9 | Public Toilets | Buildings | 178,000 | - | 185,400 | 147,944 | 434,527 | |
| 10 | Cardinia Cultural Centre Stage 1 redevelopment Exhibition Space | Buildings | 20,000 | - | - | - | - | |
| 11 | Bunyip Community House | Buildings | - | - | | | | |
| 12 | PB Ronald Reserve - Develop Car Park and Demolition works | Off street car parks | - | - | - | - | - | |
| 13 | PB Ronald Reserve - Masterplan | Parks, open space and streetscapes | 50,000 | 50,000 | | | | |
| 14 | Alma Treloar Masterplan implementation | Parks, open space and streetscapes | 130,000 | - | 360,000 | - | | 538,75 |
| 15 | Design/Construct Stage 2 of Bunyip Stadium | Buildings | 25,000 | - | 250,000 | - | - | 421,54 |
| 16 | Koo Wee Rup Bowls & Community Facility | Buildings | 30,000 | - | 559,778 | 3,160,240 | (0) | (0 |
| 17 | Koo Wee Rup Pavilion - football/cricket | Buildings | 2,318,679 | - | 25,000 | | | |
| 18 | Koo Wee Rup Pavilion - netball | Buildings | 1,233,808 | - | 25,000 | | | |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|--------------------------------------------------------------------------|-------------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 19 | Cockatoo Community Hall / Senior Citizens improvements | Buildings | 40,000 | - | - | | | - |
| 20 | Tynong Changing Rooms universal upgrade | Buildings | - | - | - | | - | - |
| 21 | Cora Lynn Reserve - Pavilion Design/Construct | Buildings | 150,000 | 2,360,000 | 150,000 | - | - | - |
| 22 | Gembrook Reserve - Pavilion Upgrade | Buildings | 1,867,211 | - | 1,135,000 | - | - | - |
| 23 | Alma Trealor Car park Sealing | Off street car parks | - | - | 187,200 | - | - | - |
| 24 | IYU Recreation Reserve Athletics facility - Track and Field construction | Recreation, leisure and community facilities | 50,000 | - | 1,196,000 | 1,866,851 | 109,423 | - |
| 25 | IYU Recreation Reserve Athletics facility - Roundabout | Roads | 50,000 | - | | | 382,982 | - |
| 26 | IYU Recreation Reserve Athletics facility - Pavilion | Buildings | 50,000 | - | | 213,354 | 3,791,517 | - |
| 27 | Cardinia Views Recreation Reserve - Infrastructure | Recreation, leisure and community facilities | - | - | | | | 112,240 |
| 28 | Cardinia Views Recreation Reserve - Pavilion/s | Buildings | - | - | | | | - |
| 29 | My Place Youth Facility - Building | Buildings | 1,133,730 | - | 4,200,000 | | | |
| 30 | My Place Youth Facility - Carpark | Off street car parks | - | - | 500,000 | | | |
| 31 | Cockatoo Tennis Courts new lights for 4 courts | Recreation, leisure and community facilities | 192,268 | - | | | | |
| 32 | Officer Rec Reserve Sewage connection | Buildings | 200,000 | - | | | | |
| 33 | Multicultural Hub | Buildings | 381,200 | - | | | | |
| 34 | Upper Beaconsfield Reserve Masterplan | Recreation, leisure and community facilities | | | 52,000 | | | |
| 35 | Upper Beaconsfield Community Buildings masterplan | Recreation, leisure and community facilities | 52,000 | - | | | - | |
| | Sub Total New Cmmty & Rec | | 10,098,155 | 2,410,000 | 9,353,258 | 5,631,331 | 4,966,478 | 1,431,708 |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|----------------------------------------------------------|--------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 36 | New plant program | Plant, machinery and equipment | 85,000 | 265,000 | 75,000 | 153,921 | 154,847 | 311,556 |
| 37 | Mobile CCTV camera | Plant, machinery and equipment | | | 55,000 | | | |
| | Sub Total New Plants | | 85,000 | 265,000 | 130,000 | 153,921 | 154,847 | 311,556 |
| 38 | DCP-McGregor Road Duplication over Railway | Roads | - | - | 60,000 | - | 870,038 | 617,320 |
| 39 | DCP-Pakenham Main Street Deviation | Roads | - | - | - | - | 76,596 | 1,571,361 |
| 40 | Traffic management devices | Roads | 246,887 | - | 265,200 | 277,057 | 289,047 | 301,171 |
| 41 | Pedestrian & Bicycle strategy - shared path linkages | Footpaths and cycleways | 436,000 | - | - | 106,677 | 218,847 | 280,600 |
| 42 | Pedestrian & Bicycle strategy - major projects design | Footpaths and cycleways | 100,000 | - | | | | - |
| 43 | Footpaths | Footpaths and cycleways | 140,000 | | 832,000 | 640,063 | 656,540 | 673,441 |
| 44 | Lang Lang Bypass | Roads | - | - | | 49,315 | 1,410,515 | - |
| 45 | Equestrian Trails strategy implementation | Footpaths and cycleways | 113,501 | - | 51,000 | 51,307 | 61,939 | 62,311 |
| 46 | Local Area Traffic Improvements | Roads | 118,270 | - | 312,000 | 373,370 | 382,982 | 404,064 |
| | Sub Total New Roads & Pathways | | 1,154,658 | - | 1,520,200 | 1,497,789 | 3,966,503 | 3,910,269 |
| 47 | Special Charge Scheme | Roads | - | - | | | 273,558 | 168,360 |
| 48 | Provision for Roads Program | Roads | 31,580 | - | | | | - |
| 49 | Ivory Drive, Pakenham | Roads | - | - | | - | | 105,538 |
| 50 | Peet Street Special Charge Scheme construction | Roads | 180,888 | - | | | | - |
| | Sub Total New Special charge schemes & Roads Program | | 212,468 | - | | - | 273,558 | 273,898 |

Appendix A - Capital Works Program by Project 2021/22 to 2024/25 - Gross Expenditure \$s **Y1 Y2 Y3 Y4** 20/21 Proposed Budget Budget **Budget Budget** Item Forecast **Project Description** Asset Category Y20/21 Y21/22 Y22/23 Y23/24 Y24/25 No: carryover to 21/22 51 Tree planting program Parks, open space and 40,000 51,000 51,307 51.616 51,926 streetscapes 52 **Open Space Program** Parks, open space and 90,000 102,000 102.614 154.847 155.778 streetscapes Elephant Rock Surround Works 20,000 53 Parks, open space and streetscapes 54 Landscape renewal Parks, open space and 40,000 51,000 51,307 51,616 51,926 streetscapes 66,699 67,504 55 Shade tree program 55,000 66,300 67.100 Parks, open space and streetscapes Installation of new lighting Other Infrastructure 80,000 102,000 112.875 123,877 135.008 56 Biodiversity and Environment strategy 205,000 306.000 328.364 340.662 353.097 57 Buildings implementation Sub Total New Streetscapes 510,000 698,300 713,165 789,717 815,239 453,000 1,174,980 58 Purton Road Depot Development Buildings 103.231 Other Infrastructure 100.000 102.000 102.614 103.852 59 Tree management at high risk sites Recreation, leisure and 642,803 98,312 400,000 394,516 389,108 383,773 **Community Grants** 60 community facilities Pakenham Tennis Club Relocation - Court Recreation, leisure and 61 community facilities resurfacing 500.000 Pakenham Tennis Club Relocation - Club Room 50,000 62 Buildings Renovation 63 SRV Minor Grants matching funding Recreation, leisure and 51,000 51,307 51.616 62.311 community facilities Emerald Lake Park Strategic Plan 40,000 226,400 373,370 382,982 304,127 64 Parks, open space and Implementation streetscapes 426,709 65 Beaconsfield Streetscape/Traffic upgrades Parks, open space and 416,000 streetscapes

Appendix A - Capital Works Program by Project 2021/22 to 2024/25 - Gross Expenditure \$s **Y2 Y3 Y4 Y1** 20/21 Proposed Budget Budget **Budget Budget** Item Forecast **Project Description** Asset Category Y20/21 Y21/22 Y22/23 Y23/24 Y24/25 No: carryover to 21/22 Pakenham Streetscape/Traffic upgrades Roads 266.693 875.386 729,561 66 67 Electronic Access Control and Master Key 50,000 200.000 564.375 Buildings Systems 882.803 598.312 1.848.400 2,179,584 2,977,302 1,583,624 Sub Total New Other projects 3.273.312 13.550.158 TOTAL NEW PROJECTS 12,943,084 10,175,790 13,128,405 8.326,294 PART 2 - ASSET RENEWAL & UPGRADE Cardinia Cultural Centre minor equipment Fixtures, fittings and 35.000 81,600 92,352 87,549 93,467 68 furniture 69 Implementation of Arts and Culture Strategy Other Infrastructure 208,417 102,000 102,614 103,231 103,852 45.000 5.100 131,804 70 Public Art Program Other Infrastructure 4.864 93,467 Sub Total R&U General 243.417 45,000 188,700 326,770 195,644 290,786 430.000 400.434 405.645 415.434 71 Bridges - Replacement/Upgrade Bridges 608.845 Sub Total R&U Bridges 608.845 430,000 400,434 405,645 415,434 356.000 1,252,600 1.855.116 2,264,590 2.383.877 72 Buildings Renewal Program Buildinas Furniture and Equipment renewal Fixtures, fittings and 50,000 51.307 51.616 51,926 73 furniture Shade structures renewals Recreation. leisure and 168.000 74 community facilities Toomuc Reserve south oval (junior) pavilion 1,600,000 75 Buildings 1,810,748 upgrade Toomuc Reserve north oval (senior) pavilion 1,152,134 1,500,000 76 Buildings upgrade - netball changerooms Library facilities improvement works 40,800 41.045 41,292 Buildings 20,000 77 Worrell Reserve Recreation car park 150.000 78 Off street car parks 600,000 79 Disability Access Works Buildings 205.381 260.683 183.880 192,240 200,981

Universal Design Rec Facilities Upgrade

80

Buildings

302,815

579,292

554,098

200,000

| | Appendix A - Capital Wo | rks Program by P | roject 20 | 21/22 to 2 | 2024/25 - | Gross Expe | enditure \$s | 5 |
|-------------|---------------------------------------------------------------|----------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| | | | | | Y1 | ¥2 | Y3 | ¥4 |
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 81 | Officer Recreation Reserve Pavilion extension | Buildings | 6,580 | 200,000 | 190,000 | - | - | - |
| 82 | O'Neill Road Reserve - Pavilion | Buildings | - | - | | 218,980 | 1,387,190 | - |
| 83 | O'Neill Road Reserve - Civil | Recreation, leisure and community facilities | - | - | 104,000 | 2,066,786 | | - |
| | Koo Wee Rup High School sports facilities upgrade | Other Infrastructure | 1,031,431 | - | | | | - |
| 85 | Cockatoo Cottages | Buildings | 448,716 | - | - | | | - |
| 86 | Pakenham Bowls Club roof over front green | Recreation, leisure and community facilities | 250,000 | - | | | | - |
| 87 | Council Pound holding facility | Buildings | - | - | | | | |
| 88 | Koo Wee Rup Community Centre Extension | Buildings | 50,000 | - | | | | |
| | Sub Total R&U Buildings | | 5,930,990 | 3,450,000 | 2,266,083 | 4,971,211 | 4,516,219 | 2,939,600 |
| 89 | Carpark resurfacing | Off street car parks | 99,000 | - | 122,000 | 125,259 | 128,406 | 131,442 |
| | Sub Total R&U Carparks | | 99,000 | - | 122,000 | 125,259 | 128,406 | 131,442 |
| 90 | Drainage replacement | Drainage | 450,000 | - | 452,000 | 457,639 | 463,038 | 468,203 |
| | Water Sensitive Urban Design (WSUD) Assets Renewal Program | Drainage | - | - | 500,000 | 505,474 | 511,008 | 516,602 |
| | Sub Total R&U Drainage | | 450,000 | - | 952,000 | 963,113 | 974,046 | 984,805 |
| 92 | Concrete footpaths | Footpaths and cycleways | 450,000 | - | 468,000 | 480,047 | 492,405 | 505,080 |
| 93 | Gravel pathway resheeting | Footpaths and cycleways | 66,000 | - | 68,000 | 102,574 | 104,086 | 70,039 |
| 94 | Equestrian Trails | Footpaths and cycleways | 80,027 | - | 51,000 | 51,307 | 51,616 | 62,311 |
| | Sub Total R&U Footpaths | | 596,027 | - | 587,000 | 633,928 | 648,107 | 637,430 |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|---------------------------------------------------------|----------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 95 | Netball/Tennis courts resurfacing | Recreation, leisure and community facilities | 70,000 | - | 378,800 | 53,339 | 109,423 | 246,928 |
| 96 | Pakenham regional tennis court resurfacing | Recreation, leisure and community facilities | - | 200,000 | - | | - | - |
| 97 | Cricket practice net renewal program | Recreation, leisure and community facilities | 30,000 | - | 145,600 | 149,348 | 153,193 | 123,464 |
| 98 | BMX Facility Asset renewal | Parks, open space and streetscapes | 1,000 | 29,000 | 104,000 | 106,677 | 109,423 | 33,672 |
| 99 | Netball pavilion upgrades | Buildings | 50,000 | - | 560,000 | 853,311 | 834,180 | 738,870 |
| 100 | Koo Wee Rup Skate Park (located in Cochrane Park) | Parks, open space and streetscapes | 30,000 | - | 332,800 | - | - | |
| 101 | Skatepark asset renewal | Parks, open space and streetscapes | - | - | 31,200 | 160,016 | | |
| | Sub Total R&U Courts &Skate parks | | 181,000 | 229,000 | 1,552,400 | 1,322,691 | 1,206,219 | 1,142,934 |
| 102 | Plant replacement | Plant, machinery and equipment | 2,166,406 | - | 3,325,000 | 2,638,327 | 2,890,469 | 2,604,490 |
| | Sub Total R&U Plant replacement | | 2,166,406 | - | 3,325,000 | 2,638,327 | 2,890,469 | 2,604,490 |
| 103 | Associated playspace infrastructure renewal | Parks, open space and streetscapes | 60,000 | | 82,400 | 83,708 | | |
| 104 | Playground renewals as per council plan | Parks, open space and streetscapes | 123,000 | - | 260,000 | 256,436 | 374,516 | 378,976 |
| 105 | PB Ronald Masterplan | Parks, open space and streetscapes | - | - | 100,000 | | | |
| | Sub Total R&U Playgrounds | | 183,000 | - | 442,400 | 340,144 | 374,516 | 378,976 |
| 106 | Recreation reserve resurfacing | Recreation, leisure and community facilities | - | - | 630,000 | 624,062 | 54,712 | 785,681 |
| 107 | Koo Wee Rup Recreation Reserve Power and Sewage Upgrade | Buildings | 250,000 | - | | | | - |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|-----------------------------------------------------------------|-------------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 108 | Recreation Reserve lighting and power upgrade - rolling program | Recreation, leisure and community facilities | 257,732 | - | 156,000 | 320,032 | - | 224,480 |
| 109 | Beaconsfield Recreation Reserve Universal Facilities Upgrade | Buildings | 564,347 | | | | | |
| 110 | Windermere Open Space works | Recreation, leisure and community facilities | - | - | 45,000 | | | |
| 111 | PB Ronald Pool Plant fencing works | Recreation, leisure and community facilities | - | - | 20,000 | | | |
| 112 | Officer Recreation Reserve Universal Facilities Upgrade | Buildings | 456,075 | - | | | | |
| 113 | Nar Nar Goon Oval renovation renewal | Recreation, leisure and community facilities | - | - | | | | |
| 114 | Garfield North Cannibal Creek Reserve Building | Recreation, leisure and community facilities | - | - | 78,000 | 1,153,960 | | |
| | Sub Total R&U Rec Reserves | | 1,528,154 | - | 929,000 | 2,098,053 | 54,712 | 1,010,161 |
| 115 | Resurfacing-VGC part | Roads | 2,293,000 | - | 2,548,000 | 2,782,326 | 3,024,339 | 3,287,017 |
| 116 | Resurfacing Preparation | Roads | 588,000 | - | 653,000 | 712,102 | 776,270 | 839,504 |
| 117 | Unsealed Road Resheeting | Roads | 1,478,000 | - | 1,206,000 | 1,268,370 | 1,331,721 | 1,394,056 |
| 118 | Pavement Renewals (reconstruction)-RTR | Roads | 1,551,000 | - | 1,725,000 | 1,881,842 | 2,047,679 | 2,219,168 |
| 119 | Sealing the Hills | Roads | 1,800,000 | 700,000 | 6,709,063 | 14,794,358 | 24,319,227 | 23,985,824 |
| 120 | Roads Sealing Program-Connect Cardinia Stage 2 | Roads | 5,500,000 | 2,500,000 | 8,000,000 | 6,904,034 | | |
| | Sub Total R& U Roads | | 13,210,000 | 3,200,000 | 20,841,063 | 28,343,032 | 31,499,235 | 31,725,569 |
| 121 | Swimming facilities | Recreation, leisure and community facilities | 169,039 | - | 102,000 | 102,614 | 103,231 | 114,237 |
| 122 | Cardinia Life extension | Buildings | 80,000 | 250,000 | 530,000 | - | 4,634,334 | - |
| | Sub Total R&U Swimming facilities | | 249,039 | 250,000 | 632,000 | 102,614 | 4,737,565 | 114,237 |
| | TOTAL ASSET RENEWAL & UPGRADE | | 25,445,878 | 7,174,000 | 32,267,646 | 42,265,576 | 47,630,783 | 42,375,866 |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|------------------------------------------------------------------|----------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| | | PAR | T 3 - ORGANISA | TION | | | | |
| 123 | IT Strategy | Computers and telecommunications | 587,000 | - | 510,000 | 513,068 | 516,155 | 519,261 |
| 124 | IT Hybrid work | Computers and telecommunications | - | - | 100,000 | | - | - |
| 125 | IT Corporate Security upgrade | Computers and telecommunications | 100,000 | - | | | - | - |
| 126 | Salary capitalisation provision | Roads | 200,000 | - | 700,000 | 887,662 | 875,492 | 863,490 |
| 127 | 3 Year Old Kindergarten Works | Buildings | - | - | 200,000 | | - | - |
| 128 | Land Acquisition | Land | 9,078,927 | - | 9,557,500 | 2,735,072 | 1,459,154 | 1,439,149 |
| 129 | Finance system | Computers and telecommunications | - | - | 1,000,000 | 493,145 | | |
| 130 | Conquest Upgrade | Computers and telecommunications | 88,087 | - | | | | |
| 131 | Paternoster Rd & View Hill Rd BlackSpot project | Recreation, leisure and community facilities | 228,983 | | | | | |
| 132 | Pakenham Heights Kindergarten Accessibility | Recreation, leisure and community facilities | 63,235 | | | | | |
| 133 | Lakeside Renewal Project | Recreation, leisure and community facilities | 100,000 | | | | | |
| | Sub Total Other | | 10,446,232 | - | 12,067,500 | 4,628,948 | 2,850,801 | 2,821,900 |
| 134 | Upper Beaconsfield Reserve community pavilion and scout building | Recreation, leisure and community facilities | 298,002 | 900,000 | - | | 291,831 | |
| 135 | Implementation of Off Leash parks infrastructure | Recreation, leisure and community facilities | 472,451 | - | | | | |
| | Sub Total | | 770,453 | 900,000 | - | - | 291,831 | |
| | TOTAL ORGANISATION | | 11,216,685 | 900,000 | 12,067,500 | 4,628,948 | 3,142,632 | 2,821,900 |

| | Appendix A - Capital Wor | ks Program by P | roject 20 | 21/22 to 2 | 2024/25 - (| Gross Expe | nditure \$s | |
|-------------|---------------------------------------------------------------------------------------------------------|-------------------------------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| | | | | | ¥1 | Y2 | Y3 | ¥4 |
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| | | PART | 4 - STRUCTURE | PLANS | | | | |
| 136 | James Bathe Recreation Reserve | Recreation, leisure and community facilities | 60,000 | - | | | | |
| 137 | Integrated Children's Facility - Thewlis Road Cardinia Rd DCP Open Jan 24 - Design | Recreation, leisure and community facilities | - | - | | | 115,858 | 2,301,398 |
| 138 | Comely Banks Recreation Reserve | Recreation, leisure and community facilities | 3,292,680 | - | | | | |
| 139 | Comely Banks Reserve sports fields and car parking | Recreation, leisure and community facilities | 7,151,000 | (5,567,482) | 6,045,000 | - | - | |
| 140 | Officer District Park Masterplan implementation- Civil | Recreation, leisure and community facilities | 300,000 | (150,000) | 3,282,950 | 1,176,373 | | |
| 141 | Officer District Park Masterplan implementation- Building | Recreation, leisure and community facilities | - | - | 50,000 | 443,831 | | |
| 142 | Princes Highway (South Side) Shared Pathway | Roads | 1,979,648 | - | | | | |
| | Sub Total Cardinia Rd PSP | | 12,783,328 | (5,717,482) | 9,377,950 | 1,620,204 | 115,858 | 2,301,398 |
| 143 | Integrated Children's Facility - Timbertop - open January 2020(double) | Buildings | 885,151 | 3,000,000 | 1,300,000 | - | - | |
| 144 | Princes Hwy Intersections-Officer | Roads | 5,740,650 | 2,500,000 | 10,400,000 | 9,067,561 | 8,654,290 | |
| 145 | McMullen Recreation Reserve - Sports Fields | Recreation, leisure and community facilities | - | - | | 53,339 | - | |
| 146 | McMullen Recreation Reserve - Pavilion | Buildings | - | - | | 53,339 | - | |
| 147 | Gin Gin Bin Recreation Reserve - Sports Fields | Recreation, leisure and community facilities | 10,000 | - | 47,871 | - | 437,693 | 2,806,002 |
| 148 | Gin Gin Bin Recreation Reserve - Pavilion | Buildings | - | - | | - | - | |
| 149 | Brunt Road Integrated Children's Facility - Officer precinct - open January 2022 - design(Triple) | Buildings | - | - | 370,000 | 2,958,872 | 2,918,307 | |

| | | | | | Y1 | Y2 | Y3 | ¥4 |
|-------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------|--------------------------------------------|------------------------------|------------------|------------------|------------------|
| Item No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| 150 | Integrated Children's Facility - Officer Rix Road DCP Open Jan 22 - Design(Triple) | Buildings | 2,841,702 | 2,400,000 | 1,700,000 | - | - | - |
| 151 | Officer Library - construction | Buildings | - | - | | | 6,951,501 | 8,478,834 |
| 152 | DCP - Kenilworth Stage 2 | Roads | 927,947 | - | | | | |
| 153 | Integrated Children's Facility McMullen Road DCP Opens Jan 28 - Design(Triple) | Buildings | - | - | | - | - | |
| 154 | Pink Hill Boulevard Construction (DI_RO-02c) | Roads | 515,000 | - | | | | |
| 155 | Construction of Integrated Child and Family Centre Community Facility - Starling Rd - Officer PSP - 2027 | Recreation, leisure and community facilities | - | - | | | | |
| | Sub Total Officer PSP | | 10,920,450 | 7,900,000 | 13,817,871 | 12,133,110 | 18,961,792 | 11,284,836 |
| 156 | Integrated Children's Facility P.East DCP Opens Jan 28 - Build(Triple) | Buildings | - | - | - | - | - | |
| 157 | Construction of Integrated Child and Family Centre Community Facility - P.East PSP - Open 2030 | Recreation, leisure and community facilities | - | - | | | | |
| 158 | Construction of Integrated Child and Family Centre Community Facility - P.East PSP - Open 2032 | Recreation, leisure and community facilities | - | - | | | | |
| | Sub Total Pakenham East PSP | | - | - | - | - | - | - |
| 159 | TOTAL PSP PROJECTS Bicycle and Walking Paths: Kenilworth Avenue shared path | Recreation, leisure and community facilities | 23,703,778 | 2,182,518 | 23,195,821 450,000 | 13,753,314 | 19,077,650 | 13,586,234 |
| 160 | Reconstruction: Soldiers Road | Roads | | | 1,600,000 | | | |
| 161 | Street lighting equipment - Outside Orchard Park Primary School | Recreation, leisure and community facilities | | | 100,000 | | | |
| 162 | Toilet Blocks -Upper Beaconsfield Recreation Reserve | Buildings | | | 300,000 | | | |

| | | | | | Y1 | Y2 | Y3 | Y4 |
|------------|-----------------------------------------------------|-------------------------|--------------------|--------------------------------------------|------------------|------------------|------------------|------------------|
| tem No: | Project Description | Asset Category | Forecast Y20/21 | 20/21 Proposed carryover to 21/22 | Budget Y21/22 | Budget Y22/23 | Budget Y23/24 | Budget Y24/25 |
| L63 | Bicycle and Walking Paths- Brunt Road | Recreation, leisure and | | | 150,000 | | | |
| | (Kenilworth Avenue to Rix Road) | community facilities | | | | | | |
| L64 | Bicycle and Walking Paths- Cardinia Road | Recreation, leisure and | | | 105,731 | | | |
| | (Kaduna Park connection) | community facilities | | | | | | |
| L65 | Bicycle and Walking Paths- Toomuc Valley Road | Recreation, leisure and | | | 400,000 | | | |
| | (Pomegranate Way to Browns Road) | community facilities | | | 250.000 | | | |
| L66 | Bicycle and Walking Paths - Princes Highway | Recreation, leisure and | | | 250,000 | | | |
| | (Grandvue Boulevard to Majestic Drive) | community facilities | | | | | | |
| L67 | Worrell Reserve Toilet | Buildings | | | 260,000 | | | |
| L68 | Jack Russell Park – Gembrook Toilets | Buildings | | | 260,000 | | | |
| | TOTAL LRCI Projects | | | | 3,875,731 | | | |
| | TOTAL CAPITAL WORKS (Excl Operating Initiatives) | | 73,309,425 | 13,529,830 | 84,956,856 | 70,823,627 | 82,979,470 | 67,110,29 |
| | Operating Initiative projects | | | | Y1 | Y2 | Y3 | ¥4 |
| | | | Forecast | | Budget | Budget | Budget | Budget |
| | Project Description | | Y20/21 | | Y21/22 | Y22/23 | Y23/24 | Y24/25 |
| | Significant Reserve Works | Operating Initiative | 75,000 | | 75,000 | 76,125 | 77,267 | 78,42 |
| | GIS Strategy (O) - Moved to Operational budget | Operating Initiative | - | | | | | |
| | under licences | | | | | | | |
| | BioLinks Program | Operating Initiative | | | | 65,000 | 55,000 | 65,00 |
| | Library Civic Centre design works | Operating Initiative | 50,000 | | | | | |
| | Nar Nar Goon & Tynon Inf Planning funding | Operating Initiative | | | 140,000 | | | |
| | TOTAL OPERATING INITIATIVES | | 125,000 | | 215,000 | 141,125 | 132,267 | 143,42 |
| | | | | | | | | |
| | | | | | | | | |