# Cardinia Shire Liveability Health Plan 2017-2029

## Cardinia Shire’s Liveability Health Plan 2017-2029 identifies seven liveability domains which evidence shows can impact health and social outcomes. ‘Employment’ is one of these seven domains.

# Why is employment a liveability domain?

Being in good, convenient, and accessible employment provides financial security and fosters personal development and social networks. Conversely, unemployment or poor working conditions negatively affect physical and mental health[[1]](#footnote-1).

The employment policy domain includes local job creation, employment pathways, business growth and development, attracting investment, business mix, health promoting workplaces, labour force, unemployment, employment services.

# What we know

## Employment

* 61% of the population are employed full time (similar to Greater Melbourne) and 32% employed part time (similar to Greater Melbourne)[[2]](#footnote-2).
* The top five industries people from Cardinia are employed in:
* Manufacturing 14% (compared to 11% for Greater Melbourne)
* Construction 14% (compared to 8% for Greater Melbourne)
* Retail Trade 11.5% (compared to 11% for Greater Melbourne)
* Health Care and Social Assistance 9.5% (compared to 11% for Greater Melbourne)
* Education and Training 7% (compared to 8% for Greater Melbourne)

## Unemployment

* Unemployment rate of 7%. This is as high as 9.5% in Pakenham[[3]](#footnote-3).
* 12% of adults living in rural areas identified unemployment negatively impacts them or their household, compared to 17% living in growth areas[[4]](#footnote-4)
* 10% of adults living in rural areas identified under-employment negatively impacts them or their household, compared to 14% living in growth areas2
* 14% of the parents in Cardinia Shire are unemployed[[5]](#footnote-5)
* 41% of lone parent families in Cardinia Shire are jobless[[6]](#footnote-6)
* 10% of total families with children under 15 are jobless4
* **10% of youth in Cardinia Shire are unemployed compared to 12% for Victoria.**
* **4% of seniors (aged 55+) are unemployed comparable to 4% for Victoria.**
* **2,286 people were recipients of Newstart allowance**[[7]](#footnote-7)

# What will we do

Over the life of the Liveability Health Plan we expect to see an increase in participation in local employment. This will be achieved by focusing on the following strategies:

* Facilitating investment in the local economy that creates new job opportunities.
* Supporting innovation, diversification and resilience within the local economy.
* Encouraging and facilitating pathways which enable employment opportunities.
* Promoting healthy workplaces for local employees and volunteers.

# Contact Us

For more information contact Social and Community Planning on 1300 787 624 or email [mail@cardinia.vic.gov.au](mailto:mail@cardinia.vic.gov.au).

1. Linn MW, Sandifer R, Stein S. Effects of unemployment on mental and physical health. American Journal of Public Health. 1985;75(5):502-506 [↑](#footnote-ref-1)
2. Census 2011, Accessed from Informed Decisions Profile [↑](#footnote-ref-2)
3. Small Area Labour Markets, Department of Employment, 2017 [↑](#footnote-ref-3)
4. Cardinia Shire Council, Social Research, 2015/16-2016/17 [↑](#footnote-ref-4)
5. DEECD Student Family Occupation (SFO) data for 2013 government school enrolments for students in Years 10 – 12 This SFO data is higher than Department of Employment unemployment data because it includes both parents and will record a “stay at home” parent as “unemployed”. [↑](#footnote-ref-5)
6. Social Statistics, City of Greater Dandenong [↑](#footnote-ref-6)
7. Cardinia Shire Council, Liveability Health Plan Data and Research Profile, based on data provided by Centrelink, 2017 [↑](#footnote-ref-7)